The African American Faculty and Staff Association (AAFSA) at Cal State East Bay is dedicated to the creation, maintenance and refinement of an educational environment open and relevant to all people and communities.

Furthermore, AAFSA is committed to supporting Cal State East Bay in broadening its outreach to the community and bridging the gap between East Bay and the underserved populations in its service area.

AAFSA is dedicated to the creation of a vehicle which provides for successful community connections in an increasingly complex, multicultural and multiracial society.