Reflecting Back. Reaching Forward.

PHOTO: CSUEB Faculty and Staff at the Spring 2016 Kaleidoscope & Sankofa End-of-Year Celebration.

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About Us

The African American Faculty and Staff Association (AAFSA) at CSU East Bay is dedicated to the creation, maintenance and refinement of an educational environment open and relevant to all people and communities. Furthermore, AAFSA is committed to supporting CSUEB in broadening its outreach to the community and bridging the gap between CSUEB and the underserved populations in its service area. AAFSA is dedicated to the creation of a vehicle which provides for successful community connections in an increasingly complex, multicultural and multiracial society.

2016 - 2017 Board Members:

President       Chief Sheryl Boykins
Vice President  Lisa Booker
Secretary       Joy Vickers
Treasurer       Darrell Bailey

Content Contributors:
Joy Vickers, Stan Hebert, Heather Gardley
Up Until Now

AAFSA is an integral part of the CSU East Bay community. Below are highlights of what members, as well as students and programs supported by AAFSA have been up to and accomplished over the past year.

- CSUEB Faculty/Staff new hires for 2016: Alex Baker, Monika Brooks, Velda Stovell, and Chetina Hunter.
- Black Graduation 2016 Ceremony was MC’d by our very own Marguerite Hinrichs and advised by Erika Williams and Lil Brown-Parker.
- During the 2015-2016 academic year AAFSA in partnership with Dianne Rush Woods from the Office of Diversity awarded three $500 book scholarships to CSUEB students. One recipient from the Sankofa Scholars program, and two recipients were from the Kaleidoscope Mentoring Program.
- Marguerite Hinrichs coordinated the 2015 and 2016 Sankofa Scholarship Tee and Hoodie campaign. Did you miss your chance to order? Click “I still want one!” at https://teespring.com/stores/beyoutees
- The Sankofa Scholars Program kicked off its first cohort in Fall 2015 with 34 and ended with 28. The 2016 class cohort has begun with 28 students. The program has already had one student Phoebe Paxton graduate in Spring 2016.
- In its third year, the Kaleidoscope Mentoring Program continues to welcome and connect with African American students to support their success at Cal State East Bay. (See next page for highlights)

Your Contributions at Use

AAFSA has a total balance of $13,000 divided among general funds and scholarship funds. AAFSA contributes to the needs of scholarships, student programs, faculty & staff events and more. NOTE: Any contribution or funds raised for scholarships must strictly be used for scholastic scholarships only. If you are interested in making a contribution to AAFSA or scholarships please see the last page for more information on making a gift donation and signing up for employee payroll deductions. Questions about AAFSA funds can be directed to Darrell Bailey, treasurer at darrell.bailey@csueastbay.edu.

AAFSA Donor/General Fund = $8,000
AAFSA Scholarship Fund = $5,000

2015 - 2016 Academic Year
$500 Sankofa/Kaleidoscope Book Scholarship
$2410 Donated to Black Graduation

2016 - 2017 Academic Year
$1000 Donated to Black Student Union (Black History Month)
$500+ AAFSA Student Scholarships (planned giving)*

*Scholarship Committee to post 2017 scholarship on Pioneer Scholarship portal. More information and reception to come.
Kaleidoscope Mentoring Program

Moving forward, all inquiries about the program can be directed to Stan's office of Parent and Community Relations, as well as the Kaleidoscope email account- kaleidoscope@csueastbay.edu

Here are some of the highlights and contributions of Kaleidoscope Mentoring Program.

- Kaleidoscope had 11 students walk the graduation stage in June to accept their diplomas.
- For this coming 2016-2017 school year Kaleidoscope welcomed seven new mentors to the program!
- Hosted Fall Meet ‘n Greet Luncheon to welcome new and continuing students. In total had 65 student, faculty, and staff attendees at the program, which included an increase in student registration and participation (approx. doubled from last year).
- Mentors Sylvester Donelson, Andrea Wilson, Jasmine Flowers and Jackie Howard delivered an outstanding panel discussion that allowed them to share their experiences in the program and what makes their mentoring relationship a success.
- Special thanks to members Monika Brooks, Alex Baker, Paul Gardley Sr., Dianna Wheaton, and Paul Gardley Jr. for volunteering to help with the Fall Meet n’ Greet Luncheon for Kaleidoscope.

AAFSA would like to send a special thank you to Heather Gardley for her commitment and dedication to serve as the Program Coordinator of the Kaleidoscope Mentoring Program for the past three years. Heather is a full time Academic and Career Counselor in AACE, and has gone above and beyond her duties by stepping into this role to help build the program over the years. We thank you for your commitment to the success of our students.

Celebrating Barbara Pauley

You’ve probably seen or worked with Barbara J. Pauley on one or more campus events. Barbara regularly helps with volunteer recruitment, event check-in, logistics and other duties for AAFSA events and university activities in addition to her assigned roles with Puente Breakfast, Super Sunday, the Education Summit and other programs. After 9 years here at CSU East Bay, in Student Affairs, Barbara has decided to retire.

A long-time resident of Hayward, Barbara is a graduate of the University of San Francisco with a Bachelor of Science in Organizational Behavior. She came to CSU East Bay in December 2007, after 28 years with Southwestern Bell/Pacific Bell/AT&T (aka, “the phone company”). She is a mentor with the Kaleidoscope Mentoring Program and a member of the African-American Faculty and Staff Association (AAFSA) here at CSUEB.

Please join in celebrating Barbara's retirement on December 15, 2016, 3:00 - 5:00 pm in UU 102.
Calendar of Events

December 2016
AAFSA General Meeting* | 12.14.2016 | 12:00 - 1:00PM
Barbara Pauley’s Retirement | 12.15.2016 | 3:00 - 5:00PM

January 2017
MLK Breakfast | Office of Diversity | 01.17.2017 | 8:00 - 9:30AM
Week of Inclusive Excellence | 01.17.2017 - 01.20.2017
AAFSA Executive Board Meeting* | TBD

February 2017
BSU Guest Speaker| Sista Souljah | 02.23.2017 | 6:00 - 8:00PM
Black History Month Events | various dates/times...

March 2017
AAFSA General Meeting* | TBD

May 2017
AAFSA General Meeting* | TBD
Black Family Day | 05.27.2017 |

June 2017
Black Alumni Mixer | 06.09.2017 | 5:30 - 6:30PM
Black Graduation Ceremony | 06.09.2017 | 7:00 - 9:00PM

Anyania Muse
Formerly with CSU East Bay Pioneers for Change, Ms. Muse stepped into her new role as the Sankofa Scholars Coordinator at California State University East Bay in July 2016. Ms. Muse attended Mills College where she obtained her Bachelor of Arts in Political, Legal and Economic Analysis in 2008, and her Master of Arts Educational Leadership in 2014. Her work on welfare to work policies, women’s reproductive rights, Girls Advocacy, National Crittenton Foundation and the S.A.V.A. Rising Project have all been integral in her ability to help students shift the trajectory of their lives through education.

GIFT DONATIONS & PAYROLL DEDUCTION
Are you interested in giving to AAFSA? Want to support our scholarships efforts or services to students? If so, members and affiliates may make a gift donation to AAFSA through the CSU East Bay Online Giving Form. Select “African American Faculty & Staff Association” in the drop-down menu and provide any special instructions in the text box below. Employees who wish to give on a regular basis are encouraged to sign up for Payroll Deduction. To be eligible for payroll deduction CSU policy requires a minimum $5 dollar monthly contribution. For more information employees can contact the Office of University Advancement.

SUBSCRIPTION INFORMATION:
1) To subscribe to the AAFSA email list go to: https://lists.csueastbay.edu/mailman/listinfo/aafsa
2) Add the following email to your contacts to receive updates: aafsa@lists.csueastbay.edu

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