

Our Commitment to a Diverse and Inclusive University

President Morishita's Diversity and Inclusion Statement

Diversity is essential to our academic excellence at Cal State East Bay. We are dedicated to reducing any barriers to success that come from race, ethnicity, socioeconomic status, culture, religion, linguistic diversity, ability, gender identity, sexual orientation, age, geographical region, personality, learning styles, life experiences and other human characteristics.

Cal State East Bay is an institution where exploring the diversity of thought and opinion is valued as a means of enriching knowledge and thinking critically while discouraging marginalization during the process. The University Diversity Officer is responsible for working with institutional constituents, structures, policies and procedures to make sure that this commitment is understood across the University.

As an engaged University, we focus on broadening students' intellectual horizons, developing lifelong learning skills, producing the leaders of tomorrow who will make a difference, fostering social justice, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all.

As President, I am committed to maintaining an institution known for its integrity, civility, equity, respect and ethical behavior. The University must be welcoming, safe and inclusive. We do not tolerate any form of harassment, discrimination or intimidation, as prohibited by University policy and state and federal civil rights laws.

Our efforts depend upon the continued dedication of every member of the University community. We are all responsible for upholding these fundamental objectives while working and learning at Cal State East Bay.

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President