RESEARCH QUESTION
What are the factors of Campus Climate?

METHODS
- Campus Climate Survey sent to all faculty, staff and students
- Faculty, Diversity and Equity Survey

EVIDENCE
Results categorized by positive experience, mixed experience and needs attention. Findings disaggregated by gender, ethnicity, sexual orientation

ACTION TAKEN
- Survey data presented to university community -- on web for further analysis
- Major campus clean-up and renovation.
- Better administrative communication and accountability
- Two university mandates highlight campus climate
- Findings informing divisional strategic plans
- Significant increase in faculty and staff diversity implemented

ACTION PLANNED
- Focus-groups with particular populations
- Campus climate survey repeated every three years
- FDEC developing a Diversity Plan