## The California State University, East Bay
### PREMIUM RATES FOR HEALTH PLANS
#### Effective January 1, 2019

http://www.calpers.ca.gov

<table>
<thead>
<tr>
<th>Plan/Enrollees</th>
<th>HMO’s Gross Premium</th>
<th>EMPLOYEE COST</th>
<th>Amount Paid by CSU</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unit 6</td>
<td>All Other Units</td>
<td>State Contribution</td>
</tr>
<tr>
<td></td>
<td>Monthly Premium</td>
<td>Monthly Premium</td>
<td>Unit 6</td>
</tr>
</tbody>
</table>

### Anthem Blue Cross Select
- **EMPLOYEE ONLY:**
  - Monthly Premium: $742.89
  - All Other Units: $8.89
  - State Contribution: $739.00
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,485.78
  - All Other Units: $87.78
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $1,931.51
  - All Other Units: $143.51
  - State Contribution: $1,808.00

### Anthem Blue Cross Traditional
- **EMPLOYEE ONLY:**
  - Monthly Premium: $1,034.48
  - All Other Units: $300.48
  - State Contribution: $739.00
- **EMPLOYEE + 1:**
  - Monthly Premium: $2,068.96
  - All Other Units: $670.96
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $2,689.65
  - All Other Units: $901.65
  - State Contribution: $1,808.00

### Blue Shield HMO Access+ CA
- **EMPLOYEE ONLY:**
  - Monthly Premium: $799.03
  - All Other Units: $65.03
  - State Contribution: $739.00
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,598.06
  - All Other Units: $200.06
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $2,077.48
  - All Other Units: $289.48
  - State Contribution: $1,808.00

### Health Net SmartCare
- **EMPLOYEE ONLY:**
  - Monthly Premium: $727.70
  - All Other Units: $0.00
  - State Contribution: $728.70
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,457.40
  - All Other Units: $59.40
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $1,894.62
  - All Other Units: $106.62
  - State Contribution: $1,808.00

### Kaiser Permanente
- **EMPLOYEE ONLY:**
  - Monthly Premium: $708.39
  - All Other Units: $0.00
  - State Contribution: $708.39
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,416.78
  - All Other Units: $18.78
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $1,841.81
  - All Other Units: $53.81
  - State Contribution: $1,808.00

### United Health Care
- **EMPLOYEE ONLY:**
  - Monthly Premium: $695.77
  - All Other Units: $0.00
  - State Contribution: $695.77
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,391.54
  - All Other Units: $15.58
  - State Contribution: $1,391.54
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $1,809.00
  - All Other Units: $21.00
  - State Contribution: $1,808.00

### Western Health Advantage ***
- **EMPLOYEE ONLY:**
  - Monthly Premium: $706.79
  - All Other Units: $0.00
  - State Contribution: $706.79
- **EMPLOYEE + 1:**
  - Monthly Premium: $1,413.58
  - All Other Units: $15.58
  - State Contribution: $1,408.00
- **EMPLOYEE + 2 OR MORE DEPENDENTS:**
  - Monthly Premium: $1,837.65
  - All Other Units: $49.65
  - State Contribution: $1,808.00

[http://www.calpers.ca.gov](http://www.calpers.ca.gov)
## PPO’s

<table>
<thead>
<tr>
<th>Plan/Enrollees</th>
<th>Gross Premium</th>
<th>Unit 6 Monthly Premium</th>
<th>All Other Units Monthly Premium</th>
<th>STATE Unit 6</th>
<th>CONTRIBUTION All Other Units</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PERS CARE</strong></td>
<td></td>
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</tr>
<tr>
<td>EMPLOYEE ONLY:</td>
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</tr>
<tr>
<td></td>
<td>$929.89</td>
<td>$190.89</td>
<td>$195.89</td>
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<td>EMPLOYEE + 1:</td>
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<tr>
<td>EMPLOYEE + 2 OR MORE DEPENDENTS:</td>
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<td>$629.71</td>
<td>$1,808.00</td>
<td>$1,788.00</td>
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<td><strong>PERS CHOICE</strong></td>
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<tr>
<td>EMPLOYEE ONLY:</td>
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</tr>
<tr>
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<td>$30.78</td>
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<td>$734.00</td>
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<td>EMPLOYEE + 1:</td>
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<td>$131.56</td>
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<td>$1,398.00</td>
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<td>EMPLOYEE + 2 OR MORE DEPENDENTS:</td>
<td>$1,988.43</td>
<td>$180.43</td>
<td>$200.43</td>
<td>$1,808.00</td>
<td>$1,788.00</td>
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<tr>
<td><strong>PERS SELECT</strong> **</td>
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</tr>
<tr>
<td>EMPLOYEE ONLY:</td>
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</tr>
<tr>
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<td>$492.24</td>
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<td>$492.24</td>
<td>$492.24</td>
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<td>EMPLOYEE + 1:</td>
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<td>$984.48</td>
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<tr>
<td>EMPLOYEE +2 OR MORE DEPENDENTS</td>
<td>$1,279.82</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,279.82</td>
<td>$1,279.82</td>
</tr>
</tbody>
</table>

**Blue Shield Access+ HMO will exit the following counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Solano and Sonoma.**

**Health Net Smart Care will exit Sacramento County.**

**Western Health Advantage (HMO) - Restricted to Bay Area, Sacramento and other Northern regions**

**PERS Select (PPO) - County restrictions have been removed. Coverage available in all counties in California.**

Member must reside in California, plan availability based on home or work zip code.

### Employee Collective Bargaining Units

<table>
<thead>
<tr>
<th>Unit 6</th>
<th>All Other Units:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(SETC) Skilled Crafts</td>
<td>Unit 5 (CSUEU) Operations and Support Services</td>
<td>Unit 1 (UAPD) Physicians</td>
</tr>
<tr>
<td></td>
<td>Unit 7 (CSUEU) Clerical and Support Services</td>
<td>Unit 2 (CSUEU) Health Care Su</td>
</tr>
<tr>
<td></td>
<td>Unit 9 (CSUEU) Technical and Support Services</td>
<td>Unit 8 (SUPA) Public Safety Officers</td>
</tr>
<tr>
<td></td>
<td>Unit 11 (UAW) Teaching Associates</td>
<td>Unit 3 (CFA) Faculty</td>
</tr>
<tr>
<td></td>
<td>MPP and Confidential Employees</td>
<td>Unit 4 (APC) Academic Profess</td>
</tr>
</tbody>
</table>