Lecturer Eligibility Summary

As a Lecturer or Coach AY, benefits eligibility is based upon your contract(s). Should your appointment fall under Section B, please contact the Office of Human Resources at (510) 885-3634.

<table>
<thead>
<tr>
<th>SECTION A</th>
<th>SECTION B</th>
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<tbody>
<tr>
<td>IF YOUR APPOINTMENT IS:</td>
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<tr>
<td>• Less than six weighted teaching units (.40 timebase) <strong>AND</strong></td>
<td>• More than six weighted teaching units (.40 timebase) <strong>AND</strong></td>
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<tr>
<td>• One Quarter appointment</td>
<td>• Two Quarter appointment</td>
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<tr>
<td>• Two Quarter appointment <strong>OR</strong></td>
<td>• Academic Year (AY) appointment <strong>OR</strong></td>
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<td>• Academic Year (AY) appointment <strong>OR</strong></td>
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*Please note: if your time base is greater than .40 and your appointment length is not two quarters or AY, you are still eligible for the benefit options listed in Section A.*

**GAIN OR LOSS OF BENEFITS ELIGIBILITY:** During any Quarter, if you have a change in time base, appointment type (duration), **OR** receive an additional appointment in another department with the same duration (i.e., Two Quarter or AY), please contact our office immediately as it may affect your benefits. **NOTE:** Your appointment is **NOT** averaged in order to qualify for benefits.

If you are currently employed as a Lecturer with another CSU campus, please contact the Office of Human Resources at CSU East Bay at 510 885 3634 for possible benefits eligibility under Section B.

**A. YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:**

- Catastrophic Leave Donation Program  
- Dependent Care Account/HealthCare Account  
- Disability Leave Programs  
- Family Medical Leave  
- Long-Term Care  
- Non-Industrial Disability  
- Retirement  
- Workers’ Compensation  
- Voluntary Investment Program [403 (b)]  
- Voluntary Miscellaneous Programs

*Requires additional verification

**B. YOU ARE ELIGIBLE FOR THE FOLLOWING BENEFITS:**

- Catastrophic Leave Donation Program  
- Dependent Care Account/HealthCare Account  
- Disability Leave Programs  
- Family Medical Leave  
- Long-Term Care  
- Non-Industrial Disability  
- Retirement  
- Workers’ Compensation  
- Voluntary Investment Program [403 (b)]  
- Voluntary Miscellaneous Programs  
- Employee’s Assistant Program  
- Fee Waiver Program  
- Flex Cash Reimbursement Account  
- Health Benefits (Medical, Dental, Vision)  
- Life Insurance (payroll)  
- Long-Term Disability (payroll)  
- Tax Advantage Premium Plan  
- Voluntary/Supplemental Insurance

*Note: *Eligibility for all disability programs except Workers’ Compensation has specific timebase/duration.