California State University, East Bay
Holiday Schedule
2015-2016

DATE	DAY	HOLIDAY	CAMPUS STATUS
July 3, 2015	Friday	Independence Day Observed*	Closed
September 7, 2015	Monday	Labor Day	Closed
September 9, 2015	Tuesday	Admission Day	**Open***
October 12, 2015	Monday	Columbus Day	**Open***
November 11, 2015	Wednesday	Veterans Day	Closed
November 26, 2015	Thursday	Thanksgiving Day	Closed
November 27, 2015	Friday	*Rescheduled* Lincoln's Birthday	Closed
December 25, 2015	Friday	Christmas Day	Closed
December 28, 2015	Monday	*Rescheduled* President's Day	Closed
December 29, 2015	Tuesday	*Rescheduled Admission* Day	Closed
December 30, 2015	Wednesday	*Rescheduled* Columbus Day	Closed
December 31, 2015	Thursday	**Leave Accrual Usage Day**	Closed
January 1, 2016	Friday	New Year's Day	Closed
January 18, 2016	Monday	Martin Luther King Day	Closed
February 12, 2016	Friday	Lincoln's Birthday	**Open***
February 15, 2016	Monday	President's Day	**Open***
March 31, 2016	Thursday	Cesar Chavez Day	Closed
May 30, 2016	Monday	Memorial Day	Closed

***Indicates that holiday observance has been moved**.

Notes:

1. In addition to the above listed holidays, each employee receives one day of personal holiday during each calendar year subject to provisions of collective bargaining agreements and/or by The CSU Office of Human Resources and Operations.

2. All administrators and support staff will receive holiday credit for time worked on any holiday observance in accordance with established guidelines and contract provisions.

3. Certain collective bargaining agreements covering CSU employees may be scheduled to expire prior to the last date indicated on this calendar. For employees in such bargaining units, any holiday(s) or campus closures listed subsequent to the expiration of the current agreement(s) are tentative and subject to negotiations with the appropriate exclusive representative.

4. There is one closed day for which all employees will be required to take an accumulated leave day. That day is December 31, 2015 and is labeled above as, "Leave Accrual Usage Day." Employees may charge this day as a Personal Holiday or Vacation, use CTO, or elect to be "docked" if they wish to use their accumulated time at a later date. Should a non-exempt employee have insufficient accrued Vacation, CTO or Personal Holiday to cover the scheduled closure on December 31, she/he shall be provided with sufficient work prior to the scheduled closure to prevent any loss of pay or benefits.

12/01/2014