Personnel Committee Meeting Minutes July 10th, 2019

I. CALL TO ORDER at 12:03 PM

II. ROLL CALL
Present: Daisy Maxion, Kabir Dhillon, Melissa Baron, Riley Miller, Siddharth Valecha

Absent: Martin Castillo

III. ACTION ITEM - Approval of the Agenda
Motion to approve the agenda by S. Valecha, second by D. Maxion. R Miller says it is important to record closed sessions for voting members that are not present. K. Dhillon states this is a motion for approving the agenda, and they can discuss that later. Motion PASSED.

IV. ACTION ITEM - Approval of the Minutes of July 3, 2019
Motion to approve the minutes of July 3, 2019 by D. Maxion, second by S. Valecha. R. Miller states he did not know that closed sessions were not recorded. He says there is nothing to reference back to if a voting member, or Martin, would like to inquire about it. E. Pinlac says as long as the minutes reflect exactly what happened, they can approve it. Motion PASSED. K. Dhillon states the minutes have been approved.

5:32

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay.
PK says he feels that the soul of the campus is being pulled out of it. He states there are a lot of water foundations on campus that are not operating, however, lighting on the north side of the campus has improved. He says most schools focus on getting a larger student body and graduating them. He says he acquired the job, relating to computer science, he is currently working at, through playing tennis, where he met his current manager. He reiterates that beautification of the campus is very important to a student’s future. He says that the piano is no longer in the university union. E. Pinlac replies that the Director of the University Union removed the piano because they were receiving a lot of complaints. He adds that they are looking at other places to put the piano. D. Maxion states Kenrick, the Director of the University Union, will be coming to the July 17th meeting, so they can receive feedback about what has been going on at the university unions. PK says he has offered Kenrick to bring a professional piano tuner at his (PK) own expense, so that students can enjoy the piano on campus. E. Pinlac replies that they are going to look into the facility complaints. K. Disharoon recommends PK to run for a position if he would like to be more involved.

15:07

K. Disharoon shows the Personnel Committee letterheads samples to get their feedback on it.
Motion to extend the meeting till 12:30 PM by K. Dhillon, second by S. Valecha. K. Dhillon states the meeting has now been extended to 12:30 PM.
K. Disharoon comments that the person who was going to conduct the communication workshop at the Fall Retreat said yes.

18:00

VI. UNFINISHED ITEMS:

A. ACTION ITEM: ASI Chair Recommendation

K. Dhillon states the Personnel Committee will make a recommendation for the ASI Chair.

Motion to recommend Bronte Kuehnis as ASI Chair by K. Dhillon, second by S. Valecha. K. Dhillon states they can begin discussion. R. Miller asks for a point of information on the recommendation process. K. Dhillon replies the Personnel Committee does the interviewing process. He says the candidates first have to apply and interview, then the Personnel Committee discusses the candidates and makes a recommendation to the Board. He adds that the Executive Committee is the acting Board this summer. E. Pinlac says they can amend the motion, because the motion at the moment is to recommend. R. Miller asks if he can motion to amend the motion to talk about the candidates again on audio. E. Pinlac replies that they can’t do that because it is not a valid motion. He adds that they can discuss it now. He says closed session meetings protect personal matters, legal matters and pending deals. He adds that the Personnel Committee went into closed session for the candidates because they are technically hiring them for the Board. R. Miller says he thought they went into closed session because Daisy Padilla could be part of the conversation. K. Dhillon says anyone part of the closed session can’t talk about it outside of the session, and Daisy Padilla could not speak at the meeting. He adds that it is not off records because they recapped what happened during the closed session. R. Miller replies that he (Kabir) did not really recap what happened during the closed session; he just said what was on paper. E. Pinlac says the amended motion was to invite Daisy Padilla to be part of the closed session; otherwise she would have had to leave. R. Miller says that the discussion should have been recorded because it is important. S. Valecha reiterates that ethically, one cannot record the hiring process because it can be used somewhere else. D. Maxion reads Melissa’s message that this is a good lesson to take into the fact that it is important to ask for clarification when it involves voting matters.

Motion to extend the meeting until 12:35 PM by K. Dhillon, second by D. Maxion, motion PASSED. K. Dhillon states that the meeting has been extended.

R. Miller says that Bronte should not be appointed because her skill set of Robert’s Rules and familiarity with running meetings and being involved in student government, is not equivalent to others that are running. He says that should be taken into consideration rather than personal biases on candidates.

Motion to recommend Tameem as ASI Chair by R. Miller, motion FAILED. K. Dhillon says there is no second, so the motion fails.

K. Dhillon says all those in favor of recommending Bronte as ASI Chair. He counts 1 “nay.” He states Bronte has now been recommended to the Executive Committee as ASI Chair, and they will take action on it.

29:43
VII. NEW BUSINESS ITEMS:
No New Business Items.

VIII. SPECIAL REPORTS:
No Special Reports.

IX. ROUND TABLE REMARKS
R. Miller says he is going to East Bay Live tomorrow. He says the first ASI show will be next Thursday. D. Maxion asks if they have a flyer. R. Miller replies that they are slowing getting one.

30:20

X. ADJOURNMENT at 12:33 PM

Minutes Reviewed By:
Executive VP/Chief of Staff & Chair
Name: Kabir Dhillon

Minutes Approved On:
7-17-19
Date: