Personnel Committee Meeting Minutes July 24th, 2019

I. CALL TO ORDER at 12:07 PM

II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Riley Miller, Siddharth Valecha, Bronte Kuehnis

Late: Martin Castillo

III. ACTION ITEM - Approval of the Agenda
Motion to approve the agenda by R. Miller, second by M. Baron, motion PASSED (Unanimous consent).

IV. ACTION ITEM - Approval of the Minutes of July 17, 2019
Motion to approve the minutes of July 17, 2019 by D. Maxion, second by S. Valecha, motion PASSED (Unanimous consent).

1:54

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.
No Public Comment.

1:58

VI. UNFINISHED ITEMS:
A. ACTION ITEM – ASI Director of Concord Campus Recommendation
K. Dhillon states the Personnel Committee will make a recommendation for ASI Director of Concord Campus.

Motion to recommend Antoinette Milano for Director of Concord campus by S. Valecha, second by R. Miller. K. Dhillon states they can begin discussion. M. Baron asks if they had their interviews. K. Dhillon states Antoinette Milano was able to apply for an interview within the deadline; Chinyere Onuoha was not able to apply for an interview within the deadline and did not follow up. K. Dhillon says all those in favor of recommending Antoinette Milano for ASI Director of Concord. He states motion PASSED; Antoinette Milano will be recommended to the Executive Committee for appointment.

5:19

VII. NEW BUSINESS ITEMS:
A. DISCUSSION ITEM- First Year Mentorship Program Policy
K. Dhillon states the Personnel Committee will discuss making changes to the First Year Mentorship Program Policy.
K. Dhillon says they have a program that was called the First Year Internship (FYI) Program for incoming freshmen and transfer students, who were not eligible for any ASI government positions. He says the purpose was either they would stay in ASI and run for positions, or take the experience and apply for other leadership positions on campus. He says the current FYI program does not meet the threshold to be credit based. He says the revisions they made to the program are for making it mentor based. He says the changes are that they will work exclusively with the Executive Committee, and Director of Concord and Director of Programming Council, as needed. He adds that the changes clarify that it is not an ASI policy, but a policy from the Chancellor’s Office. He says Personnel will get to decide how many First Year Mentors (FYM) there would be, and Erik recommended having three FYMs. He says the interview portion clarifies that only Executive Committee will interview. R. Miller asks if they usually fill up the program. K. Dhillon replies yes, so far there are seven applicants. R. Miller says his concern is cutting down the number of people that get to be a FYM. K. Dhillon says he sees his concern, and this body (Personnel Committee) gets to decide the number of FYM there will be. K. Disharoon recommends getting a Graduate Assistant to oversee this program. He says the reason for reduction was that the graduate assistant would spend their 20 hours overseeing the program, the development of it, and meeting with all the students. He says there are other ways students can be involved with ASI, such as volunteer opportunities.

12:05

VIII. SPECIAL REPORTS:
No Special Reports.

IX. ROUND TABLE REMARKS
The committee welcomes Bronte Kuehnis to her first in-person meeting.

12:35

X. ADJOURNMENT at 12:19 PM

Minutes Reviewed By:
Executive VP/Chief of Staff & Chair
Name: Kabir Dhillon
Minutes Approved On:
7-31-19
Date: