Personnel Committee Meeting Minutes August 28, 2019

I. CALL TO ORDER at 1:07 PM

II. ROLL CALL
Present: Kabir Dhillon, Daisy Maxion, Melissa Baron, Riley Miller, Siddharth Valecha, Martin Castillo, Bronte Kuehnis.

III. ACTION ITEM - Approval of the Agenda
Motion to approve the agenda by B. Kuehnis, second by S. Valecha, motion PASSED.
Motion to approve the agenda by unanimous consent, motion CARRIES.

IV. ACTION ITEM- Approval of the Minutes of August 5, 2019
Motion to approve the minutes by B. Kuehnis, second by S. Valecha, motion PASSED. Motion to approve the minutes by unanimous consent, motion CARRIES.

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the board on any issues affecting ASI and/or the California State University, East Bay. No Public Comment

VI. UNFINISHED ITEMS:
A. ACTION ITEM – ASI Senator of CEAS Recommendation
The Personnel Committee will take action on a recommendation for the ASI Senator of CEAS position.
K. Dhillon states that there is one applicant named Lauren Anderson who meets the requirements. There was another applicant but was ineligible due to not being a CEAS major. During the interview in the summer, D. Maxion and R. Miller were present with K. Dhillon. D. Maxion states that she believes Lauren is enthusiastic about ASI, will definitely bring a new perspective and her goals align with the current academic senators. K. Dhillon also mentions that she works at the international studies department, which is good because those connections are already there and she loves to table.

1:30

VII. NEW BUSINESS ITEMS:
A. DISCUSSION ITEM- Board Member Concerns
The Personnel Committee will discuss Daisy Padilla, Senator of the College of Science, and her request to be excused for tardiness as her class partially coincides with Board of Director meetings.

**D. Padilla** states that on Monday, Wednesday and Friday she has an Organic Chemistry class from 12:00 PM to 12:50 PM. Unfortunately this is one of her major classes that is offered this semester and she cannot work around it. **D. Padilla** states that she will be able to call the board members during the meeting while she makes her way to the meeting and having someone fill her in on the items she has missed. **K Dhillon** states that the board of directors meeting time policy states that one could only apply for the exemption if they are a graduating senior, she is. Thus, just follow up with B. Kuehnis, review the agenda and minutes, and submit a documentation that you are in class during the time at the meeting.

### 4:56

**B. DISCUSSION ITEM- Board Member Concerns**

The Personnel Committee will discuss Lynn Vu, Director of Wellness, and her request to be excused ten minutes early from Board of Director meetings for her class.

**L. Vu** states she did make time for the board meetings from 12:00 pm until 2:00 pm but her next class starts at 2:00pm. Therefore she is asking to be excused ten minutes early so she can arrive on time to class, especially because on some days there will be exams when class starts. She is aware that she will be missing round table remarks, which she would read the minutes after, or ask around on what she has missed. **B. Kuehnis** states whether **L. Vu** would leave at 1:40 PM or 1:50 PM due to the board meetings ending at 1:50 PM unless the meetings go over time. **L. Vu** states that she would leave at 1:50 PM. **O. Shakoor** mentions that if a meeting does go past 1:50 PM someone would have to make a motion to add to the meeting and that she could also leave at 1:45 PM, normally you would not need a formal approval due to some people leaving early to class as opposed to coming late to the meeting.

### 8:30

**C. DISCUSSION ITEM-Executive Director Performance Review [CLOSED]**

The Personnel Committee will discuss the Executive Director’s, Eric Pinlac, Performance Review.

**Gloria Romero Open Meetings Act of 2000 - 89307 (8) (c) (1)**

**Motion** to go into closed session by **B. Kuehnis**, second by **M. Baron**. **Motion PASSED**.

**Motion** to approve the agenda by unanimous consent, motion **CARRIES**.

**K. Dhillon** states that they came out of session at 1:23 PM, **M. Castillo** led the discussion about the performance review for Eric Pinlac. It was about the goals and objectives in this review and the deadlines that were posted for it, as well as, if anyone had any questions about the review.

### 11:26
VIII. SPECIAL REPORTS:
No special reports.

IX. ROUND TABLE REMARKS
M. Castillo states that one thing he forgot to mention to B. Kuehnis and everyone, which he will also mention at the next meeting, is that he met with the lawyers. That have been assigned to this campus to provide immigration advice to our students, faculty, and staff or any family members associated with those groups. The lawyers will be here twice a month during the months of September, October, and November and once in December. They will provide thirty minute sessions, we are trying to figure out how not promote it globally in order not to get any negative protest. We do have a list from students who have identified themselves as Dreamers or undocumented. At the next meeting, M. Castillo will go more into depth about the time, location about these services. D. Maxion ask if M. Castillo would be the permanent point of contact. M. Castillo states that as of right now he is the point of contact but that they are looking for funding in order to have an official point of contact to coordinate this new service. Next, D. Maxion would like everyone to promote for the A’s game for Tuesday, August 3, 2019 in any form you can and that she will be throwing the first pitch. For next week, K. Dhillon, D. Maxion, S. Valecha and K. Disharoon are interviewing the Senator applicants, R. Miller asked if the deadline has passed for it, K. Dhillon states that the deadline has passed. Lastly, task list are due next Wednesday.

0:46

X. ADJOURNMENT at 1:27 PM

Minutes reviewed by:
Executive Vice President/Chief of Staff & Chair
Name: Kabir Dhillon

Minutes approved on:
9-11-19
Date: