

Personnel Committee Meeting Minutes of June 5, 2023

- I. CALL TO ORDER at **11:03 AM**
- II. [ROLL CALL](#)
Present: Nolan Calara, Kushal Sheshadri, Carlos Martinez Aguilera, Martin Castillo, James Carroll
Absent: Michael Cesena
- III. ACTION ITEM - **Approval of the Agenda**
Motion to approve the agenda of June 5, 2023, by **C. Aguilera**, seconded by **K. Sheshadri**, motion **CARRIED**.
- IV. ACTION ITEM - **Approval of the Minutes of April 14th, 2023**
Motion to approve the agenda of April 14, 2023, by **C. Aguilera**, seconded by **K. Sheshadri**, motion **CARRIED**.
- V. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**
- VI. No public comment.
1:48
- VII. UNFINISHED ITEMS:
No unfinished items.
1:53
- VIII. NEW BUSINESS ITEMS:
 - A. DISCUSSION ITEM: **Executive VP Appointment**
The ASI Board of Directors will be discussing the appointment of an Executive VP.
N. Calara states that two candidates applied for the Executive VP position. Nolan presents the document and discusses Kushal Sheshadri and Prasanna Pawar's interview with the Personnel Committee.
C. Aguilera states Prasanna mentioned he has a strong work ethic and experience working as a part of ASI on the Bylaw Committee last semester.



N. Calara states in terms of work ethic and ASI experience, I would consider Kushal as EVP. Prasanna did great with the Election and Bylaw Committee, but when working with Kushal he was reliable. Any questions?

M. Castillo asks do you feel the same, Carlos?

C. Aguilera states I do feel similar and considering Kushal because he has experience working at ASI.

7:29

B. DISCUSSION ITEM: VP of Finance/CFO Appointment

The ASI Board of Directors will be discussing the appointment of the VP of Finance/CFO.

N. Calara states Kushal interviewed Charan for the position of VP of Finance/CFO.

K. Sheshadri states Charan works for ASI and has experience. He is a quick learner and helps his father manage the finance of the business.

N. Calara states I looked at his resume and it's impressive. He has done many projects and has a Bachelor's in Technology. He is interested in Business Management and Marketing and Information Systems Management. I believe this position will help him grow and allow him to add to his resume.

J. Carrol states Nolan reminds the community at large that for the Executive VP and VP of Finance, you are required to have previous ASI experience. We're likely to get fewer eligible candidates for this, so help the community understand why there are two candidates for Executive VP and one candidate for VP of Finance.

N. Calara states my strategy was to ask those who had experience in ASI in general. These are the interested people, and I asked them more questions. Charan is one of those people whom I feel confident about filling in as VP of Finance. Any questions?

11:16

C. DISCUSSION ITEM: Chair Appointment

The ASI Board of Directors will be discussing the appointment of a Chair.

N. Calara states the two candidates are Garema Dogra and Danny Lopez. Nolan presents the document and discusses Garema Dogra and Danny Lopez's interview with the Personnel Committee.

C. Aguilera states Danny commits ASI. He ran for Senator of Science; he does want to be involved. Danny stated he was familiar with Robert's Rules of Order, and he is a sophomore. I believe he will benefit from ASI in his undergrad career and move up on the Board of Directors.



N. Calara states with Danny is a second year, which reminds me of our former chair, Kristina, who started her second year as Chair. If we have Danny who is passionate, driven, and beginning his journey at CSU East Bay, he can be one to have a big position in the future. Kushal, do you have any comments?

K. Sheshadri states I didn't interview both, but I met Danny a few times and he wants to involve himself with ASI and is keen on it.

N. Calara asks Martin and James, do you have any comments about Danny or Garema?

M. Castillo asks do they all meet the requirement for this position.

N. Calara states yes and doesn't need the experience to be a part of this position.

J. Carroll states when you do multiple interviews, candidates express interest in being involved. I like that you are sensible about succession planning for the Board of Directors and keeping a diverse group. I believe it's good to look at opportunities for diversifying the board. It helps the future and success of ASI when you have a continuity of experience over those years.

N. Calara states that was a strategy we wanted to implement, having as many fresh experiences as possible and a mindset at ASI. A diverse group of candidates can be comfortable sharing their experiences and opinions.

17:12

D. DISCUSSION ITEM: **Director of Legislative Affairs Appointment**

The ASI Board of Directors will be discussing the appointment of a Chair.

N. Calara states there were three candidates. Nolan presents the document and discusses Ali Bagheri's interview with the Personnel Committee.

K. Sheshadri states Ali is a social and approachable person but when discussing the role, we didn't get a proper answer from him.

N. Calara discusses Guadalupe Felix's interview with the Personnel Committee. Kushal, do you have any comments?

K. Sheshadri states no.

C. Aguilera states she is very outspoken and driven. I believe that's one of the qualities the Director of Legislative Affairs needs. When you go to CSSA and CSUnity, you must be able to speak up and make sure East Bay is being heard. She has experience in working in the office with her dad's company and doing admin work. As Nolan stated, she is a sophomore and that's a quality that we need for the board now.

N. Calara discusses Sukhman Legha's interview with the Personnel Committee.

K. Sheshadri states there's a tie between Guadalupe and Sukhnam because she has the experience and is involved on campus. If you calculate the total score, she has the highest



score. I'm considering Sukhnam because the three of us interview her and we have all three perspectives.

C. Aguilera states I agree with you but I'm considering Guadalupe. The interview with Sukhnam went well, but Guadalupe would benefit from ASI since she's a sophomore.

N. Calara states with Sukhnam it came down to experience versus time. Martin and James, do you have any comments?

M. Castillo states no, I like how you are considering those who might continue because we need the base. You may want to mention that may be a contributing factor. Please don't forget we're supposed to say, "Personnel Committee recommends x," it doesn't have to be unanimous because the Board gets an opportunity to speak, but there should be a recommendation for the Board to consider action.

25:49

E. DISCUSSION ITEM: **Senator of CLASS**

The ASI Board of Directors will be discussing the appointment of a Senator of CLASS.

Motion to extend Personnel Committee Meeting by **N. Calara**, seconded by **C. Aguilera**, motion **CARRIED**.

N. Calara discusses Elijah Quineri's interview with the Personnel Committee.

M. Castillo states I know him from the housing. He does amazing work and as a Senator, I believe he would work well.

N. Calara states I agree. Elijah would be a great addition to our team if he was appointed. Any questions?

27:55

IX. SPECIAL REPORTS:

No special reports.

28:22

X. ROUND TABLE REMARKS

No roundtable remarks.

28:05

XI. ADJOURNMENT at **11:31 AM**



Minutes reviewed by:
President/Chief of Staff

Name: Kushal Sheshadri

Kushal Sheshadri

Kushal Sheshadri (Jul 7, 2023 13:50 PDT)

Minutes approved on:

Jul 7, 2023

Date:










Personnel Committee Meeting Minutes of June 5, 2023.

Final Audit Report

2023-07-07

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-  Document created by Sneh Sharma (sneh.sharma@csueastbay.edu)
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