Personnel Committee Special Agenda February 07, 2018

I. CALL TO ORDER at 12:06 PM

II. ROLL CALL

Present: Joshua Peckham, Ryan Finazzo, Tiffany Patterson, Martin Castillo, Alex Goelzer, Cindy Ng

Late:

Not Present: Erik Pinlac, Samantha Quiambao

III. ACTION ITEM - Approval of the Agenda
Motion to approve the agenda by C. Ng, second by A. Goelzer, motion PASSED.

IV. ACTION ITEM - Minutes of January 31, 2018
Motion to approve the minutes of January 31, 2018 by A. Goelzer, second by C. Ng, motion PASSED.

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.
No Public Comment, the members of the public confused the Personnel committee meeting with the Board of Directors meeting.

VI. UNFINISHED ITEMS:
A. ACTION ITEM - ASI Committee Members [CLOSED]
The Personnel Committee took action on the appointments of the applicants for the ASI Committee Members.
Motion to enter into closed session by A. Goelzer, second by C. Ng, motion PASSED.
Entered Closed Session at 12:10 PM.

B. ACTION ITEM - Executive Director Salary [CLOSED]
The Personnel Committee took action on the Executive Director Job Salary.
Came out of closed session at 12:16 PM
The committee motioned to increase the Executive Directors salary to $95,000 a year, and it was approved unanimously.

4:50
C. DISCUSSION ITEM - Execution Plan and Internal Job Shifts for Spring 18

The Personnel Committee discussed and revised a plan to recommend to the Board of Directors about the EVP positions, absorbing responsibilities, and potentially changing members’ role.

J. Peckham has began to transition R. Finazzo with the position and with what needs to be taken care on. J. Peckham would like to make sure everything is taken care of and he has created a list and has emailed it. As they review the list of tasks that must be completed they will write the name of the member who is willing to complete the task. A. Goelzer stated he is willing to absorb the position and the role. R. Finazzo questioned if he would be able to take on this position as well as the chair of the board. M. Castillo suggests take S. Quiambao on her offer, which was she would take some of the duties to help A. Goelzer. J. Peckham would like C. Ng to take on the survey that should be sent out and the survey’s need to be adjusted. The committee discussed it and came to the conclusion that it will be left to C. Ng if she would like to or not. The empty positions must be filled soon and the interview panel will be the same through out the process. The committee discussed the process of seating committee members. The committee discussed the process of the A. Goelzer who will be taking on both positions but will get paid for the higher position.

30:48

VII. NEW BUSINESS ITEMS:

VIII. ROUND TABLE REMARKS

R. Finazzo: Would like to fill in the current vacancy, and there will be an upcoming vacancy and would like to know if they would like to fill it up since it will be for one quarter. M. Castillo would suggest putting the application now and having the senate member to submit a resignation letter stating when it would take effect.

37:10

IX. ADJOURNMENT at 12:49 PM

Minutes Reviewed by:
Executive VP/Chair
Name:

Minutes Approved:
2-27-18
Date: