Personnel Committee Meeting Minutes March 13th, 2019

I. CALL TO ORDER at 12:05 PM

II. ROLL CALL
Present: Myles Watkins, Daisy Maxion, Melissa Baron, Mahdi Fugfugosh, Kabir Dhillon, Martin Castillo, Erik Pinlac, Daejona Walker, Dessirree Cuevas, Karen Parada, Zachary Meade, Hoang Dao, Mahad Fugfugosh, Louis Ramos

Not Present:

Late:

III. ACTION ITEM - Approval of the Agenda
Motion to approve the agenda by M. Baron, second by Mahdi Fugfugosh, motion PASSED. Motion to amend the agenda to move up Discussion item D under New Business, Action Item C under Unfinished items and to strike out action item F under unfinished items by K. Dhillon, second by Mahdi Fugfugosh, motion PASSED.

IV. ACTION ITEM – Approval of the Minutes of February 27th, 2018.
Motion to approve the minutes by K. Dhillon, second by Mahdi Fugfugosh, motion PASSED.

V. PUBLIC COMMENT – Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.

VI. UNFINISHED ITEMS:

A. ACTION ITEM – ASI Elections [~10 minutes]
The Personnel Committee discussed the several instances of using ASI resources for ASI elections.

32:01

Motion to recommend the sanction of Hoang Dao, Mahdi Fugfugosh and Mahad Fugfugosh for using the AIS office in regards for Elections discussion, by K. Dhillon, second by M. Baron, motion PASSED.

K. Parada states that on February 14th after her Love yourself event, she walked into the board office and saw H. Dao, Mahdi Fugfugosh and Mahad Fugfugosh if they were working on their elections and they responded they were. M. Castillo states this discussion would fall under the Elections Committee responsibility and not Personnel. D. Maxion states they had previously discussed that this would fall under personnel as it was prior to the elections applications. Mahdi Fugfugosh states that at the time they were not using any resources, they were just discussing the elections, and the door was not closed. D. Maxion states resources refers to the whole ASI space and they should have been completing their
B. ACTION ITEM – Committee Appointments [~5 minutes]
The Personnel Committee took action on the Committee Appointments for Sustainability Affairs.

Motion to appoint Tameem Tutakhil to the sustainability committee by K. Dhillon, second by M. Baron, motion PASSED.

Motion to suspend the rules to amend the agenda to add committee appointments for the Legislative Affairs committee by K. Dhillon, second by M. Baron, motion PASSED.

56:01

C. ACTION ITEM- Committee Appointments
The Personnel Committee took action on the Committee Appointments for the Legislative Affairs Committee.

Motion to amend the motion to recommend the motion to the board of directors by M. Watkins, second by Mahdi Fugfugosh, motion PASSED.
Motion to appoint Robyn Perry and Takeem Tutakil to the Legislative Affairs by K. Dhillon, second by Mahdi Fugfugosh, motion PASSED.

56:21

D. ACTION ITEM – Board Member Concerns [~10 minutes]
The Personnel Committee took action on sending recommendations to the BOD for concerns pertaining to Director of Wellness.

21:30

Mahad Fugfugosh states that there was a concern about him not doing his job as a term. He understands he was not helping D. Cuevas in her position. Mahdi Fugfugosh asks Mahad Fugfugosh if he has any events planned and Mahad Fugfugosh sates that he is working on Wellness Wednesday with D. Cuevas and on another event. E. Pinlac confirms with Mahad Fugfugosh if he is meeting with the RAW as he was before, Mahad Fugfugosh states he has been. L. Ramos would appreciate if Mahad Fugfugosh would communicate in order for them all to be aware of the events and what he is doing. L. Ramos would also like for everyone to refrain from using GroupMe as a form of “calling people out” as it should be sent out in a personal email. D. Maxion states they need an action plan as to how they could keep track of his progress. D. Cuevas states Mahad Fugfugosh has picked up the slack form the last personnel meeting to this meeting with the Drunk Driving event. E. Pinlac suggests for him to find out other ways to help the community.

Motion to table this item indefinitely by M. Watkins, second by Mahdi Fugfugosh, motion FAILED.

E. Pinlac states they should not table the item indefinitely; he should receive a written warning to record and be able to keep track of the progress.

Motion to sanction Mahad Fugfugosh, the Director of Wellness for violating the Code of Conduct by K. Dhillon, second by M. Baron, motion PASSED.

32:01

E. ACTION ITEM – Board Member Concern [~10 minutes]
Item was stricken out.

VII. NEW BUSINESS ITEMS:

56:01

A. DISCUSSION ITEM – ASI Position Milestones [~5 minutes]
The Personnel Committee discussed the BOD’s potential in creating position milestones. K. Dhillon states that the concern came with the pay for the nonacademic senators. K. Dhillon states that there is a milestones document that will help transition future VP of University Affairs. E. Pinlac and M. Castillo have spoken about creating a document for all of the positions to make them aware of all of the milestones they should be hitting and to create a time line for the future members. The committee agrees with the structure the document will put in place.

1:00:08
B. DISCUSSION ITEM – Executive Director Evaluation [-5 minutes]
The Personnel Committee discussed the Executive Director feedback. E. Pinlac states the evaluation is at the end of the year and he would like any feedback to see what he could do to improve. E. Pinlac states there is a policy on how the process will go. E. Pinlac would like the feedback to be anonymous so they could be honest.

01:04:20

C. DISCUSSION ITEM – BOD Meeting Attendance [-5 minutes]
The Personnel Committee discussed the BOD Meeting Attendance and tardiness. D. Maxion states that board members are still marked as present if they arrive late and would like to know what the approach is. M. Watkins states the meetings start 15 minutes prior to classes ending. M. Watkins states they could speak with their professors to leave early in order for them to attend the meetings. M. Baron states they meet quorum even when board members are late and she believes they should keep track of those who are constantly coming in late. M. Castillo states they fought to have priority registration so they should be aware to not schedule classes around the time and if they do have a class they could always email prior to the meeting so the Executive Vice President is aware of the reason. M. Watkins states he will keep track of the information.

01:08:18
02:26

D. DISCUSSION ITEM – Board Member Concern [-5 minutes]
The Personnel Committee discussed the performance of Academic Senate. K. Parada states the Academic senate is meant to have an input on the College’s Academic senate. She states a lot of the college senators have class and have not done much or presented during the meeting on what they would like changed. K. Parada states the School’s academic senate does not allow enough time for them to present or at times skips their item completely. She has seen the lack of knowledge from the academic senator and believes the only reason why they are now contributing is because K. Dhillon sent out an email. K. Parada states promoting your event at the Academic Senate meetings is great but that does not fulfill their role as senators. M. Baron would like to know if K. Dhillon did not explain what their position in the meetings is. K. Parada states she was not aware they did not know what their position was until she saw what they were contributing. E. Pinlac clarifies what they are meant to contribute, which are what the Board of Directors have passed. K. Parada would like to disagree with the fact that they are one whole because there are items each academic senators could bring up to the reports. M. Castillo states this is the personnel committee and they would need to specifically state who needs to attend the meeting. M. Baron states there were a few people who could attend but only one person attending. M. Castillo states that should be a specific question to the senators as to who cannot attend and why they are not attending. K. Parada suggests having the senators submit the topics to her with the explanation as to what the topic is.
VIII. ROUND TABLE REMARKS
No roundtable remarks.

IX. ADJOURNMENT at 1:13 PM

Minutes Reviewed by:

Executive VP
Name: Daisy Maxion

Minutes Approved:
3-27-19
Date: