

FY 2021-22 Benefits Rates Based on Data from FY 2020-21

Unit	Name of Unit	Retirement	Average OASDI	Medicare	Average Health, Dental, Vision	Average Other	Sum Total
C99	Confidential	29.22%	6.79%	1.45%	24.91%	0.25%	62.62%
M80	Management Personnel Plan	29.22%	5.42%	1.45%	14.00%	0.13%	50.22%
R01	Union of American Physicians & Dentists	29.22%	4.75%	1.45%	11.92%	0.18%	47.52%
R02	CSUEU : Health Care Support	29.22%	6.45%	1.45%	24.34%	0.03%	61.49%
R03	CA Faculty Association Employees	29.22%	5.37%	1.45%	18.27%	0.21%	54.53%
R04	Academic Professionals of California	29.22%	6.35%	1.45%	25.60%	0.17%	62.79%
R05	CSUEU : Operations Support Services	29.22%	6.31%	1.45%	44.79%	1.65%	83.42%
R06	State Employee Trades Council	29.22%	6.91%	1.45%	23.09%	0.27%	60.94%
R07	CSUEU : Clerical / Administrative Support Services	29.22%	6.30%	1.45%	29.93%	0.25%	67.15%
R08	State University Police Association	32.84%	0.00%	1.45%	23.66%	0.03%	57.98%
R09	CSUEU : Technical Support Services	29.22%	6.34%	1.45%	22.61%	0.19%	59.82%
R11	Academic Student Employees / Teaching Associates	N/A	N/A	N/A	N/A	N/A	N/A
	Total						60.77%

Source: Labor Cost Distribution Dashboard

Retirement is the rates indicated on HR/Benefits Technical Letter 2021-12 dated June 23, 2021.

OASDI is 6.2% up to \$142,800 of salary for a max contribution of \$8,853.60 in a calendar year.

Medicare is 1.45% of salary.

All other benefits calculations are actual percentages from FY 2020/21.

Benefits Rates for Additional/Concurrent Appointments
2021/22

Benefits Rates based on Primary Job Status		
Primary Job	Retirement Plan	Applicable Rates
Full Time	CalPERS	Medicare 1.45%
Less Than Full Time	CalPERS	CalPERS 29.22%, SS 6.2%, Medicare 1.45%
Full Time	PST (Part-time/Seasonal/Temp)	Medicare 1.45%
Less Than Full Time	PST (Part-time/Seasonal/Temp)	Medicare 1.45%
FERP	Non Member	Medicare 1.45%
Public Safety	CalPERS	CalPERS 32.84%, SS 6.2%, Medicare 1.45%

Compensated Absences	
OASDI/Medicare	7.65%
Retirement	29.22%
Total	36.87%
Workers Comp	
Unemployment	1.52%
	0.68%