Memorandum
Policy #7

Date : November 22, 2006

To : Faculty Affairs Committee

From : Gary McBride
Chair, CBE Committee on Faculty Affairs

Via : John R. Kohl
Dean, College of Business and Economics

Subject : CBE Local Interpretation of Post Tenure Review

On November 21, 2006 CBE Committee on Faculty Affairs voted (4-0) on a local interpretation of the University’s Procedures for Evaluation of Tenured Faculty. This approval was grounded on the 53-5 vote (secret ballot) of the entire faculty on standards for currency in teaching by tenured faculty and on the need for explicit standards and processes by the accrediting body of business programs (AACSB). For background, we have attached the relevant standards.

We are requesting that the Faculty Affairs Committee review and affirm that our policy is in keeping with University policy.

CBE Local Interpretation of Procedures for Evaluation of Tenured Faculty (83-84 FAC 2)

Section 1.2 of the CSUEB Procedures for Evaluation of Tenured Faculty (83-84 FAC 2) states that a “Department (may) elect(s) to establish its own procedures”. In light of this policy, Departments and equivalent units in the College of Business and Economics (CBE) will interpret Section 4.0 of the Procedures document, “maintain currency in the courses taught”, to include being Academically Qualified (AQ), as defined in the document College of Business and Economics, CSU East Bay Faculty Standards for Academic Qualification. With this interpretation, Section 4.0 of the Procedures document will read (for CBE faculty):

“…The dossier will provide evidence of instructional achievement including evidence that the faculty member is to maintain currency in the courses taught, as prescribed in Paragraph 4.1.2 of the Promotion, Tenure, and Retention Document and satisfied in the CBE Faculty Standards for Academic Qualification….”