



JUNIOR				SENIOR			
Before You Arrive...	First Quarter	Second Quarter	Third Quarter	Don't Forget To...	Fourth Quarter <sup>5</sup>	Fifth Quarter	Sixth Quarter
	<b>Information Technology Management ITM 3060 (4)</b> (Digital Proficiency)	<b>Financial Management FIN 3300 (4)</b> (ACCT 2251, ECON 2301,2302; STAT 1000)	<b>Marketing Principles MKTG 3401 (4)</b> (ECON 2301)		<b>Multinational Business MGMT 4670<sup>6</sup> (4)</b> (Senior Standing)	<b>Business, Government, &amp; Society MGMT 4500 (4)</b> (Senior Standing)	<b>Seminar in Strategic Business Management MGMT 4650 (4)<sup>8</sup></b> (FIN 3300, MGMT 3100, MGMT 4500, MKTG 3401)
	<b>Organizational Behavior MGMT 3614 (4)</b> (Junior Standing)	<b>Decision Science MGMT 3100 (4)</b> (MATH 1810, STAT 1000, Digital Proficiency)	<b>Upper Division GE (4)</b> [B6-Natural Sciences]		<b>Managerial Economics &amp; Business Strategy ECON 3551 (4)</b> (ECON 2301, STAT 1000, MATH 1810) [D4-Social Science] <sup>7</sup>	<b>Production &amp; Operations Management MGMT 3620 (4)</b> (ECON 3551, MGMT 3100)	<b>Human Resources Management Option Elective<sup>4</sup> (4)</b>
	<b>Professional Business Ethics MGMT 3560<sup>1</sup> (4)</b> [C4-Humanities] <sup>2</sup>	<b>Strategic Human Resources Management MGMT 3610<sup>3</sup> (4)</b>	<b>Human Resources Management Option Elective<sup>4</sup> (4)</b>		<b>Human Resources Management Option Elective<sup>4</sup> (4)</b>	<b>Human Resources Management Option Elective<sup>4</sup> (4)</b>	<b>Human Resources Management Option Elective<sup>4</sup> (4)</b>
	<b>2<sup>nd</sup> English Composition Course ENGL 1002* (4) Complete before UWSR.</b>						
<b>Performing Arts &amp; Activities PA&amp;A* (4)</b>							
<b>University Writing Skills Requirement UWSR (0-8)</b>							
<b>U.S. History, Constitution &amp; American Ideals Code Requirement CODE* (8)</b>							
<b>Cultural Groups &amp; Women's Requirement CGW* (0-4) Approved courses can satisfy both CGW and a GE area.</b>							
<b>180 Quarter Unit Graduation Requirement General Degree Elective(s) (0 - 8)</b>							

**\* IMPORTANT INFORMATION: PLEASE READ**

- This roadmap does not show lower division (LD) GE or major requirements.
- Students transferring into CSUEB may have already completed all or some of the LD requirements at their previous institution.
- LD GE coursework should be 13-17 courses (60 quarter units) and may be transferred from another college or university.
- No CSUEB CODE course may be counted for GE Areas A-E.
- For assistance with GE/Graduation Requirements, please contact: Academic Advising & Career Education (AACE) in SA 2300, call (510) 885-3621 or email aace@csueastbay.edu.
- LD Core for major must be completed with a "C" or better and prior to enrolling in Upper Division (UD) Core.
- All UD major courses (core and option) must be completed within 10 years of graduation. All UD major courses (core and option) must be from an AACSB-accredited university.

**FOOTNOTES: PLEASE READ**

- Students can opt to take PHIL 3560 Professional Business Ethics.
- Satisfies GE UD Area C4. Area C (C1, C2, C3, C4) must be completed with courses from at least three different disciplines.
- Has a recommended prerequisite of MGMT 3600 Theories of Management, which is not required for this major/option plan, but will count toward the 180 Quarter Unit requirement for graduation and serves as a prerequisite for other HRM option elective courses.
- Students must choose from the approved list of HRM option electives. Please see reverse side for full list of HRM option electives and course titles.
- Students planning to complete all requirements (GE, major, graduation) in sixth term should apply for graduation on MyCSUEB.
- Students can opt to take MGMT 4670 Multinational Business, but are encouraged to take ECON 3107.
- Satisfies GE UD Area D4. Area D (D1, D2, D3, D4) must be completed with courses from at least three different disciplines.
- Prerequisite courses must be completed at least the quarter prior to taking MGMT 4650. Students must have applied for graduation for the same quarter that they plan to take MGMT 4650.

**KEY:**

Course Title
Course # (Units)
(Prerequisite)
[GE Area]

- General Education (GE)
- Major: Upper Division Core
- Major: Option
- Graduation Requirements
- Suggested Activities

General Education Requirements	Units
<b>Lower Division General Education*:</b>	
_____ Coursework should be 13-17 courses and may be transferred from another college or university.	
<b>Upper Division General Education:</b>	12
<b>Area B - Natural Sciences</b>	
_____ B6. UD Science Elective	4
<b>Area C - Humanities</b> <i>Must be completed with courses from at least 3 different disciplines. (C1, C2, C3, C4)</i>	
_____ C4. UD Humanities Elective (MGMT/PHIL 3560 <sup>2</sup> )	4
<b>Area D - Social Science</b> <i>Must be completed with courses from at least 3 different disciplines. (D1, D2, D3, D4)</i>	
_____ D4. UD Social Science Elective (ECON 3551 <sup>7</sup> )	4
Graduation Degree Requirements	Units
_____ Performing Arts & Activities* (PA&A)	4
_____ Second Course in English Composition (ENGL 1002)*	4
_____ Cultural Groups/Women in the U.S.*(CGW)	0-4
_____ U.S. History, Constitution & American Ideals Requirement* (CODE)	8
_____ University Writings Skills Requirement (UWSR)	0-8
_____ Minimum of 12 CSUEB GE Units taken in residence	
_____ Minimum of 60 Upper-Division Units	
_____ Minimum of 45 CSUEB Units taken in residence	
_____ Minimum of 180 total units	
_____ Minimum G.P.A. of 2.00 is required in all units you attempt at CSUEB, all the units you attempt including transfer units, and all units you attempt in the major.	

Student Support Services
<b>VBT 129 CBE Undergraduate Student Success &amp; Service Center</b> Advises: All major-related requirements: admission, registration, and graduation Phone: (510) 885-3323 Fax: (510) 885-2054 Email: cbe_ssc@csueastbay.edu      Web: www.csueastbay.edu/cbesuccess Appt: www.csueastbay.edu/cbeadvising
<b>VBT 346 CBE Career Development Center</b> Assists: CBE Internships, employment opportunities, student clubs, workshops, and Trailblazer Phone: (510) 885-2275 Email: cbecareer@csueastbay.edu      Web: www.csueastbay.edu/cbecareer
<b>SA 2300 Academic Advising &amp; Career Education</b> Advises: All general education & graduation requirements, major exploration, job search, career counseling, networking, and résumé review Phone: (510) 885-3621 Email: aace@csueastbay.edu      Web: www.csueastbay.edu/aace

Major Requirements	Units
<b>Lower Division Core:</b>	
_____ All LD Core must be completed with a "C" or better.	
_____ All LD Core should be completed prior to enrolling in UD Core.	
_____ Coursework should be 8-9 courses and may be transferred from another college or university.	
<b>Upper Division Core: <i>Must be completed within 10 years of graduation</i></b>	40
_____ ITM 3060 Information Technology Management	
_____ MGMT 3614 Organizational Behavior	
_____ MGMT 3560 <sup>1</sup> Professional Business Ethics (C4) <sup>2</sup>	
_____ FIN 3300 Financial Management	
_____ MGMT 3100 Decision Science	
_____ MKTG 3401 Marketing Principles	
_____ MGMT 4670 <sup>6</sup> Multinational Business	
_____ ECON 3551 Managerial Economics and Business Strategy (D4) <sup>7</sup>	
_____ MGMT 3620 Production & Operations Management	
_____ MGMT 4500 Business, Government, and Society	
<b>Capstone: <i>Strict prerequisites are enforced</i></b>	4
_____ MGMT 4650 <sup>8</sup> Seminar in Strategic Business Management	
<b>Human Resources Management Option: <i>Must be completed within 10 years of graduation</i></b>	24
_____ MGMT 3610 <sup>3</sup> Strategic Human Resources Management	
_____ <i>Complete five courses from<sup>4</sup>:</i>	
_____ MGMT 3612 Seminar in Human Resources Management	
_____ MGMT 3616 Human Resources Assessment and Measurement	
_____ MGMT 3680 Employee Relations and Employment Law	
_____ MGMT 4520 Negotiation and Conflict Resolution	
_____ MGMT 4615 Compensation and Reward Systems	
_____ MGMT 4618 Human Resources Training and Development	
_____ MGMT 4675 International Human Resources Management	