

**Cal State East Bay
Commission on Teacher Credentialing (CTC)
Professional Education Unit**

2016-2017 Unit Improvement Objectives

Adopted by the Accreditation CEAS Team (ACT), 01-11-17

Unit Improvement Objective 16-1

All University supervisors will observe and/or support candidates at a level consistent with program policy.

UAO-16-6: Course of Study, Fieldwork and Clinical Practice (CTC Common Standard 3)

Data Source:

a. 2016 CTC Survey of Program Completers (Administrative Services Preliminary, Multiple Subject Preliminary, Single Subject Preliminary)

Evidence to be collected that will demonstrate that objective has been met:

- a. 2017, 2018, 2019 CTC Survey of Program Completers (Administrative Services Preliminary, Multiple Subject Preliminary, Single Subject Preliminary)
- b. 2017, 2018, 2019 Cal State East Bay survey of program completers, specific to program.

Unit Improvement Objective 16-2

Each program will: (a) identify categories of California's population that are currently underrepresented in the program; and (b) develop and implement a plan to recruit and admit candidates from those underrepresented categories.

UAO-16-5: Candidate Recruitment and Support (CTC Common Standard 2)

Data Source:

- a. Fall 2016 review revealed that no program had a formal plan to increase candidate diversity
- b. Ethnicity data on our 2016 entry cohorts of candidates

Evidence to be collected that will demonstrate that objective has been met:

- a. Program Candidate Diversity Recruitment Plans
- b. Baseline data on our 2017 entry candidates to determine program targets
- c. Diversity data on our 2017, 2018, and 2019 entry cohorts of candidates