California State University, East Bay  
Department of Teacher Education

DISTRICT/TEACHERS' ASSOCIATION INTERNSHIP  
MEMORANDUM OF UNDERSTANDING (MOU)

Bayhill High School wishes to participate in the California State University, East Bay Internship Program. As part of the Intern partnership, we

- certify that the salary of the intern shall not be less than the minimum salary base paid to a regular certificated person (EC 44462);

- authorize interns to assume the functions that are authorized by the regular standard credential to meet specific instructional needs of the district;

- certify that Interns do not displace certificated employees; Personnel are unavailable for the position and an effort is being made to develop a future applicant pool in high need areas.

In addition we agree to

- advise intern of expectations and support upon rehire;

- orient interns to the district and the school site; and

- assign partner teachers to support interns.

(Signature, School Site) (Date) 1/30/08

(Title, School Site Representative)