DISTRICT/TEACHERS' ASSOCIATION INTERNSHIP MEMORANDUM OF UNDERSTANDING (MOU)

The MAKING WAVES ACADEMY wishes to participate in the California State University, East Bay Internship Program. As part of the Intern partnership, we:

- Certify that the salary of the intern shall not be less than the Minimum salary base paid to a regular certificated person (EC 44462);

- Authorize intern to assume the functions that are authorized by the regular standard credential to meet specific instructional needs of the district;

- Certify that Intern do not displace certificated employees: Personnel are unavailable for the position and an effort is being made to develop a future applicant pool in high need areas.

In addition we agree to:

- advise intern of expectations and support upon rehire;

- orient interns to the district and the school site; and

- assign partner teachers to support interns.

(Signature, District Representative)  
(Date)  

Director, Evangelia Ward-Jackson  
(Title, District Representative)

(Signature, Teachers' Association Representative)  
(Date)  

(Title Teachers' Association Representative)