Candidate’s Name: ___________________________ Date: __________________

**Candidate:** Give a copy of this form to each of three references. Before doing so, check one of the items below, sign, and date the form.

_____ I hereby waive all rights to examine this form when completed and submitted.

_____ I do not wish to waive my rights to examine this form when completed and submitted.

Signature: ______________________________________________   Date: ______________________

**Reviewer:** Please assess this candidate’s readiness to pursue the Masters of Science in Recreation and Tourism by completing the items below. Consider a scale of 1-100%, where 100% represents the strongest person(s) with whom you have worked and use the scale below to indicate your assessment:

1. Weak: in the lowest 60% of individuals  
2. Somewhat above average: 61-75%  
3. Good: 76-85%  
4. Superior: 86-95% with whom you have worked.  
5. Exceptional: above 95%.

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<th>Criteria</th>
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<th>N/A</th>
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<td>Demonstrated leadership skills in agency setting. Team player</td>
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<td>Commitment and demonstrated capacity to produce equitable outcomes for participants across race, gender, language, sexual orientation, and socio-economic class.</td>
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<td>Demonstrated understanding and concern regarding the role of recreation with respect to issues of social justice.</td>
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<td>Demonstrated capacity to promote collaboration and support democratic and inclusive leadership and decision making.</td>
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<td>Intellectual capacity, including analytic skills.</td>
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<td>Oral and written communication skills.</td>
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**See page two for additional questions:**

Reviewer Name and Position: ____________________________________________

How long have you known the candidate? _____ In what capacity? ________________

Please return to the Department of Hospitality, Recreation and Tourism, 25800 Carlos Bee Blvd PE 130, Hayward, CA, 94542, email: hrt-graduate@csueastbay.edu or fax: 510-885-2423.
Please provide us with your thoughts on the following (use back if needed):

1. Assess the candidate’s overall preparedness to undertake rigorous academic work at the masters.

2. In what ways has this candidate demonstrated leadership? What has been the impact of his/her leadership?

3. Please tell us about any personal characteristics of the candidate (e.g., organization skills, persistence, time management) that you believe would support him/her in completing the CSUEB M.S. in Recreation and Tourism.

Please return to the Department of Hospitality, Recreation and Tourism, 25800 Carlos Bee Blvd PE 130, Hayward, CA, 94542, email: hrt-graduate@csueastbay.edu or fax: 510-885-2423.