FACULTY AFFAIRS COMMITTEE

TO: The Executive Committee
FROM: James Murray, Chair, Faculty Affairs Committee
SUBJECT: 16-17 FAC 2: Annual Goals for FAC in AY16-17
PURPOSE: For information to the Executive Committee of the Academic Senate
ACTION REQUESTED: That the Executive Committee accept this report.

1. 14-15 FAC14 involved changes in our teaching evaluation policy to make them consistent with the CBA and with current procedure but was not taken up by FAC. We will address it in AY16-17. The document referred to peer evaluation, which led to discussion by our subcommittee on Student Evaluation of Learning about the importance of peer evaluation of teaching by faculty, and the subcommittee has been working on a best practices document for creating an effective teaching portfolio.

2. 15-16 FAC8 “New CSU East Bay Policy on Emerita and Emeritus Status”. The previous chair of FAC received a referral from Excom in May 2015 to review the policy by which faculty are awarded emeritus status and consider the inclusion of lecturers. FAC produced a document but it was referred back to FAC, and we ran out of time to continue our discussion. I intend to refer this issue to the Lecturer Subcommittee.

3. FAC also received in January 2016 “15-16 ASCD 8: FAC Policy or Procedures documents that require revisions for semester conversion that merit careful consideration” that included a request to revise seven documents.
   A. APPOINTMENT AND REVIEW OF DEPARTMENT CHAIRS POLICY AND PROCEDURES, 12-13 FAC 12
   B. RETENTION, TENURE, AND PROMOTION POLICY AND PROCEDURES, 12-13 FAC 2
   C. THE CONSTITUTION AND BYLAWS OF THE UNIVERSITY FACULTY, 13-14 BC 4
   D. FACULTY OFFICE HOUR POLICY, 11-12 FAC 3
   E. POLICY ON PERIODIC EVALUATION OF TEMPORARY FACULTY (not coaches), 08-09 FAC 6. This was referred to the Lecturer Subcommittee and they are continuing to discuss it.
   F. INTERPRETATION OF RIGHTS OF FACULTY WITH FERP AND PRTB ASSIGNMENTS TO PARTICIPATE IN ELECTIONS AND TO SERVE ON COMMITTEES, 09-10, FAC 6
   G. PROCEDURES FOR EVALUATION OF TENURED FACULTY, 12-13 FAC 4

4. Exceptional Service to Students decided at our first meeting to help chairs plan.
5. The SEL subcommittee will explore how and tested ways to **increase response rates to online** teaching evaluations (open during finals week? Faculty class time? Paper flyers?)

6. If Provost Inch supports CR/FAC creating a multi-year **Teacher-Scholar program** we will help determine eligibility.

7. Hedrick urges revision of “**Policies and Procedures Governing Faculty Participation in Appointment and Review of Administrators of CSUEB**”