Ms. Mary Deffley Kurfess, LCSW-C, LICSW  
Associate, Office of Social Work Accreditation (OSWA)  
Council on Social Work Education  
1701 Duke Street, Suite 200  
Alexandria, VA 22314

Re: A Progress Report for CSU East Bay

When the Council on Social Work Education reaccredited our MSW program, two concerns were brought up and we address these concerns now:

(1) AS 4.0
The program has full-time faculty, which may be augmented by part-time faculty, with the qualifications, competence, and range of expertise in social work education and practice to achieve its goals and objectives. The program has a sufficient full-time equivalent faculty-to-student ratio (usually 1:25 for baccalaureate programs and 1:12 for master’s programs) to carry out ongoing functions of the program.

Response: The Social Work Department currently consists of nine full-time faculty and one faculty emeritus who teaches 50% time. This compliment of faculty exceeds the CSWE requirement of six (6) full-time positions. Additionally, the department has been allocated two additional tenure-track hires. Furthermore, one additional tenure-track position has been approved for next academic year.

The Social Work Department has 136 full-time students and 92 part-time students in our MSW program for a total of 228 students. Using 228 students divided by 19 faculty we come up with the ratio of 1:12.

Full Time Faculty Composition:
1. Wong-Kim Chair, Professor, Chinese-American
2. Rush-Woods Faculty Senate Chair, Associate Professor, African-American
3. Phan Associate Professor on Sabbatical, Vietnamese-American
4. Jones Professor Emeritus, African-American
5. Baily-Braxton African-American
6. Cresci Hispanic-American
7. Lee Chinese-American
8. Shaskan European-American
9. Taylor European-American

Part-time Lecturer Composition:
1. Chavez Latina-American
2. Christian African-American
3. Collins African-American
4. Dahlquist European-American
5. Hanson European-American
6. Lisman European-American
7. Perez-Yanez Latina-American
This academic year, the Social Work Program is the ONLY department in the University that is being allowed to hire new faculty. We are currently involved in an active tenure track search for two new faculty members (practice and research). The national search is going very well, and we have interviewed three candidates and will be able to complete the interviewing process and make offers to the top ranked candidates by the end of April. Two additional new tenure track faculty requests were submitted to the College Dean this year and one of them was approved at the Dean’s Council. If our Provost approves this request, we will be able to hire one more tenure track faculty in 2011-2012. Besides tenured and tenure track faculty, we have a full time Field Director, full time Title IVE Project Coordinator and full time California Social Work Education II Project Coordinator. We also have three full time Field Liaisons and nine part time faculty who have been teaching with us since the beginning of the MSW program.

(2) AS 5.3/AS M5.3.2
In those foundation curriculum areas where students demonstrate required knowledge and skills, the program describes how it ensures that students do not repeat that content. Advanced standing status is only awarded to graduates of baccalaureate social work programs accredited by CSWE.

Response: Each Fall term the Chair of the Department will announce the offering of competence exams for HBSE, Policy, and Research. Students who feel confident about their knowledge and skills in these curriculum areas can challenge the courses by examination. If students demonstrate sufficient knowledge and skills, the course (or courses) will be waived. Students can then meet their credit requirement by enrolling in other courses relevant to social work program objectives. The Chair and Director of the program will solicit assistance from sequence chairs to determine the equivalence of course content and materials for those students who received a BSW before entering our MSW program. BSW students will have to present their syllabi to the Chair to determine if the content is similar to those courses at CSUEB. The curriculum areas students can waive are HBSE, Policy and Research. If the BSW students demonstrate that they have had similar training in the final year of the BSW program as in the first year of our MSW program, they may be able to waive these courses and take courses outside of the Department to fulfill the credits needed for graduation. A list of the approved elective courses is posted on the Department website. We do not offer Advance Standing and students who transfer from other MSW programs are only allowed to receive up to 13 transfer units.

I hope the responses are sufficient for the progress report. Please feel free to contact me if you have any questions regarding these two issues.

Thank you very much for your kind assistance.

Sincerely,

Evaon Wong-Kim, PhD, MPH, LCSW
Chair and Professor