



COMMITTEE ON ACADEMIC PLANNING AND REVIEW

17-18 CAPR 2
October 12, 2017

TO: The Academic Senate

FROM: The Committee on Academic Planning Review (CAPR)

SUBJECT: 17-18 CAPR 2: Department of Nursing and Health Sciences Request to Dissolve the Department of Nursing and Health Sciences and Form a Department of Nursing and a Department of Health Sciences

PURPOSE: For Action by the Senate

ACTION REQUESTED: That the Academic Senate approve the Department of Nursing and Health Sciences request to dissolve the Department of Nursing and Health Sciences and to form a Department of Nursing and a Department of Health Sciences

BACKGROUND:

At CAPR's October 12, 2017 meeting, the committee reviewed and approved the Department of Nursing and Health Sciences request to dissolve the Department of Nursing and Health Sciences and to form a Department of Nursing and a Department of Health Sciences. The entire Nursing and Health Sciences Department has been consulted with no objections and the resource implication will be the addition of a Department Chair so that Nursing and Health Sciences will both have one. There were no objections from CAPR regarding the request; approved unanimously.

The request was also reviewed and accepted as information by CIC on 10/2/17.

Department of Nursing and Health Sciences - Dissolution


oA. Request for Approval of Formation, Dissolution, Name Change or Merger of Academic Units

General Catalog Information

***READ BEFORE YOU BEGIN**

Use this form to request the formation of a new unit (i.e. school, college, or department), the dissolution or merger of a unit, or to change the name of a current unit.

STEP ONE: Please see the [Formation, Dissolution, Name Change or Merger of Academic Units Policy](#) for more details.

STEP TWO: Please turn on Help Text for this form by selecting the Show Help Text icon  above this section of the form then complete the following fields.

Current Department/Unit Name*	Department of Nursing and Health Sciences
Type of Change Requested:*	Dissolution
If Merger, please indicate departments/units being merged:	
New Department/Unit Name (or current name if not changing unit name):*	Department of Nursing and Health Sciences
Proposed Effective Term of the Change:*	08/20/2018

CRITERIA OR REASON FOR THIS ACTION

A. Mission of the Academic Unit:

How does the proposed

name/unit more clearly fit the mission of the academic unit?*

The Department of Nursing was created in 1972 and the Department of Health Sciences in 1992 (though the major was offered as an interdisciplinary option in 1975 and then as a major in 1976). For administrative reasons in 1996 the two departments were merged creating the Department of Nursing and Health Sciences. At that time, the thought was that these were two related programs dealing with health. At this time, the rapid growth of the Health Science program and continued development of the Nursing Program have led to the proposed dissolution of the current department and the establishment of two separate departments. The two programs are large and growing. Nursing has 450 BSN students and will launch a MSN program in 2018 and Health Sciences has over 1100 BS students. Faculty have been operating effectively as two separate units for some time. Administration of these two distinct programs can be more effective through the division into two separate units which would facilitate management and provide the opportunity for individual units to directly address the unique program concerns. Each program would also be better able to address its respective areas of focus as we move to semester conversion, specifically, Nursing with a primary focus on professional clinical practice leading to a degree in Nursing and Health Sciences with a broader focus on the health sciences with an emphasis on population health, environmental health, and social determinants of health. The dissolution of the current department and the formation of two departments would benefit CSUEB and the community in the following ways: 1) strengthen the administrative structure and operational effectiveness of these large and complex programs, thus facilitating its ability to meet current and future workforce needs; 2) provide greater visibility and recognition of CSUEB's nursing programs and health sciences program; 3) increase the potential to raise the external funding; and 4) facilitate the recruitment and retention of faculty and students.

The proposed department names make it clear that majors will pursue degrees in Nursing alone or Health Sciences alone. Each has a unique, respective mission

Does the change reflect a change in the unit's mission?*

Yes, the Department of Nursing will offer degrees in Nursing only and the Department of Health Sciences only, as opposed to a single department offering both.

B. Curricular Implications:

Does the new name/unit reflect past changes in curriculum?*

No, all courses in both programs will remain the same.

Does it reflect plans for future curriculum changes?*

No, the degree requirements of all programs housed in the two separate units will remain the same.

Do any planned changes impinge on other academic units?*

No, as all class offerings will be the same, no other units will be affected.

Which other units have been consulted?*

The entire Department of Nursing and Health Sciences regular faculty discussed this change in status, and gave their support. 20 favoring the change, 0 against the change, 3 abstentions

Dr. Lynn Van Hofwegen, Chair of Department of Nursing and Health Sciences was consulted and supports the proposed change.

Dean Jason Singley of the College of Science was consulted and supports the proposed change.

What are the plans for avoiding unnecessary duplication?*

The program in Nursing and the program in Health Sciences are distinct from one another. There are no plans to duplicate courses in the two separate departments.

C. Effect on the University:

How will the new name/unit assist students in finding the program they need?*

The creation of two separate units will clearly delineate the two programs of study and will support the student success by providing clarity for students.

How does the new name/unit make clear the differences between the academic unit and others in the University?*

There are no departments within the University which be easily confused with Nursing and Health Sciences.

What are the resource/cost implications of the change?*

The two departments will share department office space. The two departments will require two chairs, as opposed to a single chair for the one combined department. The Dean of the College of Science has agreed to provide space, staffing levels, assigned time, and Department Chair stipends for both chairs.

Will there be any effect on retention, promotion, and tenure policies?*

On consultation with the Office of the Assistant Provost, there will be no RTP issues to be addressed.

For formation/merger how will the unit head be determined?*

Not applicable.

D. Comparisons:

What names are used for comparable academic units in other Universities in the CSU System and nationwide?*

Not applicable.