

CALIFORNIA STATE UNIVERSITY, HAYWARD

DESIGNATION CODE: 04-05 BEC 2

DATE SUBMITTED: September 30, 2004

TO: The Academic Senate

FROM: The Executive Committee of the Academic Senate

SUBJECT: Election of the University Committee on Layoffs (UCL), 2004-05

PURPOSE: Action by the Senate

ACTION

REQUESTED: That the Academic Senate elect six tenured faculty members to serve on the University Committee on Layoffs (UCL)

BACKGROUND INFORMATION:

The CSUH Layoff Document states:

- 1.2. The ad hoc University Committee on Layoffs, hereafter referred to as the "University Committee," shall be composed of seven faculty members selected as follows: The Chair of the Academic Senate who shall chair the University Committee and shall have a vote; six tenured faculty members, at least one selected from the Faculty Affairs Committee and at least one selected from the Committee on Budget and Resource Allocation. There shall be no more than one member from any single department. Members of the University Committee shall be nominated by the Executive Committee and elected by a majority vote of the Academic Senate at its first meeting in the Fall of each year. The seven representatives shall be so chosen that each college faculty is represented in the same proportion as its proportion of the regular members of the University Faculty. The President of the University will appoint an eighth member of the University Committee who shall be non-voting.

Because of the complexities in nominating and electing the Layoff Committee, the following may be of help:

1. While the Layoff Document appears to restrict the role of nominating to the Executive Committee and thus prohibit additional nominations from the Senate floor, the practice followed in recent years in the Senate has been to invite additional nominations from the Senate floor. It is expected that the same practice will be followed this year.
2. The requirements of the Layoff Document are:
 1. The Chair of the Academic Senate is the Chair of the Layoff Committee.
 2. One member must be from the Committee on Budget and Resource Allocation.
 3. One member must be from the Faculty Affairs Committee.
 4. The Schools must be represented proportionately. At this time the proportions are:
 - Three from ALSS
 - Two from SCIENCE
 - One from BUSINESS AND ECONOMICS
 - One from EDUCATION AND ALLIED STUDIES
 5. There shall be no more than one member from any department. (There is no prohibition against department chairs serving on the committee. FAC recommended (10/6/75) and the President concurred that associate deans are ineligible for election to membership on the committee.)

The current membership of the Committee on Budget and Resource Allocation and the Faculty Affairs Committee is as follows:

FACULTY AFFAIRS COMMITTEE

Juan Robles, Health Sci
Eileen Barrett, English
Vincenzo Traversa, MLL
Tony Lima, Economics

Cesar Maloles, Marketing & Entr
David Stronck, Teacher Ed
Jennifer Laherty, Library
Carol Lauzon, Biology
Anne Pym, Comm (repl Good)

COMMITTEE ON BUDGET AND RESOURCE ALLOCATION

03-05

Don Wort, Mgmt & Finance
Jose Lopez, Ed Leadership
~~Eleanor Levine, Psychology~~
Karina Garbesi, Geography & ES

03-07

Nancy Mangold, Accounting & CIS
~~Don Sawyer, KPE (not 04-05)~~
Saeid Motavalli, Engineering
~~William Langan, Philosophy~~
Dana Edwards, Library

Members of the 03-04 University Committee on Layoffs were:

ALSS: Dee Andrews, History
Bill Langan, Philosophy (COBRA)
Marilyn Silva, English
B&E: Don Wort, Management & Finance (COBRA)
EDUC & A.S.: Melany Spielman, Recreation (to replace Cal Caplan)
SCI: Kathy Hann (to replace Bev Dixon)
Julie Norton, Statistics (03-04 Senate Chair)
Bruce Trumbo, Statistics (FAC) (Presidential appointee)

3. **The nominations made by the Executive Committee at its meeting of September 28, 2004, are as follows:**

**ALSS: Dee Andrews, History
Eileen Barrett, English (FAC)
Terry Jones, Social Work**
B&E: Don Wort, MGMT & Finance (COBRA)
EDUC & A.S.: Don Sawyer, KPE (04-05 Senate Chair)
**SCI: Julia Norton, Statistics (CAPR)
Kathy Hann, Math & CS**