

CALIFORNIA STATE UNIVERSITY, EAST BAY

DESIGNATION CODE: 08-09 BEC 12
DATE SUBMITTED: May 26 2009

TO: The Academic Senate
FROM: The Executive Committee of the Academic Senate
SUBJECT: "Opt-out" Provision for New 09-10 RTP Policy and Procedures
PURPOSE: Action by the Senate

ACTION

REQUESTED: That the Academic Senate approve the proposed one-time provision that would allow faculty being evaluated for promotion and/or tenure in 09-10 to "opt-out" of the new RTP policy and procedures and be evaluated under the previous PTR policy and procedures; letter of "opt-out" request must be received by FAC and the Senate Office by October 1, 2009.

BACKGROUND

INFORMATION: After consulting widely with faculty, CFA and administration, the Faculty Affairs Committee has recommended revisions to the PTR document (now to be called the RTP document) (**08-09 cFAC 8**) that result in a document with greater clarity, better organization, and enhanced compliance with the CBA. However, **08-09 cFAC 8** does change some dossier sections but does not fundamentally change the requirements for promotion and tenure. Therefore, the Executive Committee of the Academic Senate recommends that faculty who will be evaluated for promotion and/or tenure in 2009-10 be allowed to request not to follow the new RTP document and thus continue to be evaluated under the old requirements found in **05-06 FAC4revised**. This is a one-time opportunity and does not involve faculty who are being evaluated only for retention or for post-tenure review in 2009-10.

To participate in this opportunity to "opt-out" of the new RTP requirements, a faculty member being evaluated for promotion and/or tenure in 2009-10 only must write a letter to FAC via the Senate Office on or before October 1, 2009, indicating his/her request to have the evaluation for promotion and/or tenure according to the old PTR document. All faculty evaluated in 2010-11 and beyond for retention, promotion and/or tenure will be evaluated under the new document. This would also alleviate the possibility of having more than one set of evaluation requirements moving forward beyond 2009-10.