

CALIFORNIA STATE UNIVERSITY, EAST BAY

DESIGNATION CODE: 08-09 BEC 2

DATE SUBMITTED: September 30, 2008

TO: The Academic Senate

FROM: The Executive Committee of the Academic Senate

SUBJECT: Election of the University Committee on Layoffs (UCL), 2008-09

PURPOSE Action by the Senate

**ACTION**

REQUESTED: That the Academic Senate elect six tenured faculty members to serve on the University Committee on Layoffs (UCL)

**BACKGROUND INFORMATION:** Only in the event that budget restrictions raise the possibility of faculty layoffs is this committee is convened. Since faculty layoffs may threaten serious damage to university programs, it is important that every reasonable effort be made to avoid or minimize such layoffs. The ad-hoc University Committee on Layoffs (described in Section 1.2), guided by the advice of appropriate faculty government bodies, and in consultation with the President, the Provost, and the College Deans, will shape specific layoff recommendations in any given year in accord with the CSUEB Layoff Policies and the Collective Bargaining Agreement. The Layoff Policy can be found on the Senate Documents web page.

The CSUEB Layoff Document states:

1.2. The ad hoc University Committee on Layoffs, hereafter referred to as the "University Committee," shall be composed of seven faculty members selected as follows: The Chair of the Academic Senate who shall chair the University Committee and shall have a vote; six tenured faculty members, at least one selected from the Faculty Affairs Committee and at least one selected from the Committee on Budget and Resource Allocation. There shall be no more than one member from any single department. Members of the University Committee shall be nominated by the Executive Committee and elected by a majority vote of the Academic Senate at its first meeting in the Fall of each year. The seven representatives shall be so chosen that each college faculty is represented in the same proportion as its proportion of the regular members of the University Faculty. The President of the University will appoint an eighth member of the University Committee who shall be non-voting.

Because of the complexities in nominating and electing the Layoff Committee, the following may be of help:

1. While the Layoff Document appears to restrict the role of nominating to the Executive Committee and thus prohibit additional nominations from the Senate floor, the practice followed in recent years in the Senate has been to invite additional nominations from the Senate floor. It is expected that the same practice will be followed this year.
2. The requirements of the Layoff Document are:
  1. The Chair of the Academic Senate is the Chair of the Layoff Committee.
  2. One member must be from the Committee on Budget and Resource Allocation.
  3. One member must be from the Faculty Affairs Committee.
  4. The Colleges must be represented proportionately. At this time the proportions are:

- Three from CLASS
  - Two from SCIENCE
  - One from BUSINESS AND ECONOMICS
  - One from EDUCATION AND ALLIED STUDIES
5. There shall be no more than one member from any department. (There is no prohibition against department chairs serving on the committee. FAC recommended (10/6/75) and the President concurred that associate deans are ineligible for election to membership on the committee.)

The current membership of the Committee on Budget and Resource Allocation and the Faculty Affairs Committee is as follows:

**FACULTY AFFAIRS COMMITTEE (FAC)**

Craig Wilson, Teacher Ed (CEAS) <b>CHAIR</b>	Dee Andrews – History (CLASS)
Doug Highsmith, Library	David Larson – Geography & E (CLASS)
Toni E. Fogarty, Public Admin (CLASS)	Jagdish Agrawal, Marketing (CBE)
Asha Rao, Management (CBE)	Luther Strayer, EESC (CSCI)
<del>Erica Wildy, Biological Sciences (CSCI)</del>	

**COMMITTEE ON BUDGET AND RESOURCE ALLOCATION (COBRA)**

**05-09 (continuing)**

Steve Ugbah, Marketing (CBE)  
~~Jose Lopez~~ **Jeanette Biscais**, EDLD (CEAS)  
 Sue Opp, Biological Sci (CSCI) **CHAIR**  
~~Karina Garbesi~~ **Ke Zou – English** (CLASS)

**07-11 (continuing)**

Janet Logan, Educational Psychology (CEAS)  
 Judith Faust, Library  
~~Mayling Chu, Social Work (CLASS)~~  
 Nancy Mangold, Acctg -*Lubwama (Fall repl)*  
 Eric Suess, Statistics (SCI)

Members of the 07-08 University Committee on Layoffs were:

CLASS:	Karina Garbesi, Geography, (COBRA) Terry Jones, Social Work (AALO) Henry Reichman, History (07-08 Senate Chair)
CBE:	Steve Ugbah, Marketing (COBRA)
CEAS:	Cathy Inouye, KPE
SCI:	Kevin Callahan, Math/CS Erica Wildy, Biological Sciences (FAC)

**The nominations made by the Executive Committee at its meeting of September 30, 2008, are:**

CLASS:	<b>Karina Garbesi, Geography</b> <b>Susan Gubernat, English</b> <b>Henry Reichman, History</b>
CBE:	<b>Asha Rao (FAC)</b>
CEAS:	<b>Cathy Inouye, KPE</b>
SCI:	<b>Kevin Callahan, Mathematics &amp; CS</b> <b>Susan Opp, Biological Sciences (08-09 Senate Chair) (COBRA)</b>