

CALIFORNIA STATE UNIVERSITY, EAST BAY

Designation Code: 2008-09 CAPR 33 revised

Date Submitted: May 14, 2009

TO: The Academic Senate  
FROM: Committee on Academic Planning & Review (CAPR)  
SUBJECT: Request for **Discontinuance Approval** of the MPA Option in **Public Management of Human Resources and Change Management**

PURPOSE: For Action by the Academic Senate

ACTION REQUESTED: Approval of the **Discontinuance Approval** of the MPA Option in **Public Management of Human Resources and Change Management**  
~~MPA Option in Management of Human Resources and Change~~; effective Fall 2010

CAPR reviewed this request at their May 7, 2009 meeting and recommends approval of **the discontinuance of** this option, **as the program is consolidating its current five options down to three.** ~~This option has been reviewed by CBE for possible impact on AACSB accreditation and they see no difficulties with the proposed option.~~

*Background Note: There were 6 CAPR documents provided to the Senate on June 2, 2009 regarding the MPA option modifications. This document had errors including the wrong attachment. It was determined that since CAPR had made its decision for approval of all of the modifications based on correct documentation, this was a paperwork error and no further committee action was needed.*

First Quarter/Year of Discontinuance  
Quarter: **FALL**  
Year: 2010  
Date Submitted to APGS: 4/8/09  
Catalog: 2010-11

**REQUEST FOR APPROVAL OF DISCONTINUANCE OF  
OPTION IN PUBLIC HUMAN RESOURCE MANAGEMENT**

1. **Department:** Public Affairs and Administration
2. Full and exact title of program, with name of major for options: Masters of Public Administration
3. List of **other options, minors, certificates, or credentials** in the major/department. Proposals are concurrently being submitted to combine option areas into the following 3 areas:
  1. Option in Public Management and Policy Analysis (24 units)
  2. Option in Management of Human Resources and Change (24 units)
  3. Option in Health Care Administration (24 units)

**Purpose** of the Proposed Discontinuance. Due to limited resources, the department has had the problem of offering courses in five option areas. Thus, the consolidation of the existing five options into three option areas would improve the efficiency in scheduling and will better meet the needs of students. These changes are necessary to meet the accreditation standards established by the National Association of Public Affairs and Administration (NASPAA).

3. **How many students** are currently pursuing this option, minor, certificate, or credential?  
Approximately 35
4. The **Department is responsible for accommodating students** who are currently pursuing this option, minor, certificate, or credential in finishing their program.  
All of the courses currently offered under this option will continue to be offered under the proposed new option area.
5. **RESOURCE IMPLICATIONS.** No additional resources are required at present, considering the budget situation. In the near future, the Department will need one new faculty who can teach the courses in information management in the public sector and other courses in the public management option.
6. **CONSULTATION** with other affected departments and program committee:
  - a) The following **department(s)** has (have) been consulted and raise **no objections**:  
All Departments in the College of Letters, Arts and Social Sciences were consulted and there were no objections.
  - b) The following **department(s)** has (have) been consulted and **raise concerns**:  
  
Department: n/a  
Concern:

7. Certification of **DEPARTMENT APPROVAL** by the chair and faculty.

Chair: Jong Jun \_\_\_\_\_ Date:  
Prof. Jong Jun, Interim Department Chair

8. Certification of **COLLEGE APPROVAL** by the dean/associate dean and college curriculum committee.

Dean/Associate Dean: Gale Young \_\_\_\_\_ Date: 2/24/09