



EXECUTIVE COMMITTEE

Designation Code: 2013-14 BEC 14
March 25, 2014

TO: The Academic Senate
FROM: The Executive Committee
SUBJECT: 13-14 BEC 14: Administrative Appointment and Review for the University
Diversity Officer
PURPOSE: Approval of the Senate

ACTION REQUESTED:

That the Academic Senate accept the recommendation of the Executive Committee that the University Diversity Officer is a “senior managerial position with significant impact on academic programs” and request that the President allow the addition of this position to the list of “officers to be reviewed” (Section III A) of the Administrative Appointment and Review Policy. The Executive Committee further requests the Senate to designate the position of University Diversity Officer to be a “newly created administrative position... of critical impact to faculty” necessitating its inclusion on the list of positions for which faculty members shall be part of the search committee (Section II A). These recommendations require concurrence of the President to become part of the policy.

BACKGROUND INFORMATION:

Earlier this year, the Academic Senate passed [13-14 BEC 3](#) (Administrative Review Schedule). President Morishita [vetoed](#) it, noting the inclusion of the University Diversity Officer in the document when that position is not explicitly listed in the Administrative Appointment and Review Document. [13-14 FDEC 6](#) is a request from the Faculty and Diversity Equity Committee to add the University Diversity Officer to the list of officers to be reviewed. In the view of the Executive Committee, the FDEC document makes a compelling case not only for the inclusion on the list of officers to be reviewed, but for inclusion on the list of officers requiring faculty participation in the appointment process. However, the Appointment and Review Document calls for the Executive Committee to make such requests. Accordingly, this document is intended to serve that role.