



14-15 BEC 4  
September 30, 2014

**TO:** The Academic Senate  
**FROM:** The Executive Committee of the Academic Senate  
**SUBJECT:** 2014-2015 Administrative Review Schedule  
**PURPOSE:** Action by the Senate

**BACKGROUND INFORMATION:**

As in previous years, it is the Executive Committee and Academic Senate's responsibility to review the schedule and confirm its accuracy.

The following is stated on the administrative review document:

Per [12-13 FAC 7](#) (Article III.A), "Review of the performance of each administrative officer named [...], shall be undertaken by the faculty during the fourth academic year of the officer's incumbency and during every fifth academic year thereafter."

**ACTION REQUESTED:**

That the Academic Senate approve the attached 2014-2015 Administrative Review Schedule. Once approved, the review schedule will be posted to the Academic Senate's Policies and Documents page.



## 2014-2015 ADMINISTRATIVE REVIEW SCHEDULE

Per [12-13 FAC 7](#) (Article III.A), “Review of the performance of each administrative officer named [...], shall be undertaken by the faculty during the fourth academic year of the officer's incumbency and during every fifth academic year thereafter.” Administrators up for review in 2014-2015 are highlighted in blue.

DIVISION OF ACADEMIC AFFAIRS			
POSITION TITLE	POSITION HOLDER	YEAR OF APPOINTMENT or LAST REVIEW	PROPOSED YEAR OF REVIEW
Provost, VP of Academic Affairs	James Houpis	Reviewed 2012-2013	2017-2018
Associate Provost	Linda Dobb	Reviewed 2013-2014	2018-2019
AVP, APGS	Susan Opp	Reviewed 2013-2014 <sup>1</sup>	2017-2018
AVP, Research & Professional Development	Stephanie Couch	Interim 2013-2014	N/A

COLLEGE DEANS/OTHER			
POSITION TITLE	POSITION HOLDER	YEAR OF APPOINTMENT or LAST REVIEW	PROPOSED YEAR OF REVIEW
CLASS	Kathleen Rountree	Reviewed 2013-2014	2018-2019
CBE	Jagdish Agrawal	Appointed 2012-2013*	2015-2016
CSCI	Michael Leung	Reviewed 2013-2014	2018-2019
CEAS	Carolyn Nelson	Reviewed 2013-2014 <sup>2</sup>	2017-2018
University Librarian	John Wenzler	Appointed 2013-2014	2016-2017
AVP, University Extension	Brian Cook	Reviewed 2012-2013	2017-2018

<sup>1</sup> Due for review in 12-13, but UARC did not complete review until 13-14

<sup>2</sup> Due for review in 12-13, but UARC did not complete review until 13-14

\*Interim appointment that became permanent

<b>DIVISION OF PEM</b>			
<b>POSITION TITLE</b>	<b>POSITION HOLDER</b>	<b>YEAR OF APPOINTMENT</b>	<b>PROPOSED YEAR OF REVIEW</b>
VP of PEM	Linda Dalton	Reviewed 2009-2010	N/A <sup>3</sup>
AVP, Planning & Institutional Research	Vacant	Vacant	Vacant

<b>DIVISION OF STUDENT AFFAIRS</b>			
<b>POSITION TITLE</b>	<b>POSITION HOLDER</b>	<b>YEAR OF APPOINTMENT</b>	<b>PROPOSED YEAR OF REVIEW</b>
VP Student Affairs	Stan Hebert	Acting Appointment 2013-14	2017-2018
AVP Campus Life	Martin Castillo	Appointed 2013-2014	2017-2018
AVP Student Support and Development	Andrea Wilson	Appointed 2013-2014	2017-2018

<b>DIVISION OF UNIVERSITY ADVANCEMENT</b>			
<b>POSITION TITLE</b>	<b>POSITION HOLDER</b>	<b>YEAR OF APPOINTMENT</b>	<b>PROPOSED YEAR OF REVIEW</b>
VP University Advancement	Lee Blich	Interim appointment 2014-2015	N/A
AVP, Development and Campaign Director	Colin Lacon	Interim appointment 2013-2014	N/A

<b>DIVISION OF ADMINISTRATION AND FINANCE</b>			
<b>POSITION TITLE</b>	<b>POSITION HOLDER</b>	<b>YEAR OF APPOINTMENT</b>	<b>PROPOSED YEAR OF REVIEW</b>
VP of Administration & Finance and Chief Financial Officer	Brad Wells	Appointed 2011-2012	2014-2015
AVP of Information Technology Applications and Support, Chief Information Officer	Borre Ulrichsen	Appointed 2011-2012	2014-2015

<sup>3</sup> Two-year leave of absence announced August 2014

\*Interim appointment that became permanent

AVP Financial Services Department	Darrell Haydon	Appointed 2013-2014	2016-2017
AVP, Facilities Development	James Zavagno	Appointed 2012-2013	2015-2016
AVP, Risk Management and Internal Control	Nyassa Love	Appointed 2005-2006*	2014-2015
AVP, Human Resources and Payroll Services	André Johnson	Appointed 2011-2012	2015-2016

**Proposed division and schedule for new UDO position:**

<b>OFFICE OF THE PRESIDENT</b>			
<b>POSITION TITLE</b>	<b>POSITION HOLDER</b>	<b>YEAR OF APPOINTMENT</b>	<b>PROPOSED YEAR OF REVIEW</b>
University Diversity Officer	Dianne Rush Woods	Appointed 2013-2014	2016-2017

\*Interim appointment that became permanent