

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE ACADEMIC SENATE

AMENDED Minutes of the Executive Committee Meeting, January 19, 2016

Members Present: Roger Doering, Michael Hedrick, Linda Ivey, Mark Karplus, Jim Mitchell, Leroy Morishita, Carolyn Nelson, Jeffrey Newcomb, Rachael Stryker (phone), Mitch Watnik, Evaon Wong-Kim

Guests: Eileen Barrett, Rhonda Johnson, Glen Perry, Mark Robinson, Sophie Rollins, Donna Wiley, Julie Wong, Jim Zarrillo

Members Absent: Denise Fleming, Susan Gubernat (*attending ASCSU Plenary at Chancellor's Office in Long Beach*)

The meeting was called to order at 2:00 p.m.

1. Approval of the agenda

M/S/P (Watnik/Mitchell) to approve, amended to add Item 4.E, Approval of self-nominations for Winter 2016 election. Faculty workload under semesters will be re-added as an agenda item for the next ExCom meeting.

2. Approval of the 1/5/16 minutes

M/S/P (Mitchell/Watnik) to approve.

3. Reports:

A. Report of the Chair

Hedrick reported on Assembly Bill 798. The Affordable Learning Solutions Subcommittee of CIC is already working on the issue.

B. Report of the Provost

Interim Provost Nelson congratulated incoming Dean of Undergraduate Studies Maureen Scharberg and College of Science Dean Jason Singley on their appointments and thanked the two search committees for their work. She announced the 2016 Affinity Hire Speaker Series which will begin February 5. The enrollment management task force is in agreement with adding a faculty representative.

C. Report of the Statewide Academic Senators

There was no report.

#### D. Report of Semester Conversion

Perry reported that at its last meeting the steering committee received reports on cost estimates that will be shared with the President soon and discussed with Cal Poly Pomona. Neither of the co-directors was initially present, but later in the meeting, after Item 6.B, Barrett resumed the report. She suggested that the Executive Committee may wish to have Perry report to COBRA. M/S/P (Watnik/Mitchell) that information on the semester conversion budget be presented to COBRA. In response to a question, Barrett stated that semester conversion items related to the Bylaws would be coming to ExCom before being considered by FAC.

#### 4. Appointments/Approvals:

A. CLASS Academic Senator Winter Qtr replacement for Steven Borish; Elena Dukhovny appointment from CLASS

Hedrick stated that CLASS Associate Dean Dennis Chester had previously contacted six faculty Chester knew were available, asking for replacements, and Dukhovny responded. Stryker met with Chester and noted that there was some confusion regarding the procedures for open calls. M/S/P (Watnik/Mitchell) to refer to FAC to explore development of a specific policy on appointment of temporary appointments to the Academic Senate, including how candidates are determined. M/S/P (Karplus/Ivey) to appoint Dukhovny.

Time certain Item 5.A was next.

B. Diana Wakimoto as FAC representative to the Lecturer Subcommittee

M/S/P (Mitchell/Watnik) to appoint.

C. Eric Fricke as CBE representative on GE subcommittee

M/S/P (Watnik/Mitchell) to appoint. The memorial for Professor Diane Satin will be January 20 in the University Union.

D. COBRA Classroom Upgrade Master Plan subcommittee membership

M/S/P (Doering/Wong-Kim) to appoint the posted slate.

E. Approval of self-nominations for Winter 2016 election (added during approval of the agenda)

M/S/P (Doering/Wong-Kim) to approve the posted list.

Item 6.A was next.

#### 5. Information Item:

A. 15-16 ASCSC 3: Change of Summer from Leading to Trailing Term beginning with the 17-18 Financial Aid Year (Executive Director of Financial Aid, Rhonda Johnson, 2:15 pm time certain)

M/S/P (Watnik/Mitchell) to place on the Senate agenda as an information item. Johnson met with CEAS Interim Dean Zarrillo and Semester Conversion Co-Director Barrett and sees no reason that CEAS programs that start in Summer cannot be accommodated. Zarrillo agreed that it was a productive meeting and that the college's concerns were met. Johnson provided a two-page handout, including Five Reasons to Convert to a Trailing Semester and Financial Aid Plan for Semester Conversion.

Time certain Item 7.A was next.

#### 6. New Business:

A. 15-16 CIC 19: Granting of academic credit listed upon the satisfactory completion of the Advanced Placement (AP), International Baccalaureate (IB), or College-Level Examination Program (CLEP) test

M/S/P (Mitchell/Watnik) to place on the Senate agenda, amended M/S/P (Watnik/Mitchell) to add "by the appropriate academic department or program" at the end of the last sentence of the first paragraph under Proposed Policy.

B. 15-16 CIC 21: Postponement of enacting prerequisite enforcements

M/S/P (Watnik/Doering) to place on the Senate agenda.

C. 15-16 CIC 22: Statistics and Biostatistics department request for the new course prefix DATA

M/S/P (Watnik/Karplus) to place on the Senate agenda.

D. 15-16 CAPR 6: Proposal for new B.S. Civil Engineering degree program

M/S (Doering/Wong-Kim) to place on the Senate agenda. It was suggested that the Action Requested be corrected to refer to the Academic Master Plan and not give an effective date. CAPR will be consulted and the document will be discussed again at ExCom next week.

Item 8 was next.

#### 7. Discussion Items:

A. Appointment and Review document suggested changes (President Morishita, 2:30 pm time certain)

Hedrick reminded ExCom of the memo he put forward at the previous meeting with proposed changes to the appointment and review document based on conversations with the President, including specific additions and deletions to the administrative review schedule and one

additional Presidential appointee to the search committee for the Provost position. Additions would include the University Diversity Officer and the Director of Sustainability. Deletions would include the AVP, University Advancement (Development); AVP, Administration and Finance (Financial Services); and AVP, Administration and Finance (Facilities).

President Morishita stated he actually would want two or three Presidential appointees for all searches but would settle for one additional appointee for the Provost search. He seeks a diversity of perspectives, from those with different roles, responsibilities, experience, and knowledge, particularly for searches at the VP level. An additional one or two members on a search committee provides for a better dialogue. According to a search of procedures on 13 other CSU campuses, almost all provide for two Presidential appointees and some provide for up to five. Appointees include administrators or faculty appointed at large. Regarding the proposed deletions to the review schedule, those positions have a less significant relationship to or impact on academic programs. The workload involved in those reviews and how many occur in one year must also be considered. The additions of the University Diversity Officer and the Director of Sustainability are something he could consider.

Watnik stated he would be amenable to the deletion of the AVP, University Advancement from the review schedule, but he questioned the deletion of the AVP, Administration and Finance (Facilities) given that person's impact on space and given that there could have been better consultation on the design and use of the new building. Regarding the proposal to have more than one Presidential appointee on the Provost search committee, Mitchell noted that Morishita may not be East Bay's President in ten years. East Bay should remain a student-driven, faculty-managed University. Ivey thanked the President for his nod to workload issues. She questioned the notion that administration and faculty want different things from searches. There is the risk of further cementing the divide between administration and faculty. Morishita noted that no appointee is under his control, that any perceived control can be illusory.

Wong-Kim suggested that the makeup of search committees is diverse enough and questioned what results the President has not been happy with. She noted that recent sessions were scheduled when only a few faculty would attend and that feedback forms were not made available. Karplus asked for further explanation about the rejection of the 14-15 FAC 4 recommendation to include the Athletic Director under UARC review. In a June 17, 2015, memo, the President had written that the administrative review of the Athletic Director was "beyond the scope" of UARC. Morishita stated that the one-unit activity classes coaches teach do not equate to a significant impact on academic programs. Asked about the impact of the position on the ILOs around diversity and sustainability, he stated that there were other positions at the director level that have a similar impact. Asked whether he would reconsider his decision regarding the Athletic Director, he reiterated that he might consider adding the University Diversity Officer and the Director of Sustainability.

Watnik suggested bifurcating the issue between discussion of the Provost search and the appointment and review document going forward. M/S/P (Karplus/Wong-Kim) to bifurcate. Watnik suggested an additional Presidential appointee to the search committee for the Provost position could be restricted to faculty. He also noted that it is the chair of the search committee that keeps the President up to date, not the Presidential appointee. M/S (Ivey/Watnik) to allow a

second Presidential appointee as long as they are faculty. ExCom members noted the principle that faculty should appoint faculty, questioned the need for a change in the makeup of the committee, described the motion as a compromise in good faith, and questioned the restriction to faculty. Watnik noted that some administrators are included as faculty according to the Constitution. Morishita acknowledged the proposal as a step towards him. There was discussion of different meanings of the term faculty, including University Faculty as defined in the Constitution, tenured and tenure-line faculty, and Unit 3 faculty.

M/S/P (Ivey/Doering) a substitute motion to reconsider the makeup of the Provost search committee and refer to FAC, with consideration of an additional Presidential appointee to that committee.

Following the vote, Morsihita added a separate comment about semester conversion workload. He suggested that faculty workload can be redefined and mentioned creative and scholarly activity and unit load. He and the Provost have discussed the issue and it would be timely for the Senate to take up discussion.

M/S/P (Watnik/Doering) to refer the appointment and review document to FAC, including consideration of additions and deletions to the review schedule.

Item 4.B was next.

B. Time Modules

8. Adjournment

The meeting adjourned at 4:02 p.m.

Respectfully submitted,  
Mark Karplus, Secretary