

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE ACADEMIC SENATE

APPROVED Minutes of the Executive Committee Meeting, November 8, 2016

Members Present: Denise Fleming, Karina Garbesi, Nina Haft, Edward Inch, Mark Karplus, Leroy Morishita, Jeffrey Newcomb

Guests: Linda Dobb, Lindsay McCrea, Mark Robinson, Sophie Rollins, Jason Smith, Mitch Watnik

Members Absent: Kim Geron, Susan Gubernat (*fall sabbatical*), Michael Hedrick, Erik Helgren, Meiling Wu

The Chair called the meeting to order at 2:04 p.m.

1. Approval of the agenda

M/S/P (Garbesi/Newcomb) to approve the agenda, as amended to add 16-17: CAPR 4: Resumed and Rebalanced Five-year Review schedule for 2017-2022 and to add as item 4d an appointment to the Student Evaluation of Learning Subcommittee of and 4e: Institutional Review Board

2. Approval of the 1/1/16 minutes

M/S/P (Haft/Garbesi) to approve the minutes

Thanks to Erik Helgren for serving as Secretary *pro tem*.

3. Reports

A. Report of the Chair

Chair Karplus reported the following:

- Trustee Stepanek (CSUN) will visit campus on Thursday and will meet with members of ExCom at 2:00 in the President's Conference Room. The Trustee is interested to learn about faculty activities and interests at East Bay and is also happy to share what he does in his role. Karplus emailed invitations to ExCom and standing committee chairs; the email includes links to Stepanek's bio. Karplus also emailed Stepanek's Trustee report for the November Plenary.
- Karplus invited VP Advancement Hauk to attend an ExCom meeting to discuss the deans' white papers, but she is unavailable in Fall. She can attend a meeting on 1/3/17 or 1/17/17.

- The Faculty Workload Task Force met last week and discussed its charge, as well as an additional charge from the Provost.
- President Morishita has asked that ExCom form the search committee for the new Chief Information Officer. The position description will be forthcoming for ExCom's approval.

B. Report of the President

President Morishita expressed appreciation for Phoebe Kwan, who stepped out of retirement to serve as Interim CIO.

Morishita met with Chair Karplus and Vice Chair Garbesi regarding enrollment management. CSUEB is one of four CSU campuses that have not declared impaction and is making the necessary preparations to move in that direction.

C. Report of the Provost

Provost Inch reported the following:

- Inch commended faculty who served on search committees for hiring outstanding new colleagues. He attended a dinner hosted by the President for the new faculty and enjoyed the opportunity to hear their thoughts on the hiring process. Several new faculty expressed that at some point in their education, they had had a great teacher, one who demonstrated extraordinary commitment and passion for the profession. The culture of the academy celebrates the role of educating and our choices can serve to preserve, enhance, and celebrate the relationship we have with our students.
- CSUEB received an Award for Innovation in Higher Education for GANAS (Gaining Access 'N Academic Success), particularly for the program's goals of recognizing leaders and improving retention rates.
- Inch encourage all faculty to complete the campus climate survey by the November 18 deadline. So far, response rates are good.
- Inch added his comments on campus impaction to those of the President. Specifically, there are space and resource constraints that can impede student progress toward the degree.
- The Provost discussed incoming faculty salaries in light of the salary increase. New faculty signed their contracts for a September 19 start date, so the salary increases from June and July 2016 do not apply to them. However, while at a meeting, Inch learned that four campuses increased incoming faculty salaries. If we increase new faculty salaries by 7.1%, that will result in 380 cases of inversion.

D. Report of the Statewide Senators

ASCSU Senator Fleming reported on the November Plenary:

- Chair Karplus has already emailed Trustee Sepanek's report to members
- The Trustee Recommending Committee met; Praveen Soni is the Chair and Fleming sits on the committee. Next meeting scheduled during January Plenary in Long Beach
- Michael Ratcliffe (CSUEB) provided the CSSA Report. He explained CSSA's opposition to the tuition hike. Fleming noted Ratcliffe was articulate about the impact of the increase on students who are most vulnerable.
- Harold Goldwhite, Emeriti and Retired Faculty Association (ERFA) Liaison, reported on ERFA's efforts to collect 1M shoes for needy individuals. Those interested in donating should reach out to CSUEB's representative, Sherman Lewis.
- Jennifer Eagan gave the CFA Liaison Report. CFA has taken an oppose position to the tuition increase, as it represents a burden on low income students and students of color.
- Ryan Storm, Assistant Vice Chancellor for Budget presented a PowerPoint on the tuition increase; the same PPT will be presented to the Board of Trustees and CSSA. Fleming reported that some elements of the presentation will be experienced as offensive, e.g., comparing notification of the tuition increase to teacher layoff slips in March and framing it as "an opportunity to plan."
- The Chancellor spoke about the tuition increase and hoped that the CSSA response might serve to nudge the legislature to better fund the system and avert the increase. Fleming added that it is important to realize that the tuition raise is not a pain shared by all, since 39% of our students will pay for the entire increase.
- Faculty and staff from the Education Insights Center (EdInsights) spoke about the initiative and indicated they welcome opportunities to liaise with ASCSU. The Center has received over \$1M in funding and is looking at how the CSU can improve in the area of student success.
- Second Reading Resolutions passed include
 - Course Grading in the Golden Four AS-3269-16/AA (Rev).
 - Endorsement of the Quantitative Reasoning Task Force AS-3270-16/APEP (Rev)
 - Establishment of an ASCSU Faculty Workgroup to Study AS-3271-16/AA (Rev) General Education
- First Readings took place for
 - Lactation Station Policy
 - Avert a tuition increase (Resolution from the Floor: Fleming)

Chair Kaplus commended Fleming on her work at the Plenary

E. Report of Semester Conversion

No report

4. Appointments

No appointments were discussed

5b. 16-17: CAPR 4: Resumed and Rebalanced Five-year Review schedule for 2017-2022

ExCom was informed that the review schedule delay was delayed in order to review and rebalance it. CAPR revisions were based on scheduling earliest reviews for programs with the most dated reviews.

6. Discussion items

A. Possible referral to CIC on EO 1071

There was not adequate time for this discussion

B. Process for discussion of time modules

The committee discussed how best to frame the Senate discussion. In addition, Senator Watnik suggested that serious consideration be given to a fall submission so as to allow adequate time for Lucero Wallace to program courses; this is especially important if a mashup of models is adopted.

7. Academic Senate 11/15/16 draft agenda

M/S/P (Garbesi/Fleming) to approve as amended to place Information Items after Action Items, remove CIC 6, and postpone FDEC 1. The Chair noted that CIC 19 may need some editing.

8. Adjournment

M/S/P (Garbesi/Newcomb) to adjourn at 4:02 p.m.

Respectfully submitted,
Denise Fleming, Secretary