



17-18 BC 1
September 26, 2017

EXECUTIVE COMMITTEE

TO: The Academic Senate
FROM: Academic Senate Chair Mark Karplus
SUBJECT: 2016-2017 Senate and Committee Chair Annual Reports

ACTION REQUESTED:

That the Academic Senate accept the packet of 2016-2017 Annual Reports as submitted by the 2016-2017 Academic Senate Chair and Standing Committee Chairs.



TO: The Academic Senate
FROM: Mark Karplus, Academic Senate Chair (2016-17)
SUBJECT: Annual Report
DATE: September 20, 2017

The chair would particularly like to acknowledge and thank the members of the Executive Committee, chairs and members of the Senate standing committees and subcommittees, and the Academic Senate for the dedication and hard work in process of shared governance that is represented by the CSUEB Academic Senate. Below is a summary notable documents approved or accepted by the Senate in the 2016-17 academic year, arranged by committee of origin.

Executive Committee

16-17 BEC 5: Change in Due Date for Proposals for Exceptional Levels of Service to Students Awards for 2016-17

16-17 BEC 6: Report of the Time Modules Task Force

16-17 BEC 7: Opposition to the Proposed Tuition Increase

16-17 BEC 8: Details of three-year pilot for time modules under the semester calendar

16-17 BEC 9: Resolution Regarding the Chancellor's Office Draft Policy on Intellectual Property

Committee on Academic Planning and Review (CAPR)

16-17 CAPR 2: 2014-2015 Five-Year Program Review for Communication

16-17 CAPR 4: Resumed and rebalanced Five-year Review schedule for 2017-2022

16-17 CAPR 5 amended: Academic Program Review procedures document suggested

16-17 CAPR 7: Suggested changes to submission timelines in the Academic Program Review Procedures document

16-17 CAPR 11: Request for University Adoption of Institutional Learning Outcome (ILO) Written Communication Measurement Rubric

16-17 CAPR 15: Request for the MS in Accountancy conversion from pilot to regular program status

In addition, several name change requests and discontinuances were approved.

Committee on Instruction and Curriculum (CIC)

16-17 CIC 2: Honors Policy for Semesters

16-17 CIC 3: Policy on Changes to a Student's Historical Record

16-17 CIC 4: Policy on Withdrawals

16-17 CIC 5: Graduate Academic Probation and Disqualification

16-17 CIC 6: Online and Hybrid Instruction amended

16-17 CIC 7: Registration Order

16-17 CIC 8: Probation Status Catalog Statement for Semesters

16-17 CIC 9: Revision to Declaration of a Major and Change of Major/Minor Policy
16-17 CIC 10: Credit For Military Service under semesters
16-17 CIC 11: Policy on Class Standing under semesters
16-17 CIC 16: Policy on Continuous Enrollment
16-17 CIC 19 amended: Policy on rounding units to meet the graduation requirements during semester conversion
16-17 CIC 20: Approval of B.S. Economics
16-17 CIC 31: Registration Order
16-17 CIC 33: Prerequisite Enforcement Pilot
16-17 CIC 45: New minor in Astronomy
16-17 CIC 51: Developmental English and Math Policy
16-17 CIC 52: Mandatory Advising for Undeclared Pilot
16-17 CIC 56: Graduation Filing Policy
16-17 CIC 57: Policy on Grade Forgiveness Under Semesters
16-17 CIC 58: Prerequisite Enforcement for Second-Tier Writing
16-17 CIC 65: Approval of M.S. Environmental Geosciences
16-17 CIC 66: Prefix Request for Liberal Studies
16-17 CIC 67: Registration Order for Pioneers for Change
16-17 CIC 68: Degree title change request for M.S. in Recreation and Tourism
16-17 CIC 69: Semester Catalog Issues
16-17 CIC 74: Process for approval of second composition and first-tier and second-tier UWSR courses during semester conversion
16-17 CIC 75: Approval of B.S. Criminal Justice (Name Change)
16-17 CIC 78 Proposed Change to Bylaws
16-17 CIC 80 amended: SB 1359 Online Free Materials
16-17 CIC 81: MS Early Childhood Education
16-17 CIC 82: MS Educational Technology
16-17 CIC 83: MS Nursing
16-17 CIC 84: Discontinuance of BA Geography
16-17 CIC 85 amended: Policy for renewal of all university-wide graduation requirements
16-17 CIC 86: Clarification of GE Area B5 transfer patterns under semesters
16-17 CIC 88 revised: Policy for second composition for transfer students
16-17 CIC 97: Graduate Certificate Programs
16-17 CIC 98: MS Reading and Literacy
16-17 CIC 102: Hybrid modification for the Single Subject Credential Program
16-17 CIC 103: Hybrid modification request for Doctorate in Educational Leadership
16-17 CIC 106: Additional Semester Catalog Issue
16-17 CIC 107: Definition of “Concentrations” for Semester Catalog
16-17 CIC 117: Elevation of MS Accountancy to Regular Status
16-17 CIC 119: Undergraduate Certificate Programs
16-17 CIC 121: Policy and Procedures for Satisfying Graduation Writing Assessment Requirement under Semesters
16-17 CIC 122: Policy on Graduate Courses to Fulfill the University Writing Skills Requirement under Semesters
16-17 CIC 126: General Education Subcommittee Response to Chancellor’s Office Request for Feedback on EO 1100

In addition, numerous revision requests, general education approvals, course modification requests were completed and provided as information.

Committee on Budget and Resource Allocation (COBRA)

16-17 COBRA 1: Summary of the 2016-17 CSUEB Budget Highlights

16-17 COBRA 2: Report on the CSUEB Classroom Renovation Feedback Survey

16-17 COBRA 3: Update on Classroom Upgrade Project and Recommendations on Prioritization of Classrooms for Summer 2017

16-17 COBRA 4: Executive Summary of the University Revenue and Expense Summary by Fund Group – Year End June 30, 2016

Committee on Research (CR)

16-17 CR 1: Institute for STEM Education Charter Renewal Proposal

Faculty Diversity & Equity Committee (FDEC)

16-17 FDEC 1: Resolution to support and enhance a positive and inclusive campus climate in light of the SJSU 2013 racial violence case

16-17 FDEC 2: Recommendation of policy formation for the University's relationship with U. S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP)

Faculty Affairs Committee (FAC)

16-17 FAC 3: Quarter to Semester updates for Interpretation of Rights of Faculty with FERP and PRTB Assignments to Participate in Elections and to Serve on Committees document

16-17 FAC 4: Changes to policies and form for Assigned Time for Exceptional Levels of Service to Students

16-17 FAC 5: Appointment and Review of Department Chairs Policy and Procedures with Quarter to Semester changes

16-17 FAC 6: Procedures for Evaluation of Tenured Faculty document with Quarter to Semester changes

16-17 FAC 7: Suggested changes to CSUEB Constitution and Bylaws

Other sources

16-17 BC 2: Correspondence between Senate Chair and President regarding Recommendation on Classroom Renovation

16-17 CAH 1: Workload assignment for University-wide supervisory coursework

16-17 FUFM 1: Revision of the Revision of RTP Procedures for Electronic Submission of Dossiers

16-17 FUFM 2: Honors Program Director Report for AY 2016-2017

16-17 FUFM 3: Resolution Regarding Coded Memorandum ASA-2017-14

Committee on Instruction and Curriculum (CIC) 2016-2017 Annual Report

First and foremost, I list the committee and subcommittee membership for this year. All did a tremendous amount of work for which I am grateful.

Committee Membership

Eileen Barrett

Andrew Carlos

Brian Cook (non-voting / AVP Continuing Education and Secretary)

Jesus Diaz-Caballero

Hongwei Du

Farnaz Ganjeizadeh

James Mitchell

Arnab Mukherjea

Gwyan Rhabyt

Joy Vickers (SSP)

Mitchell Watnik (Chair)

Donna Wiley (Presidential Appointee)

Subcommittee Membership

Affordable Learning Solutions Subcommittee

- Hendrix Erhahon, ASI representative
- Eduina Escobar, Bookstore
- Cathey Hurtt, Information Technology Services
- Daryll Lewis, Duplicating Services
- James Murray, CSCI
- Corazon Napolis, Accessibility Services
- Aline Soules, LIB (Chair)
- Douglas Taylor, CLASS
- Mitchell Watnik, CIC representative
- Missy Wright, CEAS
- Jing Wen Yang, CBE

Critical Thinking GE Requirement Subcommittee (not convened in 2016-7)

Cultural Groups/Women GE Requirement Subcommittee (not convened in 2016-7)

General Education Subcommittee

- Lawrence Bliss, Director of Academic Advising and Career Education
- Luz Calvo, CLASS
- Eric Fricke, CBE (Fall)
- Julie Glass, CSCI (**Chair**)
- Zach Hallab, CEAS
- Caron Inouye, General Education Director

- Rita Liberti, CEAS
- Sarah Nielsen, CLASS
- Christian Roessler, CBE
- Maureen Scharberg, Dean of Undergraduate Studies
- Aline Soules, Library
- Mitch Watnik, CSCI (Secretary)
- Chongqi Wu, CBE (Winter/Spring)

Graduate Programs Subcommittee

- Lynn Eudey, CSCI
- Farnaz Ganjezadeh, CSCI / CIC representative
- Cathy Inouye, CEAS
- Joanna Lee, CBE
- Karen Mucci, PEM
- Asha Rao, CBE
- Linda Smetana, CEAS
- Holly Vugia, CLASS
- Donna Wiley, APGS (Chair)
- Ke Zou, CLASS

Writing Skills Subcommittee

- Eileen Barrett, CIC representative (Chair)
- Kathryn Hayes, CEAS
- Nidhi Khosla, CSCI
- Jennifer Nguyen, SCAA
- Margaret Rustick, Director of Composition
- Maureen Scharberg, Dean of Undergraduate Studies
- Rajan Selvarajan, CBE
- Donna Wiley, AVP APGS
- Ke Zou, Director of Tesol

The following is the list of the 152 documents passed by the Committee this academic year.

2016-2017				
Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 1	Policies and Procedures for CIC	N/A	N/A	N/A
16-17 CIC 2	Honors Policy for Semesters	10/11/16	11/15/16	3/9/17
16-17 CIC 3	Policy on Changes to a Student's Historical Record	10/11/16	11/15/16	3/9/17
16-17 CIC 4	Policy on Withdrawals	10/11/16	11/15/16	3/9/17

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 5	Graduate Academic Probation and Disqualification	10/11/16	11/15/16	3/9/17
16-17 CIC 6	Online and Hybrid Instruction amended	2/21/17	3/7/17	4/10/17
16-17 CIC 7	Registration Order	10/11/16	11/15/16	3/9/17
16-17 CIC 8	Probation Status Catalog Statement for Semesters	11/1/16	1/24/17	2/28/17
16-17 CIC 9	Revision to Declaration of a Major and Change of Major/Minor Policy	11/1/16	1/24/17	2/28/17
16-17 CIC 10	Credit For Military Service under semesters	11/1/16	2/7/17	2/28/17
16-17 CIC 11	Policy on Class Standing under semesters	1/3/17	1/24/17	2/28/17
16-17 CIC 12	Revision request for B.A. Geology	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 13	Revision request for B.S. Geology	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 14	Revision request for B.S. Hospitality and Tourism	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 15	Revision request for B.S. Recreation Management	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 16	Policy on Continuous Enrollment	11/1/16	2/7/17	2/28/17
16-17 CIC 17	General Education Approvals for Semesters from Department of Mathematics	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 18	General Education Approvals for Semesters from Department of English	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 19 amended	Policy on rounding units to meet the graduation requirements during semester conversion	11/1/16	2/7/17	2/28/17
16-17 CIC 20	Approval of B.S. Economics	11/1/16	1/24/17	2/28/17
16-17 CIC 21	Revision request for B.S. Mathematics	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 22	Revision request for B.S. Biochemistry	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 23	Revision request for B.S. Chemistry	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 24	Revision request for Psychology minor	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 25	Revision request for Foundational-level Mathematics, Single Subject Matter Preparation	11/1/16 as info	1/10/17 as info	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 26	Revision request for Master of Arts in Communication	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 27	Revision request for Master of Science in Special Education	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 28	General Education Approvals for Semesters from Department of Chemistry and Biochemistry	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 29	General Education Approvals for Semesters from Department of Communication	11/1/16 as info	1/10/17 as info	N/A
16-17 CIC 30	Revised Policies and Procedures for CIC	11/1/16 as info	N/A	N/A
16-17 CIC 31	Registration Order	1/3/17	1/10/17	2/28/17
16-17 CIC 32	Course modification request: STAT 1000 and STAT 6250	1/3/17 as info	1/10/17 as info	N/A
16-17 CIC 33	Prerequisite Enforcement Pilot	1/3/17	1/10/17	2/28/17
16-17 CIC 34	General Education Approvals for Semesters from Department of Earth and Environmental Sciences	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 35	General Education Approvals for Semesters from Department of Anthropology, Geography, and Environmental Studies	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 36	Policy on Cross-listing of General Education Courses	not passed 2/14/17	N/A	N/A
16-17 CIC 37	Revision request for B.A. Art	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 38	Revision request for B.F.A. Art	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 39	Revision request for minor in Art History and Visual Studies	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 40	Revision request for B.S. Computer Science	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 41	Revision request for B.S. Statistics	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 42	Revision request for B.A. Biology	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 43	Revision request for B.S. Biology	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 44	Revision request for minor in Physics	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 45	New minor in Astronomy	1/3/17	2/7/17	2/28/17

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 46	Revision request for B.A. English	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 47	Revision request for Doctorate in Educational Leadership for Social Justice	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 48	Revision request for M.S. in Educational Leadership for Social Justice	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 49	Revision request for Administrative Services Credential Clear Induction Program	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 50	General Education Approvals for Semesters from Department of Ethnic Studies	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 51	Developmental English and Math Policy	4/18/17	5/16/17	5/31/17
16-17 CIC 52	Mandatory Advising for Undeclared Pilot	1/17/17	2/7/17	2/28/17
16-17 CIC 53	Revision request for B.S. Kinesiology	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 54	Revision request for B.S. Environmental Science	1/17/17 as info	1/24/17 as info	N/A
16-17 CIC 55	Revision request for B.A. Environmental Studies	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 56	Graduation Filing Policy	2/21/17	4/4/17	5/4/17

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 57	Policy on Grade Forgiveness Under Semesters	5/23/17	5/30/17	8/14/17
16-17 CIC 58	Prerequisite Enforcement for Second-Tier Writing	2/28/17	4/4/17	5/4/17
16-17 CIC 59	Revision request for B.A. History	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 60	Revision request for Certificate in Public History	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 61	Revision request for B.S. in Psychology	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 62	Clarification of B6 Standards	5/23/17 as info	5/30/17 as info	N/A
16-17 CIC 63	Revision request for B.A. Ethnic Studies	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 64	Revision request for Minors in Ethnic Studies	2/28/17 as info	3/7/17 as info	N/A
16-17 CIC 65	Approval of M.S. Environmental Geosciences	3/28/17	4/4/17	5/4/17
16-17 CIC 66	Prefix Request for Liberal Studies	2/28/17	4/4/17	5/4/17
16-17 CIC 67	Registration Order for Pioneers for Change	2/28/17	4/4/17	5/4/17
16-17 CIC 68	Degree title change request for M.S. in Recreation and Tourism	3/28/17	4/4/17	5/4/17
16-17 CIC 69	Semester Catalog Issues	3/28/17	5/2/17	5/25/17

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Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 70	Revision request for B.A. Communication	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 71	Revision request for B.A. Theater Arts	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 72	Revision request for Minor in Advertising	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 73	Revision request for Minors in Art	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 74	Process for approval of second composition and first-tier and second-tier UWSR courses during semester conversion	3/28/17	5/2/17	5/25/17
16-17 CIC 75	Approval of B.S. Criminal Justice (Name Change)	3/28/17	4/4/17	5/4/17
16-17 CIC 76	Revision request for M.B.A., Concentration in Analytics for Managers	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 77	Revision request for Foundational-level Mathematics, Single Subject Matter Preparation	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 78	Proposed Change to Bylaws	3/28/17	5/2/17	N/A
16-17 CIC 79	Request for discontinuance of six Kinesiology options	3/28/17	5/2/17	5/25/17
16-17 CIC 80 amended	SB 1359 Online Free Materials Designation	5/23/17	5/30/17	8/14/17
16-17 CIC 81	MS Early Childhood Education	4/18/17	5/2/17	5/25/17

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Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 82	MS Educational Technology	4/18/17	5/2/17	5/25/17
16-17 CIC 83	MS Nursing	4/18/17	5/2/17	5/25/17
16-17 CIC 84	Discontinuance of BA Geography	4/18/17	5/16/17	5/31/17
16-17 CIC 85 amended	Policy for renewal of all university-wide graduation requirements	5/23/17	5/30/17	8/14/17
16-17 CIC 86	Clarification of GE Area B5 transfer patterns under semesters	5/23/17	5/30/17	8/14/17
16-17 CIC 87	Policy on Cross-listing of General Education Courses	5/23/17	Pending action in 17-18	N/A
16-17 CIC 88 revised	Policy for second composition for transfer students	5/23/17	5/30/17	8/14/17
16-17 CIC 89	Revision request for Minor in American Sign Language	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 90	Revision request for Bachelor of Arts French	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 91	Revision request for Bachelor of Arts Liberal Studies	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 92	Revision request for Multiple Subject Credential	5/9/17 as info	5/16/17 as info	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 93	General Education Approvals for Semesters from Department of Art	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 94	Revision request for the Single Subject Credential Program	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 95	General Education Approvals for Semesters from Anthropology	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 96	Revision request for Minor in Women's Studies	4/18/17 as info	5/2/17 as info	N/A
16-17 CIC 97	Graduate Certificate Programs	5/23/17	5/30/17	8/14/17
16-17 CIC 98	MS Reading and Literacy	5/23/17	5/30/17	6/15/17
16-17 CIC 99	MS Counseling	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 100	General Education Approvals for Semesters from Biology	Pending action in 17-18	N/A	N/A
16-17 CIC 101	Prefix Request for Special Education	5/23/17	N/A	N/A
16-17 CIC 102	Hybrid modification for the Single Subject Credential Program	5/23/17	5/30/17	8/14/17
16-17 CIC 103	Hybrid modification request for Doctorate in Educational Leadership	5/23/17	5/30/17	8/14/17
16-17 CIC 104	Discontinuance of MA Sociology	5/23/17	Pending action in 17-18	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 105	Discontinuance of Interdisciplinary Language, Literature, and Writing Studies Option, English, B.A.	5/23/17	Pending action in 17-18	N/A
16-17 CIC 106	Additional Semester Catalog Issue	5/23/17	5/30/17	8/14/17
16-17 CIC 107	Definition of "Concentrations" for Semester Catalog	5/23/17	5/30/17	8/14/17
16-17 CIC 108	Revision request for Minor in Business Administration	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 109	Revision request for Minor in Computer Science	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 110	Revision request for Minor in Information Technology Management	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 111	Revision request for Minor in International Business	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 112	Revision request for Minor in Photography	Pending action in 17-18	N/A	N/A
16-17 CIC 113	Revision request for Minor in French	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 114	Revision request for Bachelor of Science Speech Pathology and Audiology	5/9/17 as info	5/16/17 as info	N/A
16-17 CIC 115	Discontinuance of Pre-Clinical Option, Health	5/23/17	Pending action in 17-18	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
	Sciences, B.S.			
16-17 CIC 116	Discontinuance of Environmental Health Option, Health Sciences, B.S.	5/23/17	Pending action in 17-18	N/A
16-17 CIC 117	Elevation of MS Accountancy to Regular Status	5/9/17	5/16/17	5/31/17
16-17 CIC 118	Registration Order	5/23/17	Pending action in 17-18	N/A
16-17 CIC 119	Undergraduate Certificate Programs	5/23/17	5/30/17	8/14/17
16-17 CIC 120	Approvals of Second Composition courses	5/23/17 as info	5/30/17 as info	N/A
16-17 CIC 121	Policy and Procedures for Satisfying Graduation Writing Assessment Requirement under Semesters	5/23/17	5/30/17	8/14/17
16-17 CIC 122	Policy on Graduate Courses to Fulfill the University Writing Skills Requirement under Semesters	5/23/17	5/30/17	8/14/17
16-17 CIC 123	Learning Outcomes and Course Characteristics for Second-Tier Writing Courses Under Semesters	5/23/17	Pending action in 17-18	N/A
16-17 CIC 124	Course modification requests: ANTH 3505, MUS 3014, POSC 4171, and GS 3011	5/23/17 as info	5/30/17 as info	N/A
16-17 CIC 125	Revision request for B.S. Statistics/Concentration in	5/23/17 as info	5/30/17 as info	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
	Data Science			
16-17 CIC 126	General Education Subcommittee Response to Chancellor's Office Request for Feedback on EO 1100	5/23/17	5/30/17	8/14/17
16-17 CIC 127	Information on Affordable Learning Solutions (ALS), Open Educational Resources (OER), and the work of the ALS Subcommittee	5/23/17 as info	5/30/17 as info	N/A
16-17 CIC 128	General Education Approvals for Semesters from Chemistry	Pending action in 17-18	N/A	N/A
16-17 CIC 129	General Education Approval for Semesters from Business	Pending action in 17-18	N/A	N/A
16-17 CIC 130	General Education Approvals for Semesters from Department of Communication	Pending action in 17-18	N/A	N/A
16-17 CIC 131	General Education Approvals for Semesters from Department of Theater and Dance (DANC)	Pending action in 17-18	N/A	N/A
16-17 CIC 132	General Education Approvals for Semesters from Department of Economics	Pending action in 17-18	N/A	N/A
16-17 CIC 133	Revision request for Bachelor of Arts Spanish	Pending action in 17-18	N/A	N/A
16-17 CIC 134	General Education Approvals for Semesters from	Pending action	N/A	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
	Department of English	in 17-18		
16-17 CIC 135	General Education Approvals for Semesters from Department of Earth and Environmental Sciences	Pending action in 17-18	N/A	N/A
16-17 CIC 136	General Education Approvals for Semesters from Environmental Studies and Geography	Pending action in 17-18	N/A	N/A
16-17 CIC 137	General Education Approval for Semesters from the Department of Educational Psychology	Pending action in 17-18	N/A	N/A
16-17 CIC 138	General Education Approvals for Semesters from the Department of Ethnic Studies	Pending action in 17-18	N/A	N/A
16-17 CIC 139	General Education Approvals for Semesters from the Department of Accounting and Finance	Pending action in 17-18	N/A	N/A
16-17 CIC 140	General Education Approvals for Semesters from the Department of History	Pending action in 17-18	N/A	N/A
16-17 CIC 141	General Education Approvals for Semesters from the Department of Hospitality, Recreation, and Tourism	Pending action in 17-18	N/A	N/A
16-17 CIC 142	General Education Approvals for Semesters from Health Science	Pending action in 17-18	N/A	N/A
16-17 CIC 143	General Education Approvals for Semesters from International Studies Program	Pending action in 17-18	N/A	N/A
16-17 CIC 144	General Education Approvals for Semesters from Department of Kinesiology	Pending action in 17-18	N/A	N/A
16-17 CIC 145	General Education Approvals for Semesters from University Libraries	Pending action in 17-18	N/A	N/A
16-17 CIC 146	General Education Approvals for Semesters from Department of Music	Pending action in 17-18	N/A	N/A
16-17 CIC 147	General Education Approval for Semesters from Department of Nursing	Pending action in 17-18	N/A	N/A
16-17 CIC 148	General Education Approval for Semesters from Department of Philosophy	Pending action in 17-18	N/A	N/A

2016-2017

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 CIC 149	General Education Approval for Semesters from Department of Physics	Pending action in 17-18	N/A	N/A
16-17 CIC 150	General Education Approval for Semesters from Department of Sociology and Social Services	Pending action in 17-18	N/A	N/A
16-17 CIC 151	General Education Approval for Semesters from Department of Statistics and Biostatistics	Pending action in 17-18	N/A	N/A
16-17 CIC 152	General Education Approval for Semesters from Department of Theatre and Dance	Pending action in 17-18	N/A	N/A

Notable Achievements of CIC 2016-17

Last year, I referred to the Committee’s 75 documents as an “unheard-of number.” This year, we doubled that amount of work. Committee members received 4 WTU of reassigned time this academic year and met weekly for most of the year. During the second and fourth (extra) Monday meetings, the Committee worked exclusively on semester undergraduate program and policy approvals. All transformed semester programs required approval from CIC. The Committee saw first-hand the quality of the academic programs offered by the University and the amount of thought and effort that the faculty put into their transformed curriculum.

The Committee addressed many policy issues this year, most of which regarded semesters. [16-17 CIC 7](#), [16-17 CIC 31](#), [16-17 CIC 67](#), and [16-17 CIC 118](#) all concerned registration order and added groups such as the ASI Board to priority or early registration lists. Academic probation issues under semesters were addressed in [16-17 CIC 8](#), marking a big change in campus practice. A policy change to the declaration or change of majors or minors was handled in [16-17 CIC 9](#). There was a change in how filing to graduate will be handled under semesters, as dictated by [16-17 CIC 56](#). That policy mandates that students complete the University Writing Skills Requirement before filing, allows students to file after the “priority deadline,” fixes the calendar date of the deadline (as opposed to the current “end of add/drop”), and institutes limits to and changes how graduation may be postponed. Undergraduate grade forgiveness was addressed in [16-17 CIC 57](#). The Committee also considered how students who start under the quarter Catalog, but might choose to use the semester Catalog to graduate in [16-17 CIC 69](#) and [16-17 CIC 106](#).

GE Subcommittee members received 8 WTU. Many of the documents bearing CIC labels originated in GE. The reason that most of the GE documents are listed last is that I felt it was better to compile the documents department by department, but the approvals (especially in the Winter and Spring Quarters) were done as proposals rose to the subcommittee. So, the documents were held until the end of the academic year. The Subcommittee met weekly on Wednesdays. The work of that Subcommittee was not limited to the meetings, as members were assigned “homework” to facilitate vetting of the proposals.

The Graduate Programs Subcommittee members received 2 WTU, as most of the program approvals were handled in 2015-6. Beyond finishing the remaining approvals, the Subcommittee turned to addressing policy issues, including [16-17 CIC 5](#) (Graduate Probation and Dismissal).

The Writing Skills Subcommittee further clarified second composition and the process for getting courses approved for meeting the University Writing Skills Requirement (UWSR; sometimes called the Graduate Writing Assessment Requirement or “GWAR”). After publishing course requirements for second composition last year, the Subcommittee approved 3 courses under semesters to satisfy the local graduation requirement. Two of the approved courses (ART 220 and PHYS 230) come from outside the English Department. The Subcommittee also clarified how transfer students will address second composition (see [16-17 CIC 88](#)). They then clarified how students will address the UWSR under semesters with [16-17 CIC 121](#).

The Affordable Learning Solutions Subcommittee submitted its own [report on the year’s activities](#), including noting its policy proposal to conform to state law in [16-17 CIC 80](#).

Unfinished Business and Looking Forward to 17-18

As I noted last year, I strongly urge the incoming Executive Committee to read Article IV, Section 5 of the Faculty Bylaws. Once again, the Executive Committee overstepped its authority this year when it rejected a CIC document (16-17 CIC 36) without either informing the Senate or the Committee.

The 16-17 Executive Committee frequently dragged its feet this year, letting documents sit on its agenda for months before taking them up, even while Senate meetings were cancelled due to lack of sufficient agenda items. I want the incoming Senate to know about the plight of [16-17 CIC 101](#). This document was passed by the Committee in early April. It appeared on 3 consecutive ExCom agendas (beginning in late April) before finally being passed as part of a cattle-call at ExCom’s last meeting. This cattle-call created a Senate agenda wherein 30 action items were listed, many of which were “first readings”. The proposal in 16-17 CIC 101 is benign (allowing Educational Psychology to use the SPED prefix for its Special Education courses) and met with no opposition along the way. However, the Senate did not get to the document during its final meeting. This led to a problem for the Department. It needed the prefix because it had more graduate courses than numbers available and the initial Catalog was set to be published during the Summer. I urged the Senate Chair to invoke Article XIV, Section 3 of the Bylaws to allow ExCom to pass the proposal on behalf of the Senate (and then seek ratification in the Fall). Chair Karplus complied, but a member of the 17-18 ExCom said that the proposal died with the adjournment of the 16-17 Senate, per Robert’s Rules. The affection for Robert’s Rules ended up costing the faculty. Upon hearing from the Senate Chair that the proposal would not be considered, AVP Wiley noted that [08-09 CIC 27 revised](#) refers to the prefix proposal process as being analogous to course modifications and therefore not needing Senate approval. This is a loss of Senate purview that one that could have easily been avoided (the collegial thing to do, even if one has a religious adherence to Robert’s Rules, would have been to create a 17-18 BEC document). (My academic department would have benefitted from the AVP’s interpretation had it been applied to 15-16 CIC 22.) The message that the Executive Committee is sending to the standing committees, in my opinion, is to not bother meeting in the Spring Quarter.

Despite the absurd number of documents that CIC passed this year, there is still considerable work to be done. There are still some semester policy issues that need to be addressed, including but not

limited to thesis due dates and incomplete extensions. In addition, President Morishita was given a pass on the California Promise Program for 2017-8, but the law about that program says that 22 of the 23 CSU campuses must have the program in place for transfer students for 2018-9 and we will not be the exception.

Since the “beta version” of the Semester Catalog has been published, CIC should take up the reinstatement of the Curricular Procedures Manual with Academic Programs and Services (which oversees the Catalog now). Although the forms are contained within Curriculog, the Manual has deadlines for curricular changes that should be revisited by the Committee.

The revision to EO 1100 requires the Committee (or perhaps more accurately, the GE Subcommittee) to reconsider Area E’s learning outcomes and the B4 course characteristics (if not outcomes).

Since I have been the CIC Representative to the Semester Conversion Steering Committee, the Committee will need to select a new person; many of the other Committee representatives are not the Chairperson.

Beyond the aforementioned 16-17 CIC 101, there are a few documents from CIC this year that the Senate did not get to before adjournment. Either the 17-18 Executive Committee will need to loosen up its feelings about previous year’s documents (to be consistent with practice years ago) or CIC will need to resubmit the documents under 17-18 CIC labels, which would be a waste of valuable Committee (and Subcommittee) time and incentivize Committee adjournment earlier in the academic year.

While it might not be in the purview of the 17-18 Committee, consideration about the various subcommittees needs to begin. Namely, there is a CGW Subcommittee. Will there be a separate subcommittee for each of the overlays? Will there be one overlay subcommittee? (If so, what should the make-up be?) Will GE continue to handle overlays? If the Critical Thinking Subcommittee will persist, given the revised EO 1100, should a subcommittee for B4 be created?

CIC is a fantastic committee and “extraordinary” only begins to describe the individuals who are on the Committee and its Subcommittees these past few years. Since I have become Interim Associate Dean of Undergraduate Studies, I cannot continue to serve as a Science representative or Committee Chairperson. However, I pledge to help the new Chairperson and next year’s Committee in the effort to finalize all the changes needed to curriculum and the policy around it for semesters.



**CALIFORNIA STATE
UNIVERSITY**
E A S T B A Y

**Committee on Budget and
Resource Allocation**

**2016-17 Annual Report
Prepared by Nancy Mangold, Chair**

Fall 2016

COBRA invited Debbie Chaw, VP, Administration and Finance to present the 2016-17 CSUEB budget highlights. A summary of the 2016-17 CSUEB budget highlights was presented in 2016-17 COBRA-1.

COBRA conducted a Classroom Renovation Feedback Survey in Fall 2016 to get the feedback from faculty and students who used the four newly renovated classrooms. A summary of the survey results was presented in 2016-17 COBRA-2.

Winter 2017

COBRA worked with Jim Zavagno and the Facilities Management to prioritize the classroom upgrade projects for the summer 2017. COBRA recommended large classrooms for renovation this year and surveyed all the large classrooms recommended by Facilities Management and considered the preliminary cost estimates for these classrooms. COBRA presented its recommendations for the classroom upgrade project in COBRA-3.

On January 25, 2017, COBRA invited VP/CFO Debbie Chaw to discuss the university budget for the fiscal year July 1, 2015 to June 30, 2016. A summary of the University Revenue and Expense Summary by Fund Group – Year End June 30, 2015 was provided in COBRA-4.

Spring 2017

On February 8, 2017, COBRA invited VP Debbie Chaw to provide a summary of the Revenue and Expense Summary by Fund Group for the mid-year from July 1 to December 31, 2016. COBRA discussed the summary report in Spring 2017 and presented it in COBRA-5.

COBRA invited Provost Inch, VP Julie Wong, Student Affairs, VP Debbie Chaw, Administration and Finance, and Interim VP Don Sawyer of University Advancement in Spring 2016 to provide an overview of their division's budget for 2016-17. COBRA prepared COBRA-6, a report on the university budgets and challenges for the four divisions at CSUEB, Academic Affairs, Administration and Finance, Student Affairs and the University Advancement.



COMMITTEE ON RESEARCH

2016-2017 Annual Report

Prepared by Jenny O, Chair

Members: Reza Akhavian (16-17), Kate Bell (15-17), Jeffra Bussmann (15-17), Elena Dukhovny (16-18), Cristian Gaedicke (16-18), Albert Gonzalez (16-18), Jenny O (15-17), Jeff Seitz (Presidential Appointee), Jiming Wu (16-18), & Helen Zong (15-17)

Fall 2016

- Reviewed focus group data collected via CR campus-wide Open Discussion on Research held in Spring 2016. Discussed how data could contribute to the Strategic Plan for Research (SPR) document to be written by the CR in 2018-2019.
- Identified methodology to collect necessary data and information to inform the writing of the SPR document. Agreed to spend 2016-17 CR time in collecting, analyzing, and synthesizing this data.
- Agreed to use synthesis of various previously-collected CSUEB data sources on research culture and capacity on campus to inform development of a new CR survey to be distributed to all Unit 3 faculty, to supplement data extracted from previous assessments of research culture and/or capacity (in preparation for writing the SPR document).
- Discussed “Teacher-Scholar” program with FAC Chair and members. Designed potential model for program to be presented to the Provost.
- On behalf of the CR, CR Chair Jenny O met with Interim AVP of Research and Sponsored Programs Jeff Seitz and Provost Inch to discuss “Teacher-Scholar” Program. Decision was made to postpone further discussion of the program in light of anticipated Academic Affairs budgetary constraints associated with semesterization in 2018-2019.
- Reviewed Faculty Support Grant proposals for Engagement of students in research and Collaborative research. Made recommendations to Provost Inch regarding which faculty the CR felt should be funded.
- Reviewed Faculty Support Grant proposals for Collaborative research. Made recommendations to Provost Inch regarding which faculty the CR felt should be funded.

Winter 2017

- Discussed possible amendments to current FSG policy on extensions. Decided to reemphasize current restrictions for extensions.
- Discussed possibility of limiting number of FSGs that could be held by any given faculty within a given academic year. CR Recommendation was advanced to the Interim AVP of Research and Sponsored Programs.
- Discussed and voted to change RFP for FSG such that faculty must list previous FSGs held as well as products of previous FSGs (to increase faculty accountability for awarded support).

- Reviewed student proposals (25+ proposals) and selected 10 student research project representatives to compete at the CSU Statewide Student Research Competition held at Cal Poly SLO in April 2017.
- Identified sources to be used to analyze data to inform the SPR (to be written by CR in 2018-2019). Sources distributed among CR members for analysis, and analysis completed.
- Drafted initial version of the survey to be distributed to all Unit 3 faculty to assess faculty perceptions of research culture and capacity on campus.

Spring 2017

- Finalized draft of the faculty perceptions of research culture and capacity survey. Draft advanced to Interim AVP of Research and Sponsored Programs, Jeff Seitz.
- Reviewed Institute for STEM Education re-charter document and made recommendation for its approval. Advanced to Academic Senate.
- Reviewed FSGs for Individual Research (60+ proposals). Made recommendations to Provost Inch regarding which faculty the CR felt should be funded.



FACULTY AFFAIRS COMMITTEE

Sep 6, 2017

TO: The Executive Committee
FROM: James Murray, Chair, Faculty Affairs Committee
SUBJECT: Annual Report summarizing activities of FAC in AY16-17

The Faculty Affairs Committee received 3 documents that carried over from AY15-16.

1. **15-16 FAC 8:** New CSU East Bay Policy on Emerita and Emeritus Status was referred back to FAC from Excom on 4-19-16. FAC referred this to the Lecturer Subcommittee since the status of Lecturers was a key issue, and the Lecturer subcommittee has not yet returned a policy to FAC.
2. **15-16 FAC 9:** Response to Executive Committee referral regarding problems with usability and function of Faculty Search online application process, and sent to Excom as info.
3. **14-15 FAC 14:** Suggested revisions to the Student Evaluation of Teaching (SET) policy. The document referred to peer evaluation, which led to discussion by the subcommittee on Student Evaluation of Learning about the importance of peer evaluation of teaching by faculty, and the subcommittee has been working on a best practices document for creating an effective teaching portfolio. This was discussed extensively by the SET subcommittee but they have not finalized the policy.

Because of the issue on committee business transitioning from year to year, members of FAC asked if the Senate might facilitate or recommend a place to store draft documents, referral emails from other committees, supporting information, and other electronic files so that they are available to the Senate. Such a system would provide a workflow that anyone could view to allow new members to see previous work, and to enhance senate transparency.

In addition, FAC handled 12 new documents in AY16-17, selected winners of the Outstanding Faculty Awards, and awarded units to faculty for their Exceptional Service to Students. In addition, the subcommittee on Student Evaluation of Teaching (SET) continued the process of exploring ideas about best practices in the evaluation of teaching including classroom observation by peer faculty. The SET subcommittee also explored how and tested ways to increase response rates to online teaching evaluations.

The 12 new documents (16-17 FAC) are described below and summarized in the table at the end of the report.

FAC8- Semester revisions to the Faculty Office Hour Policy. Excom referred this proposal back to FAC 4-18-17 for further consideration. The proposed changes address how to deal with office hours for faculty who have no teaching load in a term, and how to convert the number of office hours to be proportional to semester units. FAC also recommended that the Academic Senate discuss the general issue of “student contact time (or hours)” and consider a policy that includes some student contact time by email,

teleconference and/or phone which would replace some of the current face-to-face office hours. FAC will take this up again in AY17-18.

Passed and accepted or adopted:

FAC1- Updating of FAC Policies and Procedures document. Changes include clarifying language regarding membership, correcting the list of subcommittees and a minor edit where Colleges were referenced as Schools.

FAC3- Modified the Interpretation of Rights of Faculty with FERP and PRTB Assignments to Participate in Elections and to Serve on Committees. The review of this document was prompted by the referral within 15-16 ASCD 8, which calls for FAC to update language within various FAC documents to align them with the quarter to semester conversion.

FAC4- Changes to policies and form for Assigned Time for Exceptional Levels of Service to Students. Based on experience with this process over the previous year, FAC proposed several changes to the guidelines and form to clarify the application process, and to facilitate evaluation of the applications.

FAC5- Changes to the Appointment and Review of Department Policy and Procedures Chairs document; aligning language and action with the change of quarters to semesters

FAC6- Changes to the Procedures for Evaluation of Tenured Faculty document; aligning language and action with the change of quarters to semesters

FAC12- Updated the Sue Schaefer Faculty Service Award call letter so that submissions are more standardized to aid the subcommittee in fair deliberation.

Passed by FAC and pending approval of faculty:

FAC7- Suggested changes to CSUEB Constitution and Bylaws (second reading) Second Reading: PASSED by Senate but not yet voted on by faculty.

FAC10- This policy was approved by FAC but not voted on by the Senate due to lack of time. The Faculty Affairs Committee received a referral from faculty making up the College of Science Council of Chairs “16-17 FUFM: Revision of RTP Procedures for Electronic Submission of Dossiers” in October 2016. In response, FAC clarified when chairpersons can be granted access to electronic dossiers, and extended the time that the dossier is available to the department committee, avoiding the need for preliminary reviews of an incomplete dossier. FAC made it clear that the departmental committee will have access to the dossier after the “Last Date For Submission of Material To PAF and Dossier”, and now a 2-week deadline extension will still allow two weeks for departmental review. FAC also specified that the dossier should be substantially complete upon the initial submission deadline. FAC expects Excom to add this to the 17-18 Senate agenda.

FAC11- Retention, Tenure, and Promotion Policy and Procedures document with Quarter to Semester changes. Not discussed on in Senate due to lack of time. Changes align language with the change of quarters to semesters. FAC expects Excom to add this to the 17-18 Senate agenda.

FAC13- Lecturer Subcommittee Recommended Changes to the CSUEB Bylaws. Not discussed in Senate due to lack of time. Proposed changes included that Lecturers have a dedicated seat on each of the four committees, that Lecturer representatives be elected by “the lecturer electorate”, and that Lecturers be

elected for a one-year term and may be elected for up to four consecutive terms. FAC expects Excom to add this to the 17-18 Senate agenda.

Passed and pending Presidential approval

FAC9- Faculty Affairs committee received a referral from Excom in January 2016 to update this policy [POLICIES AND PROCEDURES GOVERNING FACULTY PARTICIPATION IN APPOINTMENT AND REVIEW OF ADMINISTRATIVE OFFICERS] especially Appendix A that refers to administrative positions that no longer exist after reorganization. FAC have updated the positions covered by Appendix A “SEARCH COMMITTEE MEMBERSHIP BY DIVISION”, made some changes in the membership of these committees to make committee makeup more consistent, added and removed some administrators from the list to align better with faculty interest and relevance, and made some updates in the body of policy as listed below.

The following Semester changes were referred to FAC, and then referred to the Lecturer Subcommittee and the subcommittee continues to discuss it, so we expect a proposed policy to come to FAC in early Fall 17-18.

1. POLICY ON PERIODIC EVALUATION OF TEMPORARY FACULTY (not coaches), 08-09
FAC 6

Summary of new documents handled by FAC in AY16-17.

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 FAC 1	Updating of FAC Policies and Procedures document	2/28/17	N/A	N/A
16-17 FAC 2	Annual Goals for FAC in AY16-17	N/A	N/A	N/A
16-17 FAC 3	Quarter to Semester updates for Interpretation of Rights of Faculty with FERP and PRTB Assignments to Participate in Elections and to Serve on Committees document	2/14/17	4/4/17	5/4/17
16-17 FAC 4	Changes to policies and form for Assigned Time for Exceptional Levels of Service to Students	2/14/17	3/7/17	N/A
16-17 FAC 5	Appointment and Review of Department Chairs Policy and Procedures with Quarter to Semester changes	2/28/17	4/4/17	5/4/17
16-17 FAC 6	Procedures for Evaluation of Tenured Faculty document with Quarter to Semester changes	2/28/17	4/4/17	5/4/17
16-17 FAC 7	Suggested changes to CSUEB Constitution and Bylaws	5/9/17	5/30/17	N/A
16-17 FAC 8	Revisions to the Faculty Office Hour Policy	referred back to FAC 4/18/17	N/A	N/A

Document Number	Subject	Excom Approved	Senate Approved	President Approved
16-17 FAC 9	Revisions to POLICIES AND PROCEDURES GOVERNING FACULTY PARTICIPATION IN APPOINTMENT AND REVIEW OF ADMINISTRATIVE OFFICERS document	5/23/17	5/30/17	Pending President response
16-17 FAC 10	Revision of RTP Procedures for Electronic Submission of Dossiers	5/23/17	Pending 17-18 action	N/A
16-17 FAC 11	Retention, Tenure, and Promotion Policy and Procedures document with Quarter to Semester changes	5/23/17	Pending 17-18 action	N/A
16-17 FAC 12	Updated Sue Schaefer Faculty Service Award call letter	5/23/17 as info	5/30/17 as info	N/A
16-17 FAC 13	Lecturer Subcommittee Recommended Changes to the CSUEB Bylaws	5/23/17	Pending 17-18 action	N/A



2016-2017 ANNUAL REPORT

Prepared by Kim Geron, Chair

Members: Patricia Drew, Human Dev & Women's Studies (16-17); Carlos Solomon (for Colleen Fong), Ethnic Studies (16-17); Diana Balgas, Transfer Program and Presidential Appointee; Gr Keer, Library (15-17) ; Yung-I Liu, Communication (15-17); Zánéan McClain, Kinesiology (15-17); Lan Wu, Accounting (15-17), Alina Engelman, Nursing & Health Sciences (16-18), Dianne Rush Woods, University Diversity Officer.

FDEC Liaisons: Alison Richardson, Executive Director, SEAS; Liaison: Ilana Israel Samuels, Assoc. Director Enrollment, Ann Marie Rivas, Risk Management

FALL 2016

In Fall Quarter, FDEC discussed language in the Diversity portion of the Overlays document as part of the semester conversion process.

The Title IX process at CSUEB was discussed with Caitlin Kauffman (confidential advocate), Terri LaBeaux, Title IX Officer for CSUEB.

Discussed activities / events taking place at the CSU East Bay Diversity Center presented by DISC Coordinator, Jessika Murphy.

Campus Climate Survey for CSUEB Faculty and Staff was conducted.

Outreach to recruit new Tenure Track faculty was conducted in Fall Quarter at UC Berkeley, UC Davis and Stanford University by the Office of the University Diversity Officer, DELO and faculty volunteers.

FDEC submitted a Resolution to the Academic Senate *to support and enhance a positive and inclusive campus climate in light of the SJSU 2013 racial violence case*. This resolution was approved by the Academic Senate on November 29, 2016.

WINTER 2017

An Unconscious Bias training was held for members of the campus community including FDEC members on February 24, 2017.

The Week of Inclusive Excellence was held on January 17-20, 2017 with attendance of 1,000 from the CSUEB campus community. The week of events included excellent presentations from a wide variety of on and off campus speakers. FDEC members attended several of the events. This week

of Inclusive Excellence was organized by the University Diversity Office.

There were discussions with University Police Chief Boykins about the University's policies on immigration authorities coming on to campus. Presidential appointee Diana Balgas reported CSUEB is considered a "safe campus" and she is charged with connecting the dots regarding undocumented students (e.g., webpage, trainings, counseling, and other resources to help across campus faculty, staff and students).

SPRING 2017

FDEC discussed an event on campus involving a religious group who used vulgar language and conducted forms of harassment directed at women of color students at their gathering. The FDEC discussed the issues of freedom of speech and hate speech and heard from campus administration.

After discussing the participation of the Customs and Border Protection recruiters at a job fair at CSEUB that some students reported as triggering fear and anxiety, FDEC passed a resolution, *FDEC 2: Recommendation of policy formation for the University's relationship with U. S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP)* that was submitted to the Academic Senate and passed on May 30, 2017.