

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE ACADEMIC SENATE

APPROVED Minutes of the Executive Committee Meeting, September 26, 2017

Members Present: Paul Carpenter, Denise Fleming, Karina Garbesi, Susan Gubernat, Margaret Harris, Murray Horne, Edward Inch, Mark Karplus, Leroy Morishita, Meiling Wu

Guests: Linda Dobb, Julie Glass, Michael Hedrick, Glenn Perry, Mark Robinson, Sophie Rollins, Maureen Scharberg, Jo Volkert, Mitch Watnik

Members Absent: none

The meeting was called to order at 2:01 p.m.

1. Introductions

2. Approval of the agenda

M/S/P (Carpenter/Garbesi) to approve the agenda

3. Approval of 5/23/17 draft minutes

M/S/P (Garbesi/Carpenter) to approve the minutes of 5/23/17

4. Reports

A. Report of the Chair

Chair Karplus announced that President Morishita granted emeritus status to Dr. Jean Simutis, lecturer (MATH) and now retired annuitant. Karplus stated that this act conveys a positive message about the inclusion of lecturers.

Karplus announced that Senate meetings will be held in the Library Biella Room at start of Fall, then will move to the University Union Multipurpose Room (UU MP) for the November 14 and 28 meetings. Thus far, six out of eight W18 and SP18 Senate meetings have been scheduled in the UU.

The Chair reported that Executive Orders 1100 and 1110 are the subject of faculty concerns around governance, process, timeline, and effects on GE and remediation. The EOs will be discussed during a 3:30 time certain. Karplus stated that Dean Scharberg and Interim Associate Dean Watnik will give a presentation on the EOs. ExCom may wish to make referrals on the EOs to standing committees and/or forward a resolution.

The Chair reported good news on bargaining. The contract has been extended by two years and includes a two-part 6% total salary increase. There are no take backs. After the ratification vote, the contract will go for approval before the Board of Trustees in November.

Karplus requested that the President and Provost provide organizational charts. Once received, they will be emailed to ExCom.

The Chair reported on a CORE building project meeting. Two faculty, along with many staff and administration were in attendance. The President's Cabinet decided to retain the consultant to continue with the next step of the process. Karplus has thrice recommended that the administration share a timeline for when they will present faculty with concrete plans and a chance to engage in formal shared governance around the project.

Blackboard experienced a shut down and slowed service yesterday, affecting not only faculty and students, but also tenure-line faculty trying to submit RTP materials via an electronic dossier.

There was a brief discussion about D, F, and W grade rate monitoring conducted at the college, department, and faculty levels. Members asked that the rationale for individual monitoring, if it occurs, be made clear and that decisions about monitoring proceed through shared governance. Provost Inch stated that data have been collected and posted on the Pioneer Data Warehouse dashboard. Purposes of data collection include identifying which courses students struggle with and bottleneck courses. Student Success Initiative money is being used to fund data collection, student support services, and tenure line hiring.

## B. Report of the President

President Morishita welcomed everyone to a new academic year.

DACA's status is very disconcerting; the University is partnering with The Dream US ([www.thedream.us](http://www.thedream.us)); this group assists students whose DACA expires prior to March 2018 and therefore need to register by October 5. University efforts include posters, post cards, tabling events, Ally training, advertising resources and partnering with immigrant groups, such as Catholic Charities and Centro Legal de la Raza.

The President noted that Free Speech Week at UC Berkeley was cancelled. Milo Yiannopoulos is scheduled to speak at UC Irvine (10/30) and CSU Fullerton (10/31). There was some discussion about outside protestors who intimidate our students. Morishita asked members to suggest ways we can inform, prepare, and better protect the campus community.

Morishita reported that the search for VP Student Affairs is moving forward with the assistance of a search firm. Currently, retired annuitant Jo Volkert is serving as the Interim VP SA. ExCom will review and approve the job description and schedule the search committee election.

There have been some thefts from offices on campus. These have not been forced entries; the University is investigating.

President Morishita requested changes to the Administrative Review Schedule: remove Kathleen Brady (no longer at CSUEB) and move Carolyn Nelson's review to AY 18-19.

At last week's meeting, the Board of Trustees began budget discussions. Governor Brown reduced the CSU budget approximately 1%, or about \$102M. We need to work together to advocate for funding.

### C. Report of the Provost

Provost Inch reported that enrollment is 13,376; since our target was 13,371, we came in on budget. Retention was 76% last year, but the Provost does not have complete data right now.

Goals this year include:

- improve the 4-year graduation rate towards 35%. Last year, we moved from 10% to 12.7%.
- improve the 6-year graduation rate, which dropped last year from 48 to 42.5%, most likely due to the 23.5% of our students being special admits
- Eliminate achievement gaps, which remain static
- Focus on high quality experiences for student success

Several student initiatives are proving helpful: service learning, labs, global studies opportunities, improving points of contact with students to get them the right information in a consistent and timely manner. We have also received a Stupski grant of more than \$400K to design predictive approaches (indicators that students need help) and innovations/resources to support students.

Inch reported that searches for the VP SA and CBE Dean are in progress. There is also a search for an Associate Provost for Research and Planning.

The Provost met with the Academic Affairs Budget Advisory Committee (AABAC) to discuss A2E2's funding rationale and rules, the Workload Report, and transparent budgeting.

Student Success Initiatives have three foci: increased tenure line hiring, expanded course offerings to meet demands (especially in bottlenecks), and strengthening the learning infrastructure.

We have been funded \$140K for mathematics and English developmental programs, \$120K for data (see beta rollout at [www.data.csueastbay.edu](http://www.data.csueastbay.edu)), and 300K over two years for a developmental math course.

Due to semester conversion, there will be shortened timelines for scheduling, book orders, and hiring.

### D. Report of the Statewide Academic Senators

ASCSU Senator Fleming reported that she attended five days (9/11-9/15) of meetings that included the September ASCSU Plenary, the Chancellor's General Education Advisory Committee (GEAC), the Academic Preparation and Education Programs (APEP) standing committee, and the General Education Task Force (GE TF). Executive Orders EO 1100 (general education) and EO 1110 (remediation) dominated the discussions at all meetings.

The ASCSU unanimously passed a **Commendation for Professor Emeritus Leonard Mathy**, who passed away in August. Dr. Mathy was the first chair of the ASCSU and served the body long into his retirement. He was instrumental in the decision to not have the Chancellor serve as the chair of the ASCSU.

In addition, the following resolutions were passed on First Reading Waivers:

- **In Support of the Preservation and Extension of the Deferred Action for Childhood Arrivals (DACA).** This resolution expresses support for DACA students, urges continuation of policies, including the charging of in-state tuition, urges campuses not to cooperate with immigration authorities, supports several pending pieces of CA legislation, and urges our congressional representative to pass legislation maintaining DACA protections.
- **Support for AB-19 (2017) Community Colleges: California College Promise.** This legislation, now on the Governor's desk, would waive fees for all full-time, first-time college students. The resolution urges the Governor to sign it into law.
- **On the Development and Implementation of Executive Orders 1100 (Revised) and 1110.** This resolution cites a "deeply flawed" consultation process and urges that the Chancellor delay implementation of the executive orders until at least Fall 2019. The resolution also calls for the moratorium of actions affecting ethnic studies be reinstated. The body requested that there be adequate time—time for consultation about the proposed changes and time to prepare for and implement new policies. The resolution also asserts for multiple measures of quantitative reasoning proficiency.

Finally, there was a single first reading item:

- **Standards for Quantitative Reasoning.** This resolution expresses concerns over the treatment of QR foundational proficiency in EO 1100 (Revised) and urges adoption of several recommendations from the report from the QR Task Force.

Senator Fleming's report may be accessed at:

<http://www.csueastbay.edu/faculty/senate/files/docs/senate-committee/17-18/docs/ascsu-report-september-2017-fleming.pdf>

E. Report of Semester Conversion

Semester Conversion Director Hedrick reported that work progresses on marketing for student advising for conversion. In addition, the committee is working on a set of recommendations for coordinating the University Hour and plans to further update ExCom by mid-quarter.

Prior to Item 5:

M/S/P (Gubernat/Wu) to extend the meeting by ten minutes.

5. Appointments (see attached)

M/S/P (Gubernat/Carpenter) to vote on appointments by email.

6. Information Items

A. 17-18 BC 1: Senate and Committee Chair Annual Reports

M/S/P (Wu/Carpenter) to place on the Senate agenda as information items

7. Business

A. Fall 2017 university-wide election schedule

M/S/P (Wu/Carpenter) to place on the Senate agenda

B. 17-18 BEC 1: 2017-2018 Standing Rules of the Academic Senate

M/S/P (Wu/Carpenter) to place on the Senate agenda with the reference to changes to the document stricken.

C. 17-18 BEC 2: Executive Committee and Senate Meeting Dates

M/S/P (Gubernat/Wu) to place on the Senate agenda

D. 17-18 BEC 3: 2017-2018 Administrative Review Schedule

M/S/P (Gubernat/Wu) to place on the Senate agenda as an information item upon Presidential approval, as amended

M/S/P (Wu/Carpenter) to amend to remove Kathleen Brady from the schedule, who is no longer at the University.

E. 17-18 BEC 4: Election of the University Committee on Layoffs (UCL), 2017-18

M/S/P (Gubernat/Carpenter), to place on the Senate agenda, as amended

M/S/P (Gubernat/Wu) to amend to place on the Senate agenda with the names submitted to the Senate Office at the time of this ExCom meeting, with the addition of the following two candidates to represent CLASS: Susan Gubernat and Meiling Wu.

F. 17-18 BEC 5: Change in Date for Ballot and Specification of Effective Date for 16-17 FAC 7

M/S/P (Wu/Carpenter) to place on the Senate agenda

G. 2016-17 Documents

M/S/P (Wu/Carpenter) to place on the Senate agenda all of the listed 16-17 CAPR/CIC partner documents, COBRA documents, and FAC documents.

8. Discussion items

A. VP of Student Affairs draft job description

This item was not discussed owing to a time certain and adjournment

B. Executive Orders

This item was discussed owing to 3:30pm time certain.

Dean Scharberg and Interim Associate Dean Watnik presented information on Executive Orders 1100 (Revised) and 1110.

The committee discussed significant content and process issues raised by the EOs. The content issues include, but are not limited to:

- a limit of 48 or 49 units of GE: 40 lower division, 9 upper division
- the “Golden Four” must be taken prior to junior status
- any course that counts for GE shall count for the major
- B4: an end to the intermediate algebra prerequisite
- Area E learning outcomes may have to be changed
- the ELM and EPT are retired, replaced by system-wide placement and multiple measures criteria
- a co-requisite model is allowed, e.g., course with a combination of 3 semester credit-bearing units + 1 semester pre-baccalaureate (noncredit-bearing) unit

The overarching process issue is the breach of shared governance. Faculty continue to insist that principles of shared governance have been seriously violated. The ASCSU resolution speaks to this and it was noted that an increasing number of local campus senates have issued their own resolutions.

ASCSU Senators Gubernat and Fleming recommended that Senate members be apprised of the issues and of the system-wide responses to the EOs, such that CSUEB’s Senate will be able to bring forward a timely resolution.

9. Academic Senate 10/3/17 draft agenda (3:50pm time certain)

M/S/P (Wu/Harris) to place already approved items on the agenda, add BEC 1, and add any items approved today.

It was requested that a time certain of 3 p.m. be set for the Executive Orders agenda item.

Linda Dobb announced that there will be a Fall faculty reception in the UU MP after the Senate meeting.

#### 10. Adjournment

The meeting adjourned at 4:15.

Respectfully submitted,

Denise Fleming, Secretary  
Karina Garbesi, Vice Chair