

FAC — March 5, 2014
AMENDED MINUTES

Attendance: Liz Ginno (Chair), Linda Ivey, Linda Smetana, Vish Hegde, David Fencsik, Linda Dobb, Carl Stempel

Absent: Carlos Salomon, Kelly Fan

Guests: Sophie Rollins, Endre Branstad, Mark Karplus, Nancy Mangold, Penny McCullagh

1. Approval of agenda. M/S/P (Fencsik/Stempel).
2. Approval of minutes from the February 5, 2014 meeting, M/S/P (/Smetana/Fencsik).
3. Chair's Report: 13-14 FAC 5 voted down in Senate.
4. Makeup of University PTR Committee was approved (CLASS = 2; CBE = 1; CEAS = 1; CS = 1), M/S/P (/Smetana/Fencsik).
5. Lecture participation in Department Chair appointment recommendations. Nancy Mangold (Economics) reported that allowing lecturers to vote would cause dysfunction in her college and that allowing lecturers to vote on a Chair appointment in Accounting has caused problems in the past. Ginno and Fencsik wondered how closely the Appointment and Review of Department Chairs Policy and Procedures (<http://www20.csueastbay.edu/faculty/senate/files/Policies/12-13-new-policy-page/appoint-rev-doc-dept-chairs-only-final.pdf>) were followed in this case. Penny McCullagh (Kinesiology) also reported that lecturer voting would harm her department; lecturers should be consulted, but not allowed to vote. Mangold and McCullagh both emphasized that lecturers in their departments are not required to have PhD's, regular publications, or serve on university committees. They believe lecturers are less engaged in the university and understand less about Chairs' roles. McCullagh thought that, given the opportunity, only a few lecturers in her department would be involved in departmental decisions. Associate Provost Dobb encouraged the committee not to rush to a decision and reported that other universities have not changed policies since the successful grievance by lecturers at Fresno. Stempel recalled that the Senate Chair expressed urgency at the 2/19 meeting to avoid grievances. Dobb felt the committee should not let concern about a possible grievance hurry an action. Ivey suggested considering different options such as a separate recommendation to the Dean coming from lecturers. The committee moved to solicit other options to consider along with one circulated by Stempel, M/S/P (Stempel/Fencsik).
6. Digital dossiers. Vice Provost Dobb requested support for Economics piloting using Blackboard for promotion and tenure reviews. She will provide details and updates, M/S/P (Hegde/Smetana).
7. Committee voted to remove the PI award from the list of Faculty awards listed in 13-14 FAC 2, M/S/P (Stempel/Smetana).
9. Adjourned (Fencsik/Ivey).