

FAC

January 7, 2015

APPROVED MINUTES

Members Present: Liz Ginno (Chair, Library), David Fencsik (Acting Secretary, CSCI), James Ahiakpor (CBE), Linda Dobb (Presidential Appointee), Linda Ivey (CLASS), Michael Moon (CLASS), Linda Smetana (CEAS), Helen Zong (CSCI)
Members Absent: Nidhi Mahendra (CLASS), James Murray (CSCI)
Guests: Sophie Rollins

1. Approval of the agenda

M/S/P Ivey/Ahiakpor 6/0/0

2. Approval of 12/3/14 Minutes

M/S/P Ahiakpor/Ivey 6/0/0

3. Reports

- a. Chair's Report. ExCom met yesterday. The Quarter-to-Semester Steering Committee will hold its first meeting this Friday at 10am in SA 4600A. Item 4b (Referral from Committee on Research regarding faculty compensation for special registration courses) is separate from the new CBA policy on compensation for "exceptional levels of service to students", which distributes money to each CSU campus, with CSUEB getting about \$40,000. FAC needs to establish a policy for distributing these funds, too. Two FAC documents are on the Senate meeting agenda: Lecturer subcommittee changes and FAC 16 (SET). Relatively simple questions were asked at the last Senate meeting.
- b. Presidential appointee: Several major changes in the new CBA were highlighted: First, new faculty get one course release per quarter. New faculty should not be encouraged to seek more release time, because those appointments will take time away from research, and will interfere with teaching experience. Second, all lecturers must be considered for all research awards. Third, all lecturer As with terminal degrees will be moved to lecturer B (not including librarians). Furthermore, all faculty will receive salary increases of 1.6% by February, with additional amounts going to certain faculty based on a complicated set of criteria. Because the criteria are complicated, it will take a while to implement these increases, though they will be retroactive. Patience was requested.

4. Old Business:

- a. 13-14 FAC 4 regarding development/creation of a school to be readdressed after/if 13-14 CAPR 13 passed (President passed on 12/4/14). Discussed the purpose and structure of schools, as opposed to departments and colleges, as well as the role and review of school Directors.

b. Referral from Committee on Research regarding faculty compensation for special registration courses. Discussion about structure of proposal. Motion to send to Senate following input from Michael Hedrick and/or Mitch Watnick about how to handle the Recommendation and Resolution sections. Should they both be in one document, and if so, what order?

M/S/P Fencsik/Smetana 7/0/0

c. Consensual Relationship policies update. We investigated who had referred this issue to FAC and determined it was from ExCom. We revised the current draft to clarify terminology. A motion was made to send it to the Senate based on the suggested modifications, and pending further discussion by email.

M/S/P Smetana/Fencsik 7/0/0

d. Original 13-14 FAC 14 document go to be separated into 3 new documents: 14-15 FAC 4: Review of Athletic Director; 14-15 FAC 5: Review of University Diversity Officer; and 14-15 FAC 6: Request for Reconsideration of Academic Senate document 12-13 FAC 13, amended.

i. 14-15 FAC 4: Review of Athletic Director. Minor changes were made to the document. A motion was made to send this document to the Senate.

M/S/P Smetana/Zong 7/0/0

5. Adjournment

Dropped below quorum at 3:52pm.