TO: The Academic Senate

FROM: Faculty Affairs Committee

SUBJECT: 15-16 FAC 13: College of Business and Economics academic standards for professional achievement

PURPOSE: For Information the Academic Senate

ACTION REQUESTED: That the Academic Senate be informed that the College of Business and Economics has established academic standards for professional achievement.

BACKGROUND INFORMATION:
At FAC’s May 4, 2016 meeting the Committee considered a request from the Dean of the College of Business and Economics (CBE) to review their guidelines for professional achievement, developed to address the encouragement by our Retention, Tenure, and Promotion Policy and Procedures to develop such guidelines. In the case of CBE, the guidelines were created to address both pre- and post-tenure review, as such ‘academic standards’ are required to help meet their college’s accreditation standards.

Although FAC has no jurisdiction to approve or reject these guidelines, the Dean of CBE asked FAC to determine that their guidelines as consistent with existing policies concerning Retention, Tenure, and Promotion at CSUEB.

In Section 4 of the “Retention, Tenure, and Promotion Policy and Procedures”, the creation of such guidelines are encouraged, and are approved by the Dean of the College.

Given the great variety of professional work among the faculty, departments are strongly encouraged to establish and maintain guidelines for professional achievement that are consistent with a) the department’s discipline or disciplines; b) the uniform criteria for professional achievement outlined in section 4.3 below; and 3) CSU professional criteria in general, as suitable to a teaching university. The guidelines will be developed by the departmental faculty and approved by the College Dean in consultation with their council of chairs. Such Guidelines, with a dated record of the department vote and the Dean’s approval, shall be kept on file in the offices of the College Dean and the Provost.

FAC voted unanimously that the guidelines from CBE were consistent with our current “Retention, Tenure, and Promotion Policy and Procedures”.

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