FACULTY AFFAIRS COMMITTEE

17-18 FAC 1
October 4, 2017

TO: The Executive Committee

FROM: James Murray, Chair, Faculty Affairs Committee

SUBJECT: 17-18 FAC 1: Annual Goals for FAC in AY17-18

PURPOSE: For information to the Executive Committee of the Academic Senate

ACTION REQUESTED: That the Executive Committee accept this report.

1. 16-17 FAC 10: Revision of RTP Procedures for Electronic Submission of Dossiers (was not discussed in Senate)
   We made some important and detailed additions here that addressed some weaknesses and ambiguities in the current RTP document. I hope we can pass and implement these changes as soon as possible in 17-18.

2. 16-17 FAC 11: Retention, Tenure, and Promotion Policy and Procedures document with Quarter to Semester changes (was not discussed in Senate)
   These changes are rather minor given the larger changes above.

3. 16-17 FAC 13: Lecturer Subcommittee Recommended Changes to the CSUEB Bylaws (was not discussed in Senate)
   I hope you will discuss this with your Lecturer and TT colleagues. As you all know, we have substantial contributions from Lecturers in the Senate now, and many are eager to contribute more.

4. Range elevation rewrite: CBA is changing as regards lecturer range elevation, we will need to update our document. (Lecturer subcommittee working on it).

5. Possible ExCom referral to FAC to study the impact of semester conversion on faculty workloads.

6. 14-15 FAC14 involved changes in our teaching evaluation policy to make them consistent with the CBA and with current procedure. The document referred to peer evaluation, which led to discussion by our subcommittee on Student Evaluation of Teaching about the importance of peer evaluation of teaching by faculty, and the subcommittee has been working on a best practices document for creating an effective teaching portfolio.
7. 15-16 FAC8 “New CSU East Bay Policy on Emerita and Emeritus Status”. The previous chair of FAC received a referral from Excom in May 2015 to review the policy by which faculty are awarded emeritus status and consider the inclusion of lecturers. FAC produced a document but it was referred back to FAC, and we ran out of time to continue our discussion. FAC referred this issue to the Lecturer Subcommittee in 16-17.

8. FAC also received in January 2016 “15-16 ASCD 8: FAC Policy or Procedures documents that require revisions for semester conversion that merit careful consideration” that included a request to revise seven documents.
   A. POLICY ON PERIODIC EVALUATION OF TEMPORARY FACULTY (not coaches), 08-09 FAC 6. This was referred to the Lecturer Subcommittee and they are continuing to discuss it.

9. The SET subcommittee will continue to explore how and tested ways to increase response rates to online teaching evaluations.

10. Revise the office hours policy and consider alternative contact hours.

11. Develop rubrics for faculty awards.

12. Consider awards specific to Lecturers.

13. Clarify language in Evaluation of Tenured Faculty. Provide more detailed guidance about content of their portfolio and consider online submission.

14. Develop rubrics for assessing teaching performance in RTP.