TO: The Executive Committee

FROM: James Murray, Chair, Faculty Affairs Committee

SUBJECT: 18-19 FAC 3: Approval of revisions to FAC policies and procedures

PURPOSE: Inform Excom that FAC has approved revisions to the policies and procedures for the Faculty Affairs Committee, effective upon approval

ACTION REQUESTED: Approval from Excom

BACKGROUND INFORMATION:

In AY 17-18 and Fall 2018 the Faculty Affairs Committee received suggested changes of policies and procedures from the members of the Awards Subcommittee to improve and clarify procedures, and to append a calendar of events and deadlines. The Lecturer subcommittee recommended adding a Week of Scholarship award for Outstanding Lecturer. These two additions were discussed and passed unanimously by Excom at their 11/27/18 meeting. FAC also removed the copy of the Senate Bylaws and instead made reference to them in the preamble. In addition, FAC updated the document to gender-neutral language.

1. Preamble: renamed this un-named section to ‘Preamble’.
2. Preamble: updated the part of the bylaws that refers to the Faculty Affairs Committee to Section 11.
3. Preamble: removed the bylaws copy in Appendix A and replaced with a link to the actual Bylaws.
4. Article I, Section 2 and Article V, Section 7, part B 1): Changed to gender-neutral pronoun.
7. Article V, Section 7, part B 2): Convened the Awards subcommittee before March 1 to ensure the awards are determined well before the end of the semester.
8. Article V, Section 7, part B 3): Changed “Scholarship Week” to “Week of Scholarship” to follow existing practice. Added Sue Schaefer Faculty Service Award to list of awards following existing practice.

9. Article V, Section 7, part B 4): Referred to new Appendix A, which lists all of the dates for calls, submissions, and committee meeting deadlines. Deleted 4a and 4b that referred to dates in Winter quarter, and new semester dates are detailed in the new Appendix A.

10. Article V, Section 7, part B: Changed “Scholarship Week” to “Week of Scholarship” to follow existing practice.

11. Article V, Section 7, part B. Replaced his/her with their in 5 instances.

12. Article V, Section 7, part B 6-11 moved to Section 7, part B 5-10 because they are part of the same awards procedures. So this makes the old part 10 now the new part 11. Also corrected spelling of Phillips.

13. Re-organized outline to eliminate parts of document with no letter or number.

14. Article V, Section 7, part B new part 10 (old part 11)): Changed “Scholarship Week” to “Week of Scholarship” to follow existing practice.

15. Article V, Section 7, part B new 11: Clarified language regarding which criteria are used to evaluate applications.

16. Article V, Section 7, part B new 11 c.: Re-organized outline to improve clarity, so 11b is now 12, and subsections now 12 a-d.

17. Article V, Section 7, part B new 12: Re-organization above makes old 11 now 12.

18. Article V, Section 7, part B new 13: Clarified language regarding which criteria are used to evaluate applications.

19. Article V, Section 7, part B new 13 b i: Corrected language to include ‘counselors’ as those eligible for Outstanding Researcher, and eliminated rule about fewer than 6 years to instead distinguish the award more simply by the untenured criterion without reference to years served.

20. Article V, Section 7, part B new 13 b ii: Eliminated rule about fewer than 6 years to instead distinguish the award more simply by the untenured criterion without reference to years served. Deleted ‘lecturer’ since they are never tenured.

21. Article V, Section 7, part B new 13 b iv: Clarified to both teaching and practice to more accurately reflect counselor activities.

22. Article V, Section 7, part D: Corrected to read “Evaluation of Teaching”, not Evaluations.

23. Article V, Section 7, part D 3): Deleted typo “of”

24. Article XVI: Delated old bylaws excerpt in favor of link to official bylaws in Preamble.
Preamble

As authorized by Article XVI, Section 1110 of the Bylaws of the University Faculty, approved February 1971 and revised 8/99, these policies and procedures for the conduct of its operations shall be established on adoption by the majority vote of the members present of the Faculty Affairs Committee and approval by the Executive Committee of the Academic Senate. The committee is governed first and foremost by the Bylaws. The Bylaws articles regarding committee operation and this committee specifically are located on the Academic Senate homepage here: http://www.csueastbay.edu/faculty/senate/index.html included in the Appendix A.

ARTICLE I

Membership

Section 11:
In accordance with Article XVI, Section 3.C of the Bylaws of the University Faculty, the membership of the Faculty Affairs Committee shall be: eight (8) tenured members from the Colleges of the University; one (1) tenured member of the Library Faculty; and one (1) appointee of the President of the University2.

Section 2:
When an elected member of the Committee has been absent without explanation from three (3) consecutive regular meetings of the Committee that person shall be asked to submit a resignation in order that the position be filled. If they refuses to do so, the Committee by a two-thirds vote may declare the position vacant and request that the Executive Committee of the Academic Senate initiate procedures to provide a replacement.

**ARTICLE II**

**Officers**

**Section 1:**
Responsibility for the conduct of the affairs of the Committee is vested in its Chair and its Secretary, elected annually at its organizational meeting in late Spring by the newly elected and continuing members. Effective conduct of the affairs of the Committee requires the joint effort of its officers and all regular members, based upon the principle of full and open communication.

**Section 2:**
The Chair of the Committee shall preside over the meetings of the Committee. The Chair shall be an *ex officio* member of all regular and special subcommittees of the Committee. At the end of each academic year, the Chair (with the assistance of the Secretary) shall report to the Academic Senate concerning actions taken during the year and any unfinished business.¹

**Section 3:**
In the absence or disability of the Committee Chair, the Committee shall be represented by the Committee Secretary, who shall preside until the return of the Committee Chair or the election of a new Chair. When the Secretary presides, a Secretary pro-temp is elected from the remaining committee members. In the absence or disability of both the Committee Chair and the Committee Secretary, the Committee may elect a Chair and Secretary pro-tem for a specific meeting.

**ARTICLE III**

**Duties**

**Section 1**⁴:
In accordance with Article XVII, Section 3 of the Bylaws of the University faculty, the duties of the Committee are:

1. To make policy recommendations concerning:
   a. Professional activities of the University Faculty;
   b. The financial support of such activities;
   c. The welfare, rights, privileges and responsibilities of the University Faculty;
   d. Appointment, retention, tenure, promotion and other peer review processes;
   e. Professional ethics and disciplinary procedures;

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¹ The third sentence of Article II, Section 2 may not be changed without a vote of the entire faculty
⁴ Article III, Section 1 may not be changed without a vote of the entire faculty
f. Faculty consultation in the appointment and review of administrative personnel in positions affecting the University Faculty;
g. The granting of awards and honors to members of the University Faculty;
h. The conferring of Emeritus/a status.

2. To consult, when appropriate, with administrators who have assigned responsibilities for faculty affairs and report periodically the nature of this consultation to the Executive Committee; and

3. To consult, when appropriate, with other Standing Committees.

ARTICLE IV
Meetings

Section 1: Time and Place
The regular meetings of the Committee shall be 2:00 pm to 4:00 pm on the first and third Wednesdays of each month during the academic year at a place to be designated by the Chair, in consultation with the staff of the Office of the Academic Senate.

Section 2: Quorum
Two-thirds of the current membership of the Committee (excluding the Presidential Appointee) shall constitute a quorum for the transaction of business at its meetings.

Section 3: Minutes
Minutes will be taken by the Committee Secretary and distributed in the manner prescribed by the Executive Committee of the Academic Senate.

Section 4: Closed Meetings
Meetings of the Committee or its sub-committees may be closed to visitors during deliberations on personnel matters. Such closure shall be determined by the Chair, who shall indicate in the published agenda whether the meeting or a portion of it is to be closed.

Section 5: Order of Business
The order of business at regular meetings of the Committee shall be:

1) Approval of the agenda for the meeting
2) Approval of the minutes for the previous meeting
3) Report of the Chair
4) Report of the Presidential Appointee
5) Report of the Subcommittees
6) Items of business
7) Adjournment

Items may be added to the agenda from the floor of the Committee by a two-thirds majority vote of the members present. If the Chair determines that such additions give cause for the deliberations to be closed, the Chair shall so announce before the items are taken up.
Section 6: Agenda

1) The Chair of the Committee will prepare agendas from items submitted to the Chair from other members of the Committee and/or the Executive Committee of the Academic Senate.

2) Agendas will be circulated to the Committee membership within a reasonable amount of time prior to scheduled meetings, and posted online to the Committee webpage.

Section 7: Voting

1) Motions made on the floor of the Committee shall be written (this may be done by the Secretary) and read to the Committee prior to the vote.

2) Bylaw V.3 of the University Faculty shall apply to voting by this committee.

3) Those eligible to vote are the tenured, regular faculty elected to the Committee and the Presidential Appointee. Besides the Presidential Appointee, no person serving on the Committee, not elected by the faculty (or by the Executive Committee of the Academic Senate as a temporary replacement), is eligible to vote.

ARTICLE V
Subcommittees

Section 1:
All regular (voting) members of the Committee are expected to assist in the conduct of the affairs of the Committee by full and effective participation as members of regular and special subcommittees.

Section 2:
The Chair of the Committee shall appoint the members of subcommittees annually, in consultation with the whole Committee and subject to the approval of the Executive Committee of the Academic Senate. At least one member of each subcommittee shall be an elected member of the Committee; other members may be drawn from any segment of the University Community. Members of subcommittees shall be chosen with a view of their special acquaintance with the subjects within the purview of the subcommittee.

Section 3:
In consultation with the Committee, the Chair may establish special subcommittees; and the Chair may with the approval of the Executive Committee, appoint persons who are not members of the Committee. Special subcommittees shall go out of existence at the end of the academic year.

Section 4:
Each regular and special subcommittee shall elect its own chair and shall designate one of its members as reporter to the Faculty Affairs Committee. The chair of a regular subcommittee must be a member of the faculty.

5 The sentences before the semicolon in Article V, Section 2, may not be changed without a vote of the entire faculty
6 Article V, Section 3 may not be changed without a vote of the entire faculty
Section 5: Each regular and special subcommittee reports directly to the Faculty Affairs Committee. Unless provided for otherwise in these procedures, the Committee may amend or refer back to subcommittee any recommendation of a subcommittee.

Section 6: Regular Subcommittees
The regular subcommittees of the Faculty Affairs Committee are:

A. Retention, Tenure, and Promotion Policy and Procedures Subcommittee

B. Outstanding Professor/Scholarship Week Faculty Awards Subcommittee

C. Subcommittee on Lecturers

D. Subcommittee on Evaluations of Teaching

Section 7: Procedures of the Regular Subcommittees

A. Retention, Tenure, and Promotion Policy and Procedures

1. The membership of this Subcommittee shall consist of five voting members, at least one of which must be a member of the Faculty Affairs Committee. The membership shall be chosen to be broadly representative of the University Faculty. The Director of Faculty Development and/or Presidential Appointee to FAC shall be ex officio, non-voting members of the Subcommittee.

2. A quorum shall consist of three voting members of the Subcommittee.

3. The Subcommittee will review and revise the current Retention, Tenure, and Promotion Policy and Procedures document(s) as necessary.

4. If the Subcommittee determines that a major revision of any document is required, it shall undertake such a revision only after soliciting the views of the University Faculty.

B. Outstanding Professor/Scholarship Week Faculty Awards Selection Subcommittee

1. The membership of this Subcommittee shall consist of four faculty members (at least one of whom must be a member of the Faculty Affairs Committee and one of whom shall be the recipient of the prior year’s Outstanding Professor Award, if s/he are still a regular member of the faculty) and one student. The membership shall be chosen to be broadly representative of the University faculty. The Director of Faculty Development and/or Presidential Appointee to FAC, shall be ex officio non-voting members of the Subcommittee.
2. The FAC chair convenes the Subcommittee no later than March 1 at the beginning of Winter Quarter. At this meeting, the Subcommittee elects a Subcommittee Chair, discusses procedures, establishes a timeline for deliberations, and schedules meetings. A quorum shall consist of three voting members of the Subcommittee.

3. The Subcommittee will review and recommend revision of the current policies and procedures for selection of Outstanding Professor, Week of and Scholarship Week Faculty Awards: (Outstanding Mentor of Students, Outstanding Researchers, Outstanding Contributor to Community Engagement, Outstanding Scholar on Issues of Diversity, Social Justice and Multiculturalism) and Sue Schaefer Faculty Service Awards.

4. The Subcommittee will support and assist with the following nomination process and communication with applicants and potential applicants (as outlined in Appendix A):

   a. During week five of winter quarter, the chair of FAC will invite submission of nominations in a widely distributed call letter to the faculty and the campus community, with copies to departments and colleges to post in places where all in the campus community can read them. Nominations shall be due on Monday of week ten of winter quarter.

   b. No later than Wednesday of week ten of winter quarter, the chair of FAC will notify all nominees in a letter that includes the criteria for review, a list of recommended items for applications, and the deadline of Monday during the second week of spring quarter for submission of materials.

5. The Subcommittee Chair presides over the final meeting to deliberate on the choice of the finalists from among the nominees.

6. The Subcommittee Chair recommends the finalists to the Faculty Affairs Committee, for a vote of the committee.

7. The Chair of FAC notifies the Senate Chair of the committee’s selections.

8. The Senate Chair notifies the Vice President of Academic Affairs of FAC’s selections.

9. The recipient of the George and Miriam Phillips Outstanding Professor Award is honored at an appropriate University-wide event.

10. The finalists of the Scholarship Week Faculty Awards are honored during the designated week.
11. The Subcommittee will use these the following criteria to evaluate these recommended materials from the Outstanding Professor and Week of Scholarship candidates:

   a. Outstanding Professor of the Year Award (George and Miriam Philips Award) Criteria
      i. A nominee is expected to have a record of superlative teaching.
      
      ii. The nominee’s professional accomplishments shall be evaluated to ascertain their quality.
      
      iii. The nominee’s services to the campus and the larger community shall be evaluated to ascertain their relevance.
      
      iv. A significant part of each nominee’s record of accomplishment shall have been established while a faculty member of California State University, East Bay.

   b. Recommended Material
      i. A cover letter indicating the nominee’s contributions to teaching at CSUEB.
      
      ii. A curriculum vitae indicating courses taught at CSUEB, professional achievements, campus and community contributions, awards, and other relevant information.
      
      iii. Two course evaluations from each of the last 5 years, including written evaluations.
      
      iv. Letters from students and/or colleagues (any number) supporting the nomination: useful information might include the nominee’s contributions to the department’s mission, variety and innovation in course offerings, accessibility to students, fairness in grading, availability for counseling, and/or other relevant information.

12. (was c). Scholarship Week of Scholarship Faculty Awards

   Rules pertaining to all recognitions:

   a. All nominations or self-nominations are open to t/tt-faculty, lecturers and coaches.
   
   b. Each nomination or self-nomination should be accompanied by a 2-page explanation of why an individual meets the criteria for that recognition and a vita for the nominated or self-nominated individual.
c. The recognitions would be advertised in the Academic Affairs weekly newsletter, through posters, and an ad in the Pioneer and other means.

d. Students will be encouraged to nominate faculty.

12. **Individual recognition categories and their criteria**

   The Subcommittee will use these the following criteria to evaluate these recommended materials from the Week of Scholarship candidates:

   a. **Outstanding Faculty Mentor of Students**
      
      i. The faculty member has mentored a number of undergraduate and or graduate students in research projects over the past year; or,
      
      ii. Student researchers working with the faculty member have been successful at publishing their work in peer reviewed journals and or presenting their work at professional conferences; or,
      
      iii. The faculty member has a track record of supporting student researchers both academically and professionally through advising and mentoring, or,
      
      iv. The faculty member works with a diverse group of students and has made a special effort to mentor student researchers from groups that may be underrepresented in their discipline; and,
      
      v. Qualifying mentoring experiences are limited to out of class work. Instructors teaching research methods courses may not use this work in support of their nomination.

   b. **Outstanding Researchers**
      
      i. Untenured - Recognition is available to an untenured faculty member, a lecturer, counselor, or coach who has been at East Bay fewer than 6 years.
      
      ii. Tenured - Recognition is available to a tenured faculty member, lecturer, or coach who has been at East Bay more than 6 years.
      
      iii. The faculty member has compiled a record of publishing, grant writing, and/or presentations that are indicative of great promise or consistency to publish, get grants, and/or be recognized as an authority in their discipline; and,
iv. The faculty member attempts to incorporate their his/her research into the teaching/practice they perform at CSU East Bay.

c. **Outstanding Contributor to Community Engagement**
   i. The faculty member is very active in their his/her community as a volunteer or unpaid consultant; or,

   ii. The faculty member encourages their his/her students to actively volunteer in the community through service-learning projects, internships, or other co-curricular activities; and,

   iii. The faculty emphasizes community engagement in their his/her class sessions.

d. **Outstanding Scholar on Issues of Diversity, Social Justice & Multiculturalism**
   i. The faculty member has a record of writing, speaking, or performing in areas that encourage awareness of diversity and social justice issues; and

   ii. The faculty member emphasizes issues of diversity, social justice and multiculturalism in their his/her teaching; and/or

   iii. The faculty member has been active on campus in helping others to understand sensitive issues surrounding diversity, social justice and multiculturalism through participation on committees, in events, and/on faculty learning communities.

e. **Outstanding Lecturer**
   i. The lecturer faculty member has worked in a faculty appointment as a Lecturer at CSUEB for at least five years;

   ii. The lecturer faculty member must have a faculty appointment as a Lecturer at CSUEB in the current academic year;

   iii. The lecturer faculty member demonstrates excellence in teaching, administration, librarianship, coaching, or counseling;

   iv. The lecturer faculty member makes outstanding contributions to their department, their college, the University, the community at large, or their discipline;

   v. The lecturer faculty member provides service to students outside of their ordinary work assignment.

2) **The Subcommittee Chair presides over the final meeting to deliberate on the**
choice of the finalists from among the nominees.

3) The Subcommittee Chair recommends the finalists to the Faculty Affairs Committee, for a vote of the committee.

4) The Chair of FAC notifies the Senate Chair of the committee’s selections.

5) The Senate Chair notifies the Vice President of Academic Affairs of FAC’s selections.

6) The recipient of the George and Miriam Phillips Award is honored at an appropriate University-wide event.

7) The finalists of the Week of Scholarship Week Faculty Awards are honored during the designated week.

C. Subcommittee on Lecturers

1) The membership of this Subcommittee shall consist of six voting members, including three regular members of the faculty and three lecturers whose current contracts are at least one year in duration. At least one of the voting faculty members shall be a member of the Faculty Affairs Committee. The Director of Faculty Development and/or Presidential Appointee to FAC shall serve as *ex officio*, non-voting members. The membership shall be chosen to be broadly representative of the University Faculty and lecturers.

2) A quorum shall consist of four voting members of the Subcommittee, including two lecturers and two regular faculty.

3) Within the scope of specific charges from the Faculty Affairs Committee, the Subcommittee will review and may recommend changes to current policies and procedures relating to lecturers and may recommend new policies and procedures relating to lecturers.

D. Subcommittee on Evaluations of Teaching

1) The membership of this Subcommittee shall consist of eight voting members, including one regular faculty member from each College, one student appointed by the ASI Board, and the Director of Faculty Development. The eighth seat may be filled by a lecturer or regular faculty member. At least one of the voting faculty members shall be a member of the Faculty Affairs Committee. The Presidential Appointee to FAC may serve as *ex officio*, non-voting member.

2) A quorum shall consist of four voting members of the Subcommittee.
3) The subcommittee is charged to review of our policies, procedures, and practices for the evaluations of teaching, including but not limited to the forms and methods employed. Any recommended modifications shall be sent to FAC for consideration.

ARTICLE VI
Amendment and Suspension of these Policies and Procedures

Section 1:
The Committee shall take final action on proposed amendments, or on proposed new policies and procedures, or on repeal of these policies and procedures only at its regular meetings.

Section 2:
Policies and procedures may be added to, amended, or repealed in whole or part, if approved by a two-thirds vote of all the voting members of the Committee, and by the Executive Committee of the Academic Senate.

Section 3:
All modifications of existing policies and procedures, and all newly-enacted policies and procedures shall become effective upon approval of the Executive Committee of the Academic Senate unless a later date has been explicitly stated and accepted.

Section 4:
The Committee shall adopt or amend these policies and procedures as the first item of business at the first meeting of the academic year. After the policies and procedures are approved by the Executive Committee, they shall be posted prominently on the webpage for the Committee’s meetings.

ARTICLE VII
Parliamentary Authority

Questions of order not covered by these Policies and Procedures shall be covered by Robert’s Rules of Order, Newly Revised.
EXCERPTS FROM THE BYLAWS OF THE CSUEB FACULTY

ARTICLE XVI
THE COMMITTEE SYSTEM

SECTION 1: Representation of Colleges on Standing Committees

Early in the Spring Semester of each year the Executive Committee shall allocate to each College Faculty the number of representatives on each Standing Committee of the University Faculty to which it is entitled. The allocation shall be proportional to the number of regular members in the College Faculties; except that each College shall have at least one representative on each Standing Committee.

SECTION 2: Election of College Representatives to Standing Committees

Concurrently with the election of College representatives to the Academic Senate (Article VII, Section 3), each College and the University Libraries shall elect the number of representatives on each Standing Committee to which it is entitled. Those faculty members of Standing Committees who are elected as College representatives or Library representatives must be regular members of the University Faculty.

SECTION 3: Election of Student Services Representatives to Standing Committees

Concurrently with the election of the Student Services electorate representatives to the Academic Senate (Article X, Section 2), the Student Services electorate shall elect one representative to the Committee on Academic Planning and Review and one representative to the Committee on Instruction and Curriculum.

SECTION 4: Election of Lecturer Representatives to Standing Committees

Concurrently with the election of the lecturer electorate representatives to the Academic Senate (Article IX, Section 2), the lecturer electorate shall elect one representative from among the lecturer electorate to the Committee on Academic Planning and Review, one representative to the Committee on Instruction and Curriculum, one representative to the Committee on Research, and one representative to the Committee on Faculty Diversity & Equity.

SECTION 5: Presidential Appointees

Before the end of the Spring Semester, the President shall appoint one administrator or faculty member to each committee, except the Committee on Budget and Resource Allocation, where two representatives are to be appointed.

SECTION 6: Terms of Office

A. For Student Members of Standing Committees: Student members shall be selected
for one-year terms. A student member may serve no more than two terms of one year each. A student appointed to serve out the unexpired term of another shall be eligible for two additional terms.

B. For Lecturer Members of Standing Committees: Lecturer members shall be selected for one-year terms. Such members may serve consecutive terms, but having served four terms, shall not be eligible to serve again on the same committee within a year. A lecturer appointed to serve out the unexpired term of another shall be eligible for election to four terms of their own (provided that no person shall serve more than five consecutive years). If a lecturer is appointed to the Faculty Diversity and Equity Committee as a faculty member with expertise in Ethnic Studies or a faculty member with expertise in Women’s Studies, s/he will be selected for a two-year term (See Article XVII, Section 6, B2 and B3).

C. For Presidential Appointees on Standing Committees: Presidential appointees shall be appointed for one-year terms.

D. For College Faculty and Student Services Members of Standing Committees Other than COBRA: College Faculty members and Student Services members shall be elected for two-year overlapping terms. Such members may serve consecutive terms, but having served two terms, shall not be eligible to serve again on the same committee within a year. A member elected or appointed to serve out the unexpired term of another shall be eligible for election to two terms of their own, provided that no person shall serve more than five consecutive years.

E. For College Faculty Members on the Committee on Budget and Resource Allocation (COBRA): College Faculty members shall be elected for two-year overlapping terms. There is no term limitation for service on COBRA.

F. Balance of Alternation: When necessary and notwithstanding provisions in Parts 3 and 4 of this Section, the Executive Committee shall provide for a balance of alternation on committees by apportioning one- and two-year terms among the Colleges.

SECTION 7: Restriction on Committee Memberships

No person shall be a candidate for more than one Standing Committee; no elected faculty, Student Services or student member shall serve on more than one committee.

SECTION 8: Vacancies

When a vacancy occurs on a committee it shall be filled for the period of absence in the following ways:

A. A presidential appointee: The Executive Committee shall request the President to appoint a replacement;

B. A College faculty member: For an absence of more than one semester, the Executive Committee shall request the College or University Library Faculty to provide a replacement. For an absence of one semester or less, the Executive Committee shall appoint a replacement member from the appropriate College or University Library;
C. A Student Services member: The Executive Committee shall request the Vice President of Student Services to provide for the selection of a qualified replacement by a method to be determined by the Student Services electorate;

D. A student member: The Executive Committee shall request the President of the Associated Students to provide for the selection of a qualified student replacement by a method to be determined by the Associated Student Body President and Council.

E. A lecturer member: The Executive Committee shall appoint a member of the lecturer electorate to fill the vacancy for the remainder of the term.

SECTION 9: Termination of Membership

A. The Executive Committee may terminate the service of any member of committee or subcommittee whose continuance is deemed by a majority of the entire membership of the committee to interfere with the orderly conduct of business.

B. Ordinarily, any member of a committee or subcommittee who is absent three (3) times in a semester shall be terminated from service on the committee or subcommittee. The committee chair shall confer with such a member concerning their resignation and report the circumstances to the Executive Committee.

SECTION 10: Responsibilities of the Chair

A. Each committee shall elect a Chair from among the elected faculty representatives whose principal function shall be to organize the business of the committee and to preside at its meetings. The Chair of each committee shall be a voting member, representing their committee in the Academic Senate. The Chairs shall be elected faculty members and shall serve a one-year term, with encouragement to the COBRA Chair to serve more than one year.

B. At the end of each academic year, the Chair shall report to the Academic Senate concerning actions taken during the year and any unfinished business.

SECTION 11: Committee Procedures

Each committee shall, with the approval of the Executive Committee, establish procedures for the conduct of its business. Only the Committees on Faculty Affairs and Research and their subcommittees may establish procedures containing provisions for closed meetings.

SECTION 12: Regular Subcommittees

With the consent of the Executive Committee any committee may establish regular subcommittees. These shall report to the committee. The Chair shall appoint the members of subcommittees annually, in consultation with the whole committee and subject to the approval of the Executive Committee. At least one member of each subcommittee shall be an elected faculty member of the committee, with the exception of the Graduate Programs Subcommittees of CIC, on which the Presidential Appointee...
to CIC may serve rather than an elected faculty member; other members may be
drawn from any segment of the University community, except that only faculty
members may serve on subcommittees that deal with faculty personnel matters.
Members of subcommittees shall be chosen with a view of their special acquaintance
with the subjects within the purview of the subcommittee.

SECTION 13: Special Subcommittees

A. In consultation with the committee, the Chair may establish special subcommittees;
and they may, with the approval of the Executive Committee, appoint persons who
are not members of the committee.

B. Special subcommittees shall go out of existence at the end of the academic year.

SECTION 14: Committee Reports

The Chair of each committee shall transmit its recommendations and shall report
the results of its consultation to the Executive Committee in the form and manner
prescribed by the Standing Rules of the Academic Senate. In those instances in which
a committee is authorized to report directly to the President, when recommending a
policy matter, the report shall first be placed on the agenda of the Senate, as provided
for in the Standing Rules. When recommending specific personnel actions, the report
need not be so placed on the agenda.

ARTICLE XVII
THE STANDING COMMITTEES OF THE UNIVERSITY FACULTY

SECTION 3: Faculty Affairs Committee (FAC)

A. Duties of the Committee:

1) To make policy recommendations concerning:

   a. Professional activities of the University faculty;
   b. The financial support of such activities;
   c. The welfare, rights, privileges, and responsibilities of the University Faculty;
   d. Appointment, retention, tenure, promotion, and other peer review
      processes;
   e. Professional ethics and disciplinary procedures;
   f. Faculty consultation in the appointment and review of administrative
      personnel in positions affecting the University Faculty;
   g. The granting of awards and honors to members of the University Faculty;
      and
h. The conferring of Emeriti status.

2) To consult, when appropriate, with administrators who have assigned responsibilities for faculty affairs and report periodically the nature of this consultation to the Executive Committee; and

3) To consult, when appropriate, with other Standing Committees.

B. Special Procedures for Recommendations

The Faculty Affairs Committee shall recommend as follows:

1) Directly to the Vice President, Academic Affairs, concerning candidates for Distinguished Visiting Professorships; and

2) To the Academic Senate any action not specifically mentioned above.

C. Membership

The membership of the Faculty Affairs Committee shall be

1) Eight (8) tenured members from the Colleges of the University;

2) One (1) tenured member of the University Libraries Faculty; and

3) One (1) appointee of the President of the University.
FACULTY AFFAIRS COMMITTEE

TIMELINE AND GUIDELINES FOR AWARDS SUBCOMMITTEE

TIMELINES:

1. **Week of Scholarship Awards**
   - Call goes out first Monday of Spring Semester
   - Call goes out to all faculty (RegFac and Lecturers)
   - Call is open for 3 weeks

2. **George & Miriam Phillips Outstanding Professor Award**
   - Call goes out first Monday of Spring Semester
   - Call goes out to all faculty (RegFac and Lecturers)
   - Call for nominations is open for 2 weeks
   - Those nominated are notified by the Senate office within two days after nominations have closed
   - Submission is due within 3 weeks from notification of nomination

3. **Sue Schaefer Faculty Service Award**
   - Call goes out first Monday of Spring Semester
   - Call goes out to all faculty (RegFac and Lecturers)
   - Call is open for 3 weeks

**FOR ALL AWARDS:**

- Call letters are reviewed at the last FAC meeting of Fall Semester.
- An invitation for submission of nominations is made in a call letter to the faculty. The call letter is also posted on the Senate News page on the web as well as included in the Academic Affairs Newsletter.
- The Chair of FAC convenes the Awards Subcommittee no later than March 1, as per Article V, Section 7, part B of the FAC Policies and Procedures.
- The Awards Subcommittee reviews all nominations and decides recipients before March 15.
- Chair of Awards Subcommittee notifies FAC Chair of all award winners for WoS, OP and SS.
- FAC votes to approve the decisions of the Awards Subcommittee (via email if no FAC meeting will be had before the Week of Scholarship in April).
- FAC Chair notifies Senate Chair, in writing via email, the names of the OP winner and SS winner.
- Memo regarding the OP winner is sent to the Provost’s Office; OAA sends reward and regret letters to all OP nominees.
- Once all OP nominees are notified of results, The Senate Chair can announce OP winner at next Academic Senate meeting.
- The OP winner will be honored at next year’s Faculty Honors Convocation
- Sue Schaefer Faculty Service Award is given at the last Academic Senate meeting of the Spring Semester.