

FAC DRAFT MINUTES 3/20/2019

Members present: James Murray, Kim Geron, Chandrakala Ganesh, Sarah Taylor, Linda Dobb, Kate Bell, Jiannan Wang; Kathy Hann

Members absent: Eric Engdahl

Guests: Mark Karplus, Michael Lee, others **present?**

Note: Agenda items indicated in Bold & Minutes captured under each agenda item.

1. Secretary appointed:

Secretary for FAC 3/20: Chandrakala Ganesh

2. Approval of the agenda:

Murray: Email vote for range elevation—if dates are ready. Dobb dates are ready. Added to agenda—5A. New agenda passed

3. Approval of 3/6/19 minutes:

Murray/Wang; minutes passed

4. Reports:

a. FAC Chair

Murray: note that range elevation was added to agenda; disruptive committee is asking for faculty input to survey that has been sent out before faculty head out for Spring break. Sara: the survey went to regfac list and Academic Affairs newsletter on Tuesday

b. Presidential Appointee

Linda: awards committee meeting tomorrow; 5 for outstanding lecturer; not received for community engaged faculty member; 2 Philips and 1 Sue Schafer;

5. Business:

- a. New 5a: Range elevation: included “response and rebuttal to the document”; Nov 15; Dec 15 becomes Dec 5; March 15 –Provost Recommendation & Notice. No April 5 date. No conflict with RTP dates—so committees will be able to complete their work.**

Murray/Geron; passed.

b. Referral from Excom to review election procedures under the [Constitution and Bylaws](#) and consider making recommendations on amendments

- [RegFac google doc with comments](#)
- [Con Bylaws Modified](#) google doc showing special subcommittee suggestions
- [Word doc version](#) of the google doc above showing Markup Track Changes

Discussion on C&B modified document ensued and captured below.

Geron: limit to term limits—these changes seem exhaustive; Murray: reiterated the charge of the committee—we worked on this from August after referral from ExComm; should we do something to fix some of the problems or what should we do?

Hann: clarification—if we don't do anything this year—will there be confusion when we vote for officers in June? Murray—yes it is possible; changes in statement for organizational meeting;

Hann: changes are new or continued from before? Lee: some aspects left to interpretation; who will be entitled to be eligible for officer of Academic Senate. Edits that subcommittee do—use of language, department, college, University—one interpretation of that is that officers of academic senate; who are also officers of senate etc. Lecturer faculty would not be eligible for the positions based on previous document as well. Only language has been clarified.

Lee: Choices to FAC are accept here and approve now. Move ahead to Senate. Or park it and discuss for next year. Will not affect other aspects of the document.

Geron: Does change what was past practice. This is mainly due to interpretation. CSU has a position of expanding lecturer roles. Can be discussed in a broad way in the next year. If committee keeps itself within the boundaries—FAC can decide what to include and what not to or else it will hold up the process.

Taylor: Is there eligible lecturer electorate details who has a position to vote; Murray: not all lecturer faculty are members of the lecturer electorate.

Karplus: nothing in CBA that leads to separation within a campus due to by laws. If ambiguous—rather than disenfranchising lecturers—can expand eligibility of Senate officers who are lecturers. What Taylor proposes has not been discussed. there are options rather than making a narrow interpretation

Murray— Since the ExComm charge in Fall this is first time FAC discussing the issue. Goal was to resolve inconsistencies rather than move with ambiguity;

Dobb—Faculty can define University Faculty;

Lee – coming back to what the FAC is charged with for this meeting;

Murray—reiterated FAC has 3 options

- Vote on existing document
- Pick and choose what we want
- Do nothing

Geron: who can be Chair/Officer (can be independently changed). Items such as Organizational meeting can be changed independently.

Lee: term Regular faculty itself is not ambiguous. By changing the name to University Faculty and Lecturer faculty—the intent was to make it more clear, rather than redefine terms.

Ganesh: is it possible to decide based on items that are most important now

Taylor : lecturer faculty may not have had the full opportunity to voice their opinions; maybe they should be given a choice; how can we do that in the time available

Murray: what can be approved by committee and move on to ExComm?

Hann: Hard to be on top of things which would be easy and not. Might unravel when you pull one piece

Murray: can we highlight sections we should keep.

Lee: eligibility should be checked by Senate office—eligibility to vote: is that sufficiently defined; implied in by laws; only a statement was not there previously;

Geron: a process for new senators to know the candidate

Dobb: why you want this position;

Dobb: Motion to accept modifications on modified C&B document (as-is) and move it to Senate. Written vote.

Vote—6 no -2-yes (motion fails).

Murray: Since that motion fails. Now review C&B for adopting select sections

Dobb: not moving with item 1 (passing C&B modified document); item 2—we will have a robust group next year—and can focus on this next year.

Murray: time to more feedback from FAC; inform next group what is our thinking about this;

Discussion ensued on PRTB and FERB definition

Subcommittee put it in a caveat; except for these because it is an exception. Removing full time was discussed (Hann)—Lee—conflict of language within the document itself; so needs to be resolved within the document.

When a FERP is on—they are put on the voting or electing purposes.

Hann: we add this for the next committee so they are able to participate.

Lee: can present it as information item to Senate and ExComm.

Murray: some of the thoughts in the cover letter; flag the issues; can be written as information item for next FAC

Hann: should we vote on making this a recommendation?

Murray: it will be on next agenda for FAC.

No further discussions; moved to next agenda item

**c. [16-17 FAC 9](#): Revisions to POLICIES AND PROCEDURES
GOVERNING FACULTY PARTICIPATION IN APPOINTMENT
AND REVIEW OF ADMINISTRATIVE OFFICERS [document](#);**

Murray/Hann.

Dobb: President would like to have 2 appointees on the searches. Unrealistic for Diversity Officer to be on all committees. These are also long processes

Karplus: changes dynamics in close committee—even if non voting—where can we have additional admin appointments; find a reasonable way to designate someone else.

Geron: did 2 VP searches—takes a long time; voice of Diversity Officer is critical. At least for the top searches. We sometimes have many admin positions about 3-4 per year.

Linda: Diversity Officer important for-Provost and VP of AA; VP for Student Affairs. But if Development Officer (not necessary for Diversity Officer to be part of search).

Murray: Review this document again and which searches will UDO be critical ?

Lee: maybe check academic vs non-academic focus of positions.

President seating more on institutional side rather than academic side. Academic side—we can probably get DELO to do this work? More resources will be needed. But we can look into it. Can consider this as a compromise.

Dobb: DELO faculty member and not Presidential member.

Lee: this could be precedence

Murray—will add document to google drive for comments. Most recent document is 2016

- a. **18-19 FAC 3: Updates to FAC policies and procedures (referred from Excom 1/22)**
 - i. Slight mods version
 - ii. Week of Scholarship nomination and awards schedule in FAC P&P

The P&P of FAC have not been approved but the senate has proceeded with some changes in the dates for semesters and some improvements in the procedures until we can revise P&P more comprehensively in the fall.

Dobb: can we see what items we have for next year

- 1) C&B
- 2) Admin Officers
- 3) FAC P&P

Murray: what would be the best way to bring to FAC next Fall the P&P?

Hann: Can fix the language after C&B language is fixed.

Lee: This document has several terms that is not on any other document.

Murray: Can the P&P fixed temporarily?

As subcommittee meets and fixes C&B—FAC can get input in Fall and fix the FAC P&P

- 4) Open Access & Copyright
- 5) Disruptive Students (report will come to committee)
- 6) 7 year calendar

6. **Discussion:**

- a. **Referral from Excom regarding standing committee meeting times: Time Modules Task Force working**

(Carpenter/Lee/Dobb); Senate chair will discuss schedules at other campuses

Lee: draft proposal—move Senate ExComm Tue-Thur 2-4 to 12:45-2:30 (won't impact faculty teaching); pilot it for next year.

We do lose 15 min each meetings; maybe have every other week? This would make up for lost time. Typically 1 hr and 35-45 min; since some get canceled and we are also not efficient. Adds 1.5 more committee meetings to every committee per year.

Dobb: Provost—likes this proposal

Murray: seems like a larger issue than FAC

Hann: practically 2-4 probably ends sooner since people have to teach at 4pm

Lee: possibility for all faculty to participate in governance.

b. What if student jury duty interferes with class? FAC policy? CIC policy?

Murray: Policy somewhat that states that jury duty is similar to illness—if the students cannot be there and meet requirements of the course then treat it as the same.

Taylor: Sonoma state language seems good—adds it to the catalog.

Lee: how does this relate to granting Incomplete?

Dobb: How about RP (report in progress)—when work cannot be completed (thesis);

Hann: Discretion of instructor whether to give incomplete? Check if policy can be copied from Sonoma State.

Dobb: If we do have a Senate policy—this supersedes that. [no senate policy has been found to date]

7. Adjournment

Move to adjourn—Geron/Hann

Adjourned at 3:44