1. Approval of the agenda, as amended.
The amendment was to add item 3d, discussion of who should be included in the definition of a quorum in the Senate Constitution.

2. Election of a chair and secretary.
Gretchen Reevy was elected as chair M/S/P (Karplus/Wu)
Meiling Wu was elected as secretary M/S/P (Karplus/Newcomb)

3. New business
Dobb suggested that we address item 3d (definition of a quorum in the Senate Constitution) first. The committee agreed. After discussion we concluded that “faculty” in this section of the constitution means tenured/tenure-track faculty, lecturer faculty, emeritus faculty, and the former Senate chair, if s/he is still a faculty member when the quorum is being determined. The committee asked Liz Ginno to relay our committee’s interpretation to FAC.

The committee discussed 3a, the Senate range elevation policy. Dobb and Ginno told the committee about the charge, which is to bring the range elevation policy into compliance with the Collective Bargaining Agreement (CBA) and with relevant arbitration decisions. Dobb and Reevy relayed the history of the range elevation policy: The same referral occurred in academic year 2011-2012. The Senate passed a range elevation policy that was in compliance with the CBA and arbitration decisions. The President vetoed the policy that was passed by the Senate. After discussion, we agreed that, in order to be awarded a range elevation, the applicant should meet three criteria: satisfactory performance in teaching, demonstration of currency (as described in the current policy), and X years of service (which several people suggested should be five years). Dobb suggested that we table a discussion of the range elevation policy until the current CBA contract is settled. Dobb emphasized that CFA and the CSU, in their contract negotiations, should make efforts to disarticulate range elevation from SSIs because lecturer faculty cannot become eligible for a range elevation until they have reached their “SSI (Service Step Increase) maximum” in their salary range. (For instance, eligibility for range elevation often requires 8 SSIs. Only one SSI can be awarded per year, and it is often the case that SSIs are not awarded to any faculty in a particular year, because SSIs have to be negotiated in the contract (CBA). SSIs have not been awarded since 2008). The committee agreed to table the range elevation discussion.

The committee discussed 3b, Lecturer subcommittee design their own language/emeritus policy and procedures. Ginno told the committee that FAC made this referral to the FAC Lecturers Subcommittee because they want a discussion of emeritus eligibility for lecturers, and they believe that the most constructive route is to possibly create an emeritus policy for lecturers which is separate from the emeritus policy for tenured faculty. Ginno, Reevy, and Dobb updated
the committee about the history of the emeritus policy in FAC and in the FAC Lecturers Subcommittee. The emeritus policy has been referred to FAC in the previous four academic years, yet the original policy (from 1998) remains. The original policy does not explicitly include lecturers. The Senate passed a policy in 2010 which included lecturers. It was vetoed by the President. In 2011 and 2012, FAC and the FAC Lecturers subcommittee decided against bringing a revised policy to the Senate because committee members believed that the faculty Senate and the President would not come to agreement. In 2013 the Senate passed a policy which included lecturers. It was vetoed by the President. The committee discussed these issues and others related to emeritus, and decided that more information is needed before a more substantive discussion can occur. Reevy said she will send a number of relevant documents (e.g., the President’s veto, emeritus policies on other campuses) to committee members prior to our next discussion.

The committee discussed 3c, Lecturer representation in the Senate. A discussion occurred regarding the possibilities of increasing the number of Senate seats dedicated to lecturers, allowing lecturers to run for at-large Senate seats (which at this point are restricted to tenured/tenure-track faculty), and lecturers serving on standing committees. We also briefly made reference to the language in Article 9.2 of the bylaws, which is language used to determine which lecturers win the election for lecturer representatives to the Senate. We discussed the need for this language to change because it fails to provide reliable direction regarding who wins the election. We had a lively discussion about these issues as meeting time ran out. We made no decisions except that we need to return to this discussion.

Adjournment occurred at 3:45 pm.

Respectfully submitted, Gretchen Reevy, Substitute Secretary