Lecturers Subcommittee:

February 14, 2018

In attendance: Mark Karplus, Ying Guo, Gretchen Reevy, Jessica Weiss, Linda Dobb, Dawna Komorosky, Jeff Newcomb by phone

1. Jessica Weiss appointed as Secretary

2. Dawna moves to approve agenda, Ying Guo seconds. Unanimous approval.

3. Minutes of 1.17.18 approved, 1 abstention.

4. Chair Gretchen Reevy’s Report:

   Semester Conversion Cheat Sheet and Q & A is ready to go—especially for lecturers

   Chair of Modern Languages and Literature—the budget is concerning and so there is concern about the small budget for lecturers; lecturers will lose work in the fall

   Fall enrollment numbers were discussed—decrease in enrollment. Student transition concerns and lecturer transition concerns too.

5. Policy on Periodic Evaluation of Temporary Faculty

   Discussed 2.4 of the policy. Address concerns about evaluation during the transition from quarters to semesters.

   Discussed this issue that applies throughout the policy: Peer Review by an Elected Committee of the Department

   There was discussion of the composition of the lecturer review committees. Adding the word “tenured” was discussed, as was the number of committee members.

   It was pointed out that the tenured language exists elsewhere, but non-tenured can observe classroom teaching.

   2.1. b was discussed for consistency with CBA. The reference to 15.23 was discussed. The question is about ‘elected.’

   Motion to keep “elected” and eliminate provision 15.2 reference in 2.1.b. Seconded. Passes with 4 ayes.

   Strike reference to 15.2 approved.

   There was some discussion of frequency of review for 1 year appointments versus 3 year appointments.

   Rebuttals: Emailed and signed paper copy to the appropriate level of review.

   2.1.3—problem with reference to 6 years—strike 6 years in 2.1.3 and add to 2.13 a) at end “for all 6 years.”

   2.2 Gender neutral language, strike his/her.

   2.2. a insert “all periodic evaluations” (periodic)
Komorosky motions to approve Karplus’ amendments. Unanimously approved.

6. Range Elevation Policy

Range Elevation is discussed.

Revisions will be discussed next meeting. Much clean up needed. Eligibility, number of classes.