

CALIFORNIA STATE UNIVERSITY, EAST BAY  
FACULTY DIVERSITY & EQUITY COMMITTEE

FDEC Meeting, Wednesday February 8, 2012, 2:00 PM, LI 2600

**Members Present:** Terry Jones (Chair), Daminna Standfield (A&F/Accessibility Services), Korey Brunetti (Library), E. Maxwell Davis (Women's Studies), Jing-Wen Yang (College of Business), Enrique Salmon (Ethnic Studies)

**MINUTES**

The meeting was called to order at 2:10 pm.

Agenda

1. Approval of Agenda
2. Approval of Minutes of January 25, 2012
3. Overview – FDEC as a Standing Committee – Where do we go from here?
4. Institutional Learning Outcomes – Our role
5. Diversity Day / Campus Climate Survey
6. Other work
7. For the Good of the Order
8. Adjournment

Meeting:

Discussion of Standing Committee proposal and Academic Senate Meeting of 2-7-12:

We will address the various issues raised in the email Mitch Watnik sent to Academic Senators before yesterday's Academic Senate meeting

- Maxwell will set up a time to talk with Mitch Watnik about these concerns and report back to the committee at our next meeting

Discussion of ILOs:

Dianne, Terry and Maxwell have participated in ILO workshops

- We made suggestions that points needed to be more concrete and specific
- Maxwell will check with Sharon Green about our ongoing input to this process and find out what other input they may want from us

Discussion of Diversity Day:

Terry would like to focus this year's Diversity Day on testimony related to campus climate, meaning on people telling their stories as they relate to their experiences at CSUEB.

We would facilitate this by refining the RFP to request submissions that discuss the experiences of some particular population on campus;

- This could include posters, spoken work, theatre, dance, music, oral presentations
- This would focus on learning, teaching, working, research, socializing, playing, the Greek system, athletics, clubs, seeking support from and/or providing support to others on campus
- Before our next meeting, Korey and Maxwell will meet to draft an initial email and RFP for Diversity Day; they will send out the initial email but get committee input on the RFP at our next meeting and send it out for approval with a due date for replies
- At 2-22 meeting, we'll talk more about the structure and components of Diversity Day

Discussion of other work:

Maxwell will email Tamra about issues with FDEC site (lack of agendas and meeting minutes)

Meeting adjourned at 3:25pm

Our next meeting will be held 2/22/12

FDEC website: <http://www.csueastbay.edu/senate/fdec.htm>