

CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY DIVERSITY & EQUITY COMMITTEE

FDEC Meeting, Wednesday March 21st, 2012, 2:00 PM, LI 2600

Members Present: Terry Jones (Chair), Maxwell Davis (Women's Studies), Jing-Wen Yang (College of Business), Daminna Standfield (A&F/Accessibility Services), Korey Brunetti (Library), Enrique Salmon (Ethnic Studies), Linda Nolan (A& F/Director of Equity & Diversity), Linda Dobb (Presidential Appointee to the Committee), Diana Balgas (Academic Affairs/Office of the Provost)

Guest(s):

Nicholas Baham, Professor, Ethnic Studies, Tamra Donnelly

MINUTES

The meeting was called to order at 2:15 pm.

Agenda

1. Approval of Agenda
 2. Approval of Minutes of March 7, 2012
 3. Continue planning of Diversity Day
 4. FDEC input into Dean's Searches (info sent previously)
 5. Rethinking the Diversity Plan
 6. For the Good of the Order
 7. Adjournment
- I. Diversity Day Planning
 - a. Enrique Solomon confirmed that Rodolfo Acuña – Activist & Professor emeritus @ CSUN, Author of *Occupied America*, has graciously accepted FDEC's invite as guest speaker for Diversity Day
 - b. The committee discussed possible topics for Guest Speaker
 - i. ie "A new way of looking at the Mess we are in now"
 - c. Terry Jones to invite the President to Open Diversity Day
 - d. Terry Jones may be out of the country (tbd)
 - e. Proposal Submissions (Call for proposals went out Feb 29th)
 - i. No new submissions have been received, we will send out a reminder next week
 - f. Drive for faculty attendance – Linda Dobb
 - II. Committee Membership
 - a. Committee search for new School of Science Representative
 - III. FDEC Input on Dean Searches
 - a. Nicholas Baham requesting two projects Spring quarter
 - i. Would like for our committee to assist with working on creating explicit substantive diversity statements in Administrative job announcements
 - ii. Would like to work with our committee on developing a handbook of resources for sending out job announcements
 1. ie FDEC Website
 - a. [Diversity Recruitment and Information Web Site Links](#)
 - IV. Update President Morishita on FDEC Diversity Plan
 - a. Terry Jones will invite President to one of our meetings

Meeting was adjourned at 3:20p

Next Meeting will be held April 11, 2012