TO: The Academic Senate
FROM: The Faculty Diversity and Equity Committee (FDEC)
SUBJECT: 13-14 FDEC 4: Resolution of Support for Creation of a University Diversity Officer
PURPOSE: For Action by the Academic Senate

BACKGROUND:
The creation of the first CSU East Bay University Diversity Officer (UDO) in 2013 was an important milestone on this campus. The establishment of the UDO follows the development of the Campus Diversity Plan in 2008-2010, the campus' Shared Strategic Commitments, and Institutional Learning Outcomes that all speak to campus inclusion, diversity, and multicultural competences. The creation of the University Diversity Officer and its placement on the President’s Cabinet is a recognition of the importance of diversity concerns on this campus at the highest levels of leadership. It is an important step to enhance diversity, equity, and inclusion on campus particularly in areas of scholarship, campus climate, and enhancement of faculty and administrative diversity,

ACTION REQUESTED:
The Faculty Diversity and Equity Committee (FDEC) and the Academic Senate fully supports the creation of the University Diversity Officer and will strive to work closely with the UDO on issues of mutual concern regarding faculty diversity efforts and building a campus culture that values equity and inclusion.