

Faculty Diversity and Equity Committee z  
APPROVED MINUTES  
May 8, 2014  
Start time: 2:13pm    End time: 2:50pm

**Members Present:** ZáNean McClain (CEAS), Enrique Salmon (Ethnic Studies), Jing-Wen Yang (CBE), Gale Young (CLASS), Christina Chin-Newman (fill-in for E. Maxwell Davis in Spring Quarter), Shirley Yap (COS)

**Guests Present:** Sophie Rollins (Academic Senate Office)

**Members Not Present:** Kim Geron (Chair) Corey Gin (Presidential Appointee), Dianne Rush Woods (Office of Diversity), Daminna Standfield (Accessibility Services), Diana Balgas (Retention Services), Annette Walker (Enrollment Devt & Mgmt), E. Maxwell Davis (Women's Studies), Sharon Radcliff (Library), Charles Batey (Office of Investigations/Risk Management)

1. Approval of the agenda
2. Approval of the minutes 4/24/14
  - a. Shirley Yap moved to accept the edited agenda and Enrique Salmon seconded
    - i. All in favor
3. Reports:
  - a. FDEC Chair
    - i. Absent
  - b. Presidential Appointee
    - i. Absent
4. Business:
  - a. Notice to campus community regarding Rosh Hashanah and respecting religious holidays, drafted language:
    - i. CSU East Bay begins the 2014-2015 academic year on Wednesday September 24. This coincides with Rosh Hashanah, the Jewish New Year, which begins at sundown, Wednesday September 24 and continues until sundown on Friday September 26. It is customary for individuals who practice the Jewish religion to refrain from regular activities during Rosh Hashanah. Therefore, we recommend faculty should not drop students from the first day of classes on these dates. We also recommend that the campus community be respectful of accommodating other religious holidays and spiritual practices and not penalize anyone who participates in them.
      1. We are in charge of editing this statement, originally created by Kim Geron, that the Provost has requested FDEC create
      2. Discussion about the language
        - a. What about spiritual practices not considered religion?

