TO: The Academic Senate
FROM: The Faculty Diversity and Equity Committee
SUBJECT: 16-17 FDEC 2: Recommendation of policy formation for the University’s relationship with U. S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP)

PURPOSE: Action by the Academic Senate
ACTION REQUESTED: That the Academic Senate approve these recommendations for a policy regarding the University’s relationship with U. S. Immigration and Customs Enforcement (ICE) and Customs and Border Protection (CBP)

BACKGROUND INFORMATION:
In his February 22, 2017, “MESSAGE FROM CHANCELLOR WHITE TO THE CAMPUS COMMUNITY,” Chancellor White addressed new developments in immigration policy under the new U. S. administration and reiterated that “the California State University is committed to being an inclusive and welcoming institution of higher education that is enhanced by our global community” and committed “to provide a safe and welcoming campus environment for all of our students, faculty, staff, alumni and members of our community.” The focus of the message is on the relationship between the CSU campuses and the U.S. Immigration and Customs Enforcement (ICE) agency.

However, the message fails to address concerns about the CSU’s relationship with Customs and Border Protection (CBP). Specifically, the message does not address concerns and apprehensions about the presence of CBP on our campus, such as when CBP recruiters were present at the recent April 27th 2017, Spring Internship and Career Fair. In the absence of a University Policy delineating Cal State East Bay’s relationship with ICE and CBP, the Faculty Diversity and Equity Committee makes these recommendations.*
1. Cal State East Bay’s policy should be consistent with system-wide CSU policy and should stipulate the following:
   - Cal State East Bay campus police will not honor immigration hold requests, and will not contact, detain, question, or arrest individuals solely on the basis of being – or suspected of being – a person who lacks documentation.

2. Cal State East Bay is a welcoming campus community that supports a diverse student body and promotes equity and social justice in our communities. The presence of ICE and/or CBP on campus can cause substantial fear, stress, and apprehension among students, which weakens Cal State East Bay’s ability to assure students of their safety and meet the stated mission of the CSU system. Because the campus is committed to a safe community for everyone, we adopt these principles:
   - ICE and CBP shall be prohibited from using the campus as a training site.
   - ICE and CBP shall be prohibited from participating in career fairs held on campus. Information about careers with ICE and CBP can be made available at the Academic Advising and Career Education (AACE) center, online (via the AACE website), and/or at off-campus locations.

*The FDEC is indebted to the Sacramento State University, Committee on Diversity and Equity (CODE) and its October 2, 2016 recommendations for a campus policy on ICE and CBP. We have modeled our recommendations on their document.*