

APPROVED Minutes

Faculty Diversity and Equity Committee (FDEC) Meeting 10/13/2016 2-3:50 pm

Location SF 329

Start Time: 2:07pm End Time: 3:XX pm

In Attendance: Alina Engelman, Corey Gin, Ann Marie Rivas, Gr Keer, Patricia Drew, Chul Kim, Kim Geron, ZāNean McClain, Lan Wu, Yung-I Liu, Ilana Israel Samuels

Guest: Mark Karplus (Senate Chair)

Absent: ASI VP, Alison Richardson, Carlos Salomon, Diana Bargas, Dianne Woods, Colleen Fong (leave), Tiffany Taylor

1. Introductions

Welcome new members of FDEC

Background provided by Kim Geron to make sure everyone is on the same page

- a. Resolution that was created last academic year
- b. Faculty diversity (TT searches) and inclusiveness

2. Approval of the agenda motioned to approve Gr Keer and seconded by Alina Engelman; All were in favor

3. Reports:

a. FDEC Chair

Kim Geron reports similar to the climate survey 2013-2014 and new survey will be launch this Fall 2016 (October 24, 2016?), which addresses diversity and campus climate. It will be open for three weeks and there will be incentives for taking the survey.

Kim Geron reports on the five campus diversity plan goals and wants FDEC to review to minimize negative, and maintain the positive, aspects felt by faculty and staff across the university.

Corey Gin reports on Week of Excellence events planned

b. Presidential Appointee

Corey Gin reports on the survey a few years ago and as a result of issues was an Ombudswoman. The process was explained and their office is located in the Library. A different option for faculty and staff to resolve an issue (e.g., micro aggression, bullying)

Corey Gin reports on Pioneers for Hope to address food justice, security justice, and homelessness (1 of every 10 students in the CSU system are homeless). FDEC members are made aware of the committee and can spread

the word, make connections, and attend events around these services (best practices and how to move forward)

c. Semester Conversion

ZáNean McClain reports on the first meeting of SCSC and the common them this is the year of advising, time modules were discussed, and 2018-2019 catalog goal to be ready by Summer 2017

4. New Business:

a. FDEC Policies and Procedures

Kim Geron recommends everyone read the FDEC policies and procedures To become Chair of this committee you must run for DELO in Senate (Kim Geron's term is up at the end of this year). Other work includes overseeing initiatives such as diversity advocates, campus climate, and diversity plans.

i. Updates or changes?

Should Jessika Murphy (her position) be added to the FDEC policies as a person who should be on the committee as a voting or non-voting member? Or maybe ask her to come once a quarter to report out on what is going on across campus.

5. Old Business:

a. Resolution to support and enhance a positive and inclusive campus climate in light of the SJSU 2013 racial violence case

ZáNean McClain discussed the background of this resolution

- i. 16-17 FDEC 1: Resolution to support and enhance a positive and inclusive campus climate in light of the SJSU 2013 racial violence case
Kim Geron goes through the document with members
Senate Chair Mark Karplus states that FDEC should move forward in submitting the resolution to the Senate for a discussion

6. Adjournment

Next meeting October 27, 2016 at 2 pm

Move to adjourn _____ and all were in favor 3:XX pm