

Faculty Diversity and Equity Committee (FDEC) Meeting 10/27/2016 2-3:50 pm
Location SF 329
Start Time: 2:03 pm End Time: 3:57 pm
APPROVED MINUTES

In Attendance: Alina Engelman, Carlos Salomon (replacement for Colleen Fong), Corey Gin, Ann Marie Rivas, Gr Keer, Patricia Drew, ZaNean McClain, Lan Wu, Ilana Israel Samuels

Absent: ASI VP, Alison Richardson, Kim Geron, Chul Kim, Diana Balgas, Dianne Woods, Colleen Fong (leave), Tiffany Taylor, Yung-I Liu

1. Agenda: Corey Gin moves, Lan Wu seconds, unanimous
2. Minutes: postponed
3. Reports
 - a. **FDEC chair** - submitted resolution to Ex Comm (heard on 11/1, we're welcome to attend, 2-4pm)

b. University Diversity Officer

Corey Gin reported on the campus climate survey and an email came out from the president's office (survey is out). Wants to have over a 50% response rate. Deadline to take survey is November 18, 2016 and prizes will be provided to individuals through a raffle. Spread the word and posters are ready for distribution. The posters can be retrieved from the The University Diversity Office and posters are in English and Spanish. Reminder emails will be sent weekly.

c. Presidential Appointee

Corey Gin reports on LEEP and the food drive. Indigenous event will be held in November. A chef will come to campus Tuesday November 15th 12-2 pm in the Eldorado room in the New UU.

Ilana Israel Samuels reported on an anti-bias training and could through the World of Difference organization

Corey Gin reported on the CFA unconscious bias training that will come to CSUEB and it will be a 4-hour training for all (i.e., faculty, staff, administration). It is tentatively scheduled in February (24th?)

A discussion was held with regard to to the difference between discrimination training and unconscious bias training

Corey Gin and Ann Marie Rivas Sexual misconduct training...students must take the training by October 28, 2016. Registration holds will come into place for students who failed to take the training.

d. Semester Conversion

ZaNean McClain re-reports on the first meeting of SCSC and the common theme this is the year of advising, time modules were discussed, and 2018-2019 catalog goal to be ready by Summer 2017

Question from FDEC committee to be asked at the SCSC...Has the GE overlays been approved?

4. Business:

a. Title IX presentation (3:10 pm time certain) 3:20 pm
Caitlin Kauffman (confidential advocate) and Nyessa Love (AVP/Risk Management/Title IX Officer) presents on sex violence and discrimination. Sexual misconduct includes sexual harassment, discrimination, violence, dating/intimate partner violence, domestic violence, stalking

5. Adjournment

Next meeting November 10, 2016 at 2 pm

Gr Keer moves to adjourn, Lan Wu seconds, unanimous