

Faculty Diversity and Equity Committee (FDEC) Meeting 11/10/2016 2-3:50 pm  
Location SF 329  
Start Time: 2:08 pm End Time: 3:32 pm  
APPROVED MINUTES

In Attendance: Dianne Woods, Alina Engelman, Ann Marie Rivas, Gr Keer, ZaNean McClain, Lan Wu, Yung-I Liu, Diana Balgas, Kim Geron

Absent: Patricia Drew, Carlos Salomon (replacement for Colleen Fong), ASI VP, Alison Richardson, Chul Kim, Colleen Fong (leave), Tiffany Taylor, Corey Gin, Ilana Israel Samuels

1. Approval of the Agenda: ZaNean McClain moves, Dianne Woods seconds, unanimous
2. Approval of 10/13/16 and 10/27/16 Minutes: both approved unanimously
3. Reports
  - a. **FDEC chair** – Kim Geron states that the resolution has went through ex com and now at the senate for the first reading on November 29<sup>th</sup>

Dianne Woods reported on the campus climate survey stating that it has been completed by 500 faculty and staff and the goal is to receive 900-1,000 surveys no later than November 18<sup>th</sup>. Results will be distributed and discussed at the MLK Jr. breakfast.

**b. University Diversity Officer**

Dianne Woods reports on the outreach services at Berkley, Davis and Stanford for the 30 positions available on this campus. Third year of the diversity advocate program and it is making a difference by looking at the class of faculty that came in this year vs. what has been seen in the past years. Now there is enough data (from the past 5 years) that we can start sorting and be able to use in the current future.

Diversity office is sponsoring a student Tanaya Reid who will speak about code switching on November 15, 2016 in the DISC at 12 pm.

MLK breakfast January 17<sup>th</sup> at 8-9:30 am. Week of Inclusive Excellence will have a variety of people and events between January 17-20<sup>th</sup>, 2016.

75<sup>th</sup> year anniversary of the executive order of Japanese internment camps

**c. Presidential Appointee**

Corey Gin reports on the LEEP projects like Pioneer for Hope which addresses homelessness and food insecurity. To address this issue a pantry was opened in the student health and counseling services office. Also farmer's market is on campus at least once a month. People who would like to donate can donate money in order for students to use their Bay card to purchase food at the market.

Clothing is now being accepted for HOPE stated by the President

LEEP is collaborating with many organizations to put on a cultural cooking event November 17<sup>th</sup> from 12-2 pm in the DISC.

**d. Semester Conversion**

ZáNean McClain was unable to attend the last monthly meeting so nothing was reported at this time.

**4. Business:**

a. Diversity Center discussion (Diversity Center Coordinator Jessika Murphy, 3:00 pm time certain)

Murphy has been on campus almost 2 years and has worked hard to broaden the scope of what people believe as diversity, changing the center from just diversity to diversity and inclusive.

Other projects Murphy is working on for example are all gender bathrooms and changing rooms, healing circles with regard to the election, QUEER conference (a success) and it will be coming up again in March 2017, and Tunnel of Oppression is in its 5<sup>th</sup> year.

The DISC five-year plan was shared with us. Murphy also wanted to work with FDEC to figure out how to encourage faculty to have an open class in the DISC (New UU 1005), so faculty would lecture to their class of students and anyone else who would like to hear the lecture.

b. Diana Balgas reported on the Dreamers project letting us know that CSUEB is a partner with The Dream.US. Support is encouraged for our over 100 self-identified students on campus.

**5. Adjournment**

Next meeting January 12, 2017 at 2 pm

Corey Gin moves to adjourn, Dianne Woods seconds, unanimous