

Faculty Diversity and Equity Committee (FDEC) Meeting 2/9/2017 2-3:50 pm
AMENDED MINUTES
Location SF 329
Start Time: 2:10 pm End Time: 3:20 pm

In Attendance: Patricia Drew, Alina Engelman, ZáNean McClain, Lan Wu, Yung-I Liu, Diana Balgas, Kim Geron, Ilana Israel Samuels, Dianne Woods, Carlos Salomon (replacement for Colleen Fong)

Guest: Tiffany Patterson, Senator of Diversity

Absent: ASI VP, Tiffany Taylor, Ann Marie Rivas, Gr Keer,

1. Approval of the Agenda: Lan Wu motions to approve the agenda, Yung-I Liu seconded; unanimous
2. Approval of 1/26/17 Minutes: Ilana Israel Samuels moves to adopt the minutes with correction, Alina Engelman seconded; unanimous
3. Reports
 - a. **FDEC chair** – Kim Geron reports that people have continued to ask him why do we still have the mascot of Pioneer Pete? He has also been asked about the African American Resource Center and Dreamers Center. Updates are needed which Kim will follow up on.
 - b. **University Diversity Officer** –
Dianne Woods and Kim Geron report on the incarcerated Japanese immigrants event that is scheduled on February 20, 2017 starting at 11 am.

Dianne Woods reports on the success of the on the Week of Inclusive Excellence in detail for each day and stated approximately 1,000 people showed up over the week, which is the largest turn out since starting the Week of Inclusive Excellence. Keynote speakers were fabulous and students at all levels were engaged.

Dianne reports that the campus climate survey results are still in progress.

Dianne Woods also mentioned speaking to Jessika Murphy and are talking about an allied training to happen on campus.

An unconscious bias training will be on February 24, 2017 and more participants are asked to sign up. It is strongly recommended that faculty attend, but it can be beneficial for staff as well. She also reports on a variety of trainings that will be offered in the upcoming year around diversity.

Diversity advocate: First year that search committees have used a software (interfolio) and it is on a rating scale. Biology had applicants

write statements directly related to diversity and social justice questions asked.

c. Presidential Appointee –

Diana Balgas reported CSUEB being a “safe campus” and she is charged with connecting the dots with regard undocumented students (e.g., webpage, trainings, counseling, and other resources to help across campus faculty, staff and students). Students are not applying for The Dream.US as not to identify themselves and put themselves at risk (applications are down approximately 50% as of 2/9/2017). The coding for undocumented students is coded differently at this time. CSUEB now has approximately 50 students who applied for the scholarship. Ten will be awarded for \$25,000.00 for five years. There are currently task forces being developed as a form of resources.

b. Semester Conversion –

ZáNean McClain did not have any information to report at this time.

4. Discussion:

a. Issues from the DELO/Chair – Kim Geron didn't report any issues at this time.

b. Ilana Israel Samuels reports that the Education Summit was a great success and was in collaboration with many across campus and in the community.

c. Dianne Woods and Kim Geron state the DELO/Chair position will be open and calls will come in March 2017.

5. Adjournment:

Next meeting February 23, 2017 at 2:00 pm

Dianne Woods motions to adjourn the meeting at 3:20 pm.